

## WESTLAND INDUSTRIAL DISTRICT.

### (641.) RIMU GOLD-MINERS.—RECOMMENDATIONS.

Under “The Industrial Conciliation and Arbitration Act, 1900.”—  
Before the Board of Conciliation in the Westland Industrial District.—In the matter of an industrial dispute between the Rimu Gold-miners’ Industrial Union of Workers and Alfred Dehu, Arthur Clifton, Thomas O’Neil, David Beatty, Francis Wall, and William Wall, all of Rimu; and Christie Neilson and Robert Ferguson, both of Woodstock, claim-holders and employers of labour; and John Duske, of Rimu, manager of the Rimu Sluicing Company.

THE Board, having heard the Rimu Gold-miners’ Industrial Union of Workers by its representatives duly appointed, and having heard the employers who, as parties to the dispute, appeared in person before the Board, and having taken evidence and heard arguments, and having carefully considered all the particulars of the dispute, doth recommend that the dispute be settled on the following conditions:—

1. All hired labour in the district in connection with gold-mining shall be paid for at the rate of 9s. 6d. per day of eight hours when three and a half days or less than three and a half days of work is the maximum of days of work possible in a week, and at the rate of 9s. per day of eight hours when the number of days of work possible in a week shall exceed three and a half days. All overtime to be paid for at the rate of 1s. 6d. per hour.

2. The local employers of labour shall give preference of employment to members of the Rimu Gold-miners’ Industrial Union of Workers, provided the secretary of such union supplies the employers with a list of unemployed unionists.

3. If any member of the union shall be discharged for improper conduct towards his employer, such improper conduct shall be reported to such union by the aggrieved employer.

4. Should any dispute arise during the term of this settlement which is not herein provided for, such matter or dispute shall be referred to and come before the representatives of the various employers and this union bound by this settlement, with a view to coming to terms of settlement.

5. The terms, conditions, and provisoes set out in the said foregoing paragraphs shall form the basis of an industrial agreement to be entered into by the respective employers and the Rimu Goldminers' Industrial Union of Workers, and the agreement shall commence after expiry of one month from the date of the filing hereof and continue for a period of two years from such date.

Given under my hand, at Rimu, this 30th day of July, 1903.

W. GRIGG, Chairman.

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