

## FILED IN AUGUST.

### CANTERBURY INDUSTRIAL DISTRICT.

#### (626.) CHRISTCHURCH LIVERY-STABLE WORKERS.—RECOMMENDATION.

Board of Conciliation, Christchurch, 9th June, 1903.

The Christchurch Livery-stable Workers' Industrial Union of Workers; and W. Hayward and Co., F. W. Delamain, G. Chinnery, J. Murray, Lawrence Howard, James Burke, J. G. Seaton, J. Power, J. Fox, McConnell and Scott, James Lee, J. Britton, W. J. Cochrane.

SIR,—

The Board's recommendation is as follows :—

Clause 1. That sixty-two hours constitute a short week's work ; and that seventy hours constitute a long week's work. A long week includes a Sunday on.

Clause 2. That each employee shall have alternate Sunday off.

Clause 3. Minimum wage to be £2 2s. per week ; to be paid weekly and in employers' time.

Clause 4. That (a.) overtime shall be compensated for by "time off." A strict account shall be kept, and all undertime shall be considered "time off." (b.) That one hour shall be allowed for concert and theatre jobs. (c.) That a minimum of two hours be allowed for ball jobs terminating by midnight, and a maximum of four hours for those terminating later.

Clause 5. That Christmas Day and Good Friday be worked as Sundays.

Clause 6. (a.) That employers shall employ members of the union in preference to non-members, provided there are members of the union available without undue delay equally qualified with non-members to perform the particular work required. (b.) This provision shall not interfere with existing engagements between employers and non-unionists.

Clause 7. That a Dispute Committee be appointed, consisting of three representatives to be appointed by the workers' union, and three by the employers, to decide (a.) the rate of wages to be paid to juniors ; (b.) the rate of wages to be paid to incompetents ; (c.) any question arising as to the interpretation of the award, or as to any matters not provided for in it. Every question to be decided by the majority of the voters. In the case of equal voting the question shall be submitted to the Chairman of the Conciliation Board of the district, whose decision shall be final.

If this recommendation is not objected to on or before the 1st July, 1903, it shall come and remain in force until the 1st July, 1906.

J. R. TRIGGS, Chairman.

The Clerk of Awards, Christchurch.