

FILED IN MARCH.

NORTHERN INDUSTRIAL DISTRICT.

(536.) HIKURANGI COAL-MINERS.—AGREEMENT.

THIS industrial agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1900," this 25th day of February, 1903, between the Hikurangi Coal-miners' Industrial Union of Workers, of the one part, and the Northern Coal Company (Limited), of the other part, whereby the said parties do hereby agree as follows:—

1. The hours of labour for all underground workers in the company's mine shall be as follows: That the men leave the surface at 6.45 a.m., and leave the face at 3 p.m., and at 2.30 p.m. on Saturdays.

2. That the places be drawn for every three months in the following order: The manager divide the mine into districts and number the places in each district in consecutive order, the man drawing the last or highest number in any district must be the first to shift from that district. If there be more than one man to shift from any district at one time, they cavil for the fresh places; the truckers to cavil for places the same time as general cavil.

3. Should the manager have any special work inside the mine he must call for volunteers, to be approved by the manager, three clear days before a cavil.

4. That trucking in the company's mine be done by the company.

5. That the men receive 11d. per skip, without any allowance for yardage. Headings, 6d. per foot.

6. That when men leave the face, or are taken from the face, their turn ceases. If a miner be taken from the coal by the manager to do any kind of odd work, he be paid at the rate of 9s. per day, and time and a quarter for overtime, and time and a half for Sundays for all men except pumpers.

7. That for all unsaleable coal and mullock filled in or thrown back 11d. per skip shall be paid.

8. That the company lay all roads and sharpen all men's tools.

9. That truckers be paid 7s. 6d. per day; pumpers to receive 7s. 6d. per day, and 9s. per shift on Sundays; boys up to eighteen years of age be paid from 4s. to 7s. per day.

10. That any miners driving to the dip and having to bail water be paid 1s. 3d. per hour.

11. That the company shall employ members of the workers' union in preference to non-members, provided that there are members of the workers' union equally qualified with non-members to

perform the particular work required to be done, and ready and willing to undertake it. But this clause shall not interfere with the employment of workmen now engaged by the company whilst remaining in their present employment.

12. That in the event of shortening hands single men shall be first discharged in the order of engagement, and then last-comers.

13. The skips are estimated at 12 cwt.

14. This industrial agreement shall come into operation on the 9th day of March, 1903, and shall remain in force until the 31st day of January, 1904.

Made and executed by the Hikurangi Coal-miners' Industrial Union of Workers under the seal of the said union and the hands of the chairman and secretary thereof.

CHARLES GREEVES,

Chairman of the said Union.

JOSEPH HENRY JOHNSON,

Secretary of the said Union.

The said Northern Coal Company (Limited) do hereby agree to the above conditions of agreement.

For the Northern Coal Company (Limited)—

EWEN WILLIAM ALISON,

Chairman of Directors.

Witness to the sealing and signature to the above agreement.—
R. G. Thomas, Clerk of Awards, Auckland.

(537.) AUCKLAND BRICK AND POTTERY AND CLAY WORKERS.—
AWARD.

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of "The Industrial Conciliation and Arbitration Act, 1900," and its amendment, and in the matter of an industrial dispute between the Auckland Brick and Pottery Clay Workers' Industrial Union of Workers (hereinafter called "the workers' union") and the undermentioned persons, firms, and companies (hereinafter called "the employers"): Avondale Brick and Pottery Company; James Archibald, Waikumete; Hugh McMurray, North Shore; R. O. Clarke, Hobsonville; F. W. Fairweather, Arch Hill; Carder Bros., Ponsonby; Laurie Bros., Henderson; — Stevenson, Arch Hill; John Grainger, Whitford Park.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the abovementioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, and having also heard the witnesses called and examined and cross-examined by and on behalf of the said parties respectively, doth hereby order and award: That, as