

(620.) OTAGO IRON-WORKERS AND OTAGO IRON-ROLLING MILLS
COMPANY.—AGREEMENT.

THIS industrial agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1900," this 22nd day of June, 1903, between the Otago Iron-rolling Mills Company (Limited), Burnside (hereinafter called "the employers"), of the one part, and the Otago Iron-workers' Industrial Union of Workers (hereinafter called "the union"), of the other part, witnesseth that it is hereby mutually agreed by and between the said employers and the said union as follows :—

Furnacemen.

1. Furnacemen shall work eight hours per shift, and the minimum wage shall be 10s. per shift. When they work on Saturdays they shall be paid 1s. 3d. per hour.

Furnace Underhands.

2. Furnace underhands shall work eight hours per shift, and the minimum wage shall be 7s. per shift. They shall be paid 10½d. per hour for Saturday work.

Forge Rolls.

3. Forge-roller shall receive 1s. per ton minimum price. The catcher (forge rolls) shall receive 8d. per ton minimum price. The hooker-up and the dragger-away (forge rolls) shall receive 7d. per ton.

Finished-iron Rollers.

4. The minimum price paid to finished-iron rollers shall be : Head-roller, 1s. 6d. per ton ; bolter-up, 1s. 3d. per ton ; bolter-down, 1s. 3d. per ton.

Shearman Finished-iron Cutter-down.

5. He shall work eight hours per shift, and the minimum wage shall be 7s. 6d. per shift.

Catcher at Shears.

6. He shall work eight hours per shift, and the minimum wage shall be 7s. per shift.

Scrap-iron Cutters (Shears).

7. They shall work eight hours per shift, and the minimum wage shall be 7s. per shift.

Labourers.

8. Labourers shall work eight hours per shift, and the minimum wage shall be 7s. per shift.

Engine and Hammer Drivers.

9. Engine and hammer drivers shall work eight hours per shift, and the minimum wage shall be 7s. 6d. per shift.

Firemen at Boilers.

10. Firemen shall work eight hours per shift, and the minimum wage shall be 7s. per shift. They shall decide between themselves whether they change shifts in rotation each week or remain on one shift.

Overtime.

All overtime shall be paid at the rate of 1s. per hour minimum price to all men working on shift wages, except furnacemen and furnace underhands. Each day shall stand alone for the purpose of reckoning overtime. Any time worked over four hours on a Saturday shall count as overtime, except engine-drivers and firemen. When engine-drivers or firemen have to work over their ordinary shift for the purpose of filling up boilers, it shall count as ordinary time. All work done on Sunday shall count as overtime.

General Clauses.

If the employers shall sublet any part of their work or plant, the person or persons to whom they shall have sublet the same shall in all respects abide by and perform all the terms and conditions of this agreement. If such person or persons shall fail to do so, then both the person to whom the works or plant are sublet and the persons subletting the same shall be liable as for a breach of this agreement.

Matters not provided for.

Anything not provided for herein, or any dispute arising to be settled by our employers and the executive of the union, or in case they cannot come to an agreement, the matter to be referred to the Chairman of the Conciliation Board for the industrial district, and his decision to be final.

Changing Shifts.

The employers shall have the right to select the men for the different shifts, except firemen at boilers.

Terms of Agreement.

This agreement shall take effect from the 24th day of June, 1903, and shall continue in force until the 15th day of September, 1903.

This agreement shall be binding upon the parties hereto for a period commencing on Wednesday, the 24th day of June, 1903, and continue in force until the 15th day of September, 1903.

Signed on behalf of the union—

WALLACE MILLER.

JOHN McLEAN.

On behalf of company—

HERBERT STOTT.

(621.) DUNEDIN BAKERS AND PASTRYCOOKS.—AWARD.

In the Supreme Court of New Zealand, Otago and Southland Industrial District.—In the matter of "The Industrial Conciliation and Arbitration Act, 1900," and its amendment; and in the matter of an industrial dispute between the Dunedin Bakers and Pastrycooks' Industrial Union of Workers (hereinafter called "the workers' union") and the undermentioned persons, firms, and companies (hereinafter called "the employers"): Alexander Kirkpatrick, baker, Waitati; George Charlton, baker, Sealcliff; William Williams, baker, Waikouaiti; Croaker and Jamison, bakers, Waikouaiti; William Pearce, baker, Palmerston; John Cunningham, baker, Palmerston; D. Booth, baker, Hampden; H. Kennett, baker, Hampden; C. Beckensale, baker, Otopopo; Mrs. Newlands, baker, Maheno; Clark Bros., bakers, Maheno; William Bee, baker, Oamaru; A. Headlands, baker, Oamaru; Adam Mackay, baker, Oamaru; — Ross, baker, Oamaru; A. Clark, co-operative, Oamaru; J. H. Irvine, baker, Oamaru; J. H. France, baker, Oamaru; A. Meldrum, baker, Oamaru; Barclay Bros., bakers, Kurow; John Orr and Co., bakers, Kurow; Milligan and Bond, bakers, Ngapara; — McGillivray, baker, Duntroon; M'Lean Bros., bakers, Green Island; William Turnbull, baker, Mosgiel Junction; Malcolm Hendy, baker, Mosgiel; Archibald Andrews, baker, Outram; Mrs. T. Crossan, baker, Berwick; J. Methven, baker, Henley; John Fraser, baker, Upper Waipori; Mrs. McFarlane, baker, Milton; Miss Wyber, baker, Milton; Henry McWilliams, baker, Milton; — Farquhar, baker, Stirling; John Christie, baker, Kaitangata; Henry Kirby, baker, Kaitangata; Andrew Munro, baker, Balclutha; Archibald Hutton, baker, Balclutha; Charles Wood, baker, Balclutha; Charles Redpath, baker, Clinton; — Hammer, baker, Clinton; — Jones, baker, Waipahi; Gregor Grant, baker, Tapanui; Thomas G. Quail, baker, Tapanui; W. A. Pageller, baker, Kelso; Christian Laing, baker, Pukerau; — Paterson, baker, Gore; Thomas Lock, baker, Gore; McDougal and Black, bakers, Gore; Mrs. Campbell, baker, Gore; W. J. Irwin, baker, Mataura;