
(109.) WELLINGTON COOKS AND STEWARDS AND THE UNION
STEAMSHIP COMPANY.—AGREEMENT.

THIS agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1900," this 20th day of February, 1902, between the Union Steamship Company of New Zealand (Limited), (hereinafter called "the said company"), of the one part, and the Federated Cooks and Stewards of New Zealand Industrial Association of Workers, an industrial association registered under the said Act (hereinafter called "the said association"), of the other part, witnesseth that it is hereby mutually agreed by and between the said company and the said association as follows:—

1. On all boats at terminal ports it is understood no work is to be done on Sundays or holidays where vessel has arrived in port before 5 p.m. previous day, except as hereinafter provided.

2. When a vessel arrives at terminal port on Sundays or holidays one hour is to be allowed for cleaning up after arrival, except when a vessel arrives during meal-hours, when one hour is to be allowed after clearing the table. Should a vessel arrive at terminal port before 9 a.m. on Sundays or holidays overtime not to commence before 10 a.m. And when a vessel arrives close to meal-hours overtime not to commence until one hour after clearing saloon table after such meal.

3. For port watches kept at terminal ports on Sundays or holidays, or after 6 p.m. on other days, time off shall be allowed equal to the time worked; but, if it should not be convenient to give time off, overtime shall be paid in lieu thereof at the rate of 1s. per hour for the time worked. Time off shall not be given at sea, nor on Sundays or holidays.

4. In terminal ports, when a vessel has been in port overnight, the hours of labour for stewards on days following (but not including sailing-day) shall be eight, exclusive of meal-hours—from 7 a.m. till 5 p.m.

5. On arrival of steamers at terminal ports, and subject to modification in clause 2 regarding arrival at meal-hours, work shall cease one hour after ship's arrival when after 5 p.m. No work is to be done after 5 p.m. when a vessel is remaining in port overnight; but when passengers are on board this rule shall not apply.

6. Public holidays in terminal ports: The public holidays shall mean and include Christmas Day, New Year's Day, Labour Day, Good Friday, and the birthday of the reigning Sovereign; but if any of the said days fall on a Sunday the following day shall be given in lieu thereof if observed as a holiday.

Overtime shall be paid at the rate of 1s. per hour to men employed on above days at terminal ports.

7. When a vessel arrives in port on Sunday, or any of the holidays specified in clause 6, and sails again on the same day with passengers, or the members of the providore department are required to attend on duty to be employed on an excursion on any of the holidays specified, overtime at one port only shall be paid to the members of the department for the time so employed, not exceeding in all 8s. and not less than 4s. per man, when applied to main ports. For bar harbours and roadstead ports the maximum is to be 6s., and the minimum 3s.

When a vessel arrives in port on Sunday, or any of the holidays specified in clause 6, and leaves again same day to assist another vessel in distress, no overtime is to be paid the providore department while the vessel is so employed.

8. Cadets shall serve twelve months before being promoted. "Cadets" shall mean men who have not been to sea before.

9. Wages shall remain as at present.

10. Membership of the Union Steamship Company's Mutual Benefit Society shall be optional.

11. Overtime to be paid at terminal ports after 5 p.m. and before 8 a.m. for taking stores, linen, &c., on board.

12. No overtime shall be paid for the preparation, cooking, serving, and clearing-up of meals for officers and crew.

13. Butchers and bakers to be paid a proportionate part of their bonus if they should leave their ship before the expiry of three months, provided that they have performed their duties to the satisfaction of the chief steward.

14. The said company undertake to give to their chief stewards written instructions that the hours of labour at sea are to be curtailed so far as is possible consistent with a due regard to the comfort and convenience of passengers and the efficient upkeep of the ships.

15. This agreement shall bind the said company and the said association in so far only as respects ships owned or chartered by the said company which are engaged in a regular time-table running in carrying passengers within the Colony of New Zealand, whether such ships trade also in any other trade or not. But this agreement shall not bind the said company or the said association in so far as respects ships owned or chartered by the said company which trade exclusively in any foreign or intercolonial trade, notwithstanding that such ships may load or discharge at any port or ports in the Colony of New Zealand, provided that such ships are not in any way engaged in coastal trade within the said colony.

16. This agreement to come into force as from the 1st January, 1902, and to remain in force for one year from that date.

Signed for and on behalf of the Union Steamship Company of New Zealand (Limited)—

W. A. KENNEDY, Manager.

For and on behalf of the said association—

W. JONES, Secretary.

Signed at Wellington by both parties in the presence of—D. A. Aiken, Shipping Accountant, Dunedin.

20th February, 1902.

(110.) WELLINGTON TIMBER-YARDS AND SAWMILLS.—AWARD.

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of "The Industrial Conciliation and Arbitration Act, 1900," and "The Industrial Conciliation and Arbitration Act Amendment Act, 1901"; and in the matter of an industrial dispute between the Wellington Timber-yards and Sawmills Industrial Union of Workers (hereinafter called "the union") and the following persons, firms, and companies (hereinafter called "the employers"): William Booth and Co., Waterloo Quay, Wellington; G. W. Bartrop and A. N. Palmer (executors of late John Beck), Kent Terrace, Wellington;