

(583.) RANGIORA CARPENTERS.—ORDER AND AWARD OF THE COURT.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of “The Industrial Conciliation and Arbitration Act, 1900,” and its amendment; and in the matter of an application to the Court for an order or award applying the terms of an industrial agreement, dated the 14th day of October, 1902, and made between the No. 2 Branch of the Canterbury Carpenters and Joiners’ Association Industrial Union of Workers and Henry Cook and other employers to the following parties: Thomas James Burnet, Woodend, North Canterbury; Colin Shilton, Woodend, North Canterbury; Alfred Pearce, Kaiapoi, North Canterbury; and John Wilson, Sefton, North Canterbury.

THE Court of Arbitration of New Zealand, having taken into consideration the matter of the above application, and having heard the above-mentioned union by its representative duly appointed, and Messrs. Burnet, Pearce, and Wilson, three of the parties above named, appearing in person, and having been duly heard by the Court, and Colin Shilton, one of the above-named

parties not appearing, proof that he had been duly served with notice of this application having been duly given to the satisfaction of the Court, and full opportunity having been given to the said parties so appearing to call witnesses, but no witnesses having been called by any of the said parties, doth hereby order and award: That the said Messrs. Burnet, Shilton, Pearce, and Wilson shall be and each of the said parties is hereby from this date bound by the terms, conditions, and provisions of the said industrial agreement, which said terms, conditions, and provisions are set forth in the schedule hereto annexed. And the Court doth hereby order and award that as regards the said parties and the said union the said terms, conditions, and provisions so appearing in the said schedule shall be deemed to be the award of the Court, and that such award shall take effect from the day of the date hereof, and shall continue in force until the 1st day of February, 1905, being the date of the expiration of the term of the said industrial agreement.

In witness whereof the seal of the said Court hath been hereto put and affixed, and the President of the Court hath hereto subscribed his name, this 15th day of May, 1903.

THEO. COOPER, J., President.

THE SCHEDULE REFERRED TO IN THE ORDER AND AWARD HERETO
ANNEXED.

1. All journeymen carpenters and joiners shall receive not less than 10s. 8d. per day of eight hours.

2. Men who are considered to be unable to earn the minimum wage shall be paid such lesser sum (if any) as the committee of employers and workmen shall agree upon, or otherwise it shall be decided by the Chairman of the Board of Conciliation.

3. No builder shall employ more than one underpaid journeyman to three competent journeymen, provided that competent journeymen are available.

4. Forty-four hours shall constitute a week's work. All time worked beyond eight hours on the first five days of the week, and four hours on Saturday, also holidays—namely, New Year's Day, Good Friday, Easter Monday, Christchurch Show Day, Christmas Day, and Boxing Day—shall be paid at the rate of time and a quarter for the first four hours and time and a half afterwards, provided that when workmen are employed on country work requiring them to sleep away from home, and are receiving the increased rate of pay as provided in clause 5, they may work such hours beyond those stated in clause 4 as may be agreed upon between employer and employee without receiving overtime rate of payment.

5. All men sent to country work shall be conveyed or have their travelling-expenses and their time paid for going and returning, and an addition of 10 per cent. to their wages when the distance necessitates lodgings; and their employer shall provide them with tents or other suitable sleeping-accommodation; but where the

employer provides board and lodgings the 10 per cent. not to apply.

6. The suburban limit to men walking to their work shall be two miles from their employer's yard. The time limit for men being driven to their work shall be 7.30 a.m. at the shop; beyond that distance clause 5 to apply.

7. When apprentices are employed upon country work they shall receive 6s. per week lodging-money in addition to their wages; and when board and lodging costs more than 9s. per week their employer shall pay them all cost over 9s. per week, in addition to the 6s. per week and the wages.

8. No limitation shall be put upon the number of apprentices, but they shall serve an apprenticeship of not less than five years, and they shall be legally indentured.

9. The wages to be paid to apprentices shall be: During the first year, not less than 5s. per week; during the second year, not less than 8s. 9d. per week; during the third year, not less than 12s. 6d. per week; during the fourth year, not less than 16s. 3d. per week; during the fifth year, not less than £1 per week.

10. Employers shall employ members of the Canterbury Carpenters and Joiners' Association in preference to non-members, provided that the members of the union are equally qualified with non-members to perform the particular work required to be done, and are ready and willing to undertake it. Where non-members are employed there shall be no distinction between members and non-members, and both shall work together in harmony, and both shall work under the same conditions, and shall receive equal pay for equal work. Any dispute under this rule, if it cannot be settled by the committee above referred to, shall be decided by the Board of Conciliation.

In witness whereof the seal of the said Court hath been hereto affixed, and the President of the said Court hath hereto subscribed his name, this 15th day of May, 1903.

THEO. COOPER, J., President.

(584.) CANTERBURY GARDENERS.—AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of "The Industrial Conciliation and Arbitration Act, 1900," and its amendment; and in the matter of an industrial dispute between the Canterbury Gardeners' Industrial Union of Workers (hereinafter called the "said union") and the following persons (hereinafter called the "said employers"): W. Jones, Papanui Road, St. Albans; A. W. Buxton, Springfield Road, St. Albans; Christchurch Nursery Company, Christchurch; J. Joyce, Papanui; Nairn and Sons, Lincoln Road, Spreydon; Kerr and Burnett, Richmond; Ross and Leighton, Opawa.