

CANTERBURY INDUSTRIAL DISTRICT.

(575.) CANTERBURY BAKERS.—RECOMMENDATIONS.

Board of Conciliation, Christchurch, 4th April, 1903.

The Canterbury Bakers and Pastrycooks' Union of Workers and the Canterbury Master Bakers' Association of Employers, and Christchurch Working-men's Co-operative Association as bakers; F. Williams, Christchurch; J. S. Slade, Oxford Terrace; J. Farrar, Sydenham; L. Slade, St. Alban's; A. Collins, Templeton; J. Hopper, Addington; J. Franklin, Linwood.

SIR,—

The Board's recommendation is as follows:—

Clause 1. That forty-eight hours constitute a week's work, provided that not more than ten hours is worked on any one day, except as hereinafter mentioned; the hour for beginning work shall not be earlier than 4 a.m., except on Saturdays or before a holiday, when work may be commenced not earlier than 3 a.m. All time worked in excess of forty-eight hours shall be paid at the rate of 1s. 6d. per hour.

Clause 2. The rate of wages shall be as follows: Foreman, £3 per week; second hands, £2 10s. per week; third hands, £2 5s. per week; jobbers, 10s. per day or 1s 3d. per hour.

Clause 3. Where an employer takes charge of work he shall take an equal share of sponging, and if the journeyman comes back to sponge for more than three evenings in a week he shall be paid at the rate of 1s. 6d. per hour.

Clause 4. Journeymen if required to work on Sundays or holidays shall be paid at the rate of time and half.

Clause 5. Any time occupied in sponging or making dough shall be deducted from the day's work (not less than one hour to be allowed).

Clause 6. No apprentice shall be allowed to any firm unless two *bonâ fide* journeymen be employed; if four men two, but not more than two in any firm. They shall be bound for a period of five years, and shall not be over seventeen years of age when bound. No apprentice shall be allowed to take a *bonâ fide* journeyman's place until he has been bound four years, and then, if capable, and the master required him to do so, he shall receive journeyman's wages. A copy of each apprentice's indentures must be produced to the secretary, and a copy inserted in the books of the union, and he shall be admitted a member of the union on payment of the sum of 5s. if he joins within one month of his apprenticeship being finished. When an employer performs the duties as first hand he shall be deemed to be a journeyman for the purpose of this clause.

Clause 7. No journeyman is allowed to board or lodge on the premises of his employer, but shall receive his wages in full without any deductions whatever, and wages to be paid weekly.

Clause 8. No carter shall be employed in any bakehouse in connection with the manufacture of any goods in the baking trade, but a baker may deliver bread so long as he does not work more than the prescribed hours.

Clause 9. The union shall keep a book with a list of all members of the union out of work and their address, and all employers shall engage their men from the list of names inserted in the book, the said book to be kept within ten minutes' walk of the post-office.

Clause 10. Employers shall employ members of the Canterbury Bakers' Union in preference to non-members, provided there are members of the Canterbury Bakers' Union who are equally qualified with non-members to perform the particular work required to be done, and are ready and willing to undertake it. When non-members are employed there shall be no distinction between members and non-members. Both shall work together in harmony and under the same conditions, and shall receive equal pay for equal work.

If this recommendation is not objected to on or before the 4th May, 1903, it shall come and remain in force until the 4th May, 1905.

J. R. TRIGGS, Chairman.

The Clerk of Awards, Christchurch.

(576.) THE CHRISTCHURCH TAILORING TRADE.—APPLICATION BY THE EMPLOYERS TO SET ASIDE THE EXPERTS' REPORT.—JUDGMENT OF THE COURT.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—*In re* the Tailors' Dispute.

THIS is an application by the representatives of the employers to set aside the experts' report filed in this dispute, and to adopt in its place a log agreed upon by the Dunedin employers and employees and annexed to the award of the Court made on the 14th day of November last.

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(Experts)