(693.) CANTERBURY BOX-MAKERS.-RECOMMENDATION. Board of Conciliation, Christchurch, 7th January, 1904.
The Canterbury Box-makers' Industrial Union of Workers and Messrs. Whitcombe and Tombs, H. Andrews and Co., Weeks. and Co., and Aulsebrook and Co.

## SIP, -

The Board's recommendation is as follows:-
Boot-boxes-

## Per Gross.

Large edges not fastened up
Small
Large plain edges not fastened up
Small
Large edges fastened up
Small
Large plain edges "fastened up
Small
Bottle-boxes-"
Large, covered
$\begin{array}{llll}\ldots & 0 & 5 & 0\end{array}$
Small
Large, uncovered
$\ldots 0 \quad 4 \quad 0$
Small

| Feeding, hinged | $\cdots$ | $\cdots$ | $\cdots$ | $\ldots$ | $\ldots$ | $\ldots$ |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

... $0 \quad 4 \quad 6$
unhinged
$\begin{array}{llll}\ldots & 0 & 3 & 0\end{array}$
Bulb-boxes
Broom-head boxes
Brush-bozes-
Covered ... ... ... ... ... 0 3 0
Uncovered ... ... ... ... ... $0 \quad 2 \quad 0$
Bloomer-boxes ... ... ... ... ... 010 0
Boot-polish boxes-
$\begin{array}{llllllll}\text { Covered leatherette } & \ldots & \ldots & \ldots & \ldots & 0 & 7 & 6 \\ \text { Covered paper } & \ldots & \ldots & \ldots & \ldots & 0 & 5 & 0\end{array}$
Cap-boxes-
$\begin{array}{llllllrl}\text { Large, with lathe } & \ldots & \ldots & \ldots & \ldots & 0 & 16 & 0 \\ \text { Small, } & \ldots & \ldots & \ldots & \ldots & 0 & 13 & 0 \\ \text { Large, without lathe } & \ldots & \ldots & \ldots & \ldots & 0 & 12 & 0 \\ \text { Small } & \ldots & \ldots & \ldots & \ldots & 0 & 9 & 0 \\ \text { Rough-edged } & \ldots & \ldots & \ldots & \ldots & \ldots & 0 & 8 \\ 6\end{array}$
Costume-boxes-
General sizes $\ldots$......... 018 0
Special, 24 in . by 18 in . by 8 in.
Special wooden, per hour
110
006


Hat and millinery boxes-

" $\quad 15 \mathrm{in}$. by 15 in. by $10 \mathrm{in} . \quad . . \quad . . .00160$
", $13 \frac{1}{2} \mathrm{in}$. by $13 \frac{1}{2} \mathrm{in}$. by $10 \mathrm{in} . \quad . . \quad . . . \quad 0 \quad 12 \quad 0$
", 12 in. by 10 in . by 9 in .... ... 0 12. 0
" 10 in . by 10 in . by 10 in ... ... $010 \quad 0$

Without laths, covered... ... ... .. 010 0
With laths, uncovered ... ... ... ... 060
Round, large ... ... ... ... ... 1 4 0
Oval, large ... ... ... ... ... 1 4 0
small ... ... ... ... ... 015 0

Jewellery-boxes-
With edging ... ... ... ... ... $0 \quad 2 \quad 6$
Without edging ... ... ... ... $0 \quad 2 \quad 0$
Jelly-packets, sticking sides and bottoms, without outers, per 1,000
... 056
Liquorice-boxes, edged paper top and bottom... ... $0 \quad 7 \quad 6$
Outers-
Covered, full top ... ... ... ... 0 4 6
Not covered ... ... ... ... ... $0 \quad 2 \quad 6$

Laundry-glaze, hinged ... ... ... ... $0 \quad 3 \quad 0$ plain ... ... ... ... 0 2 $\quad 0$
Ointment-boxes-
Hinged and labelled ... ... ... ... 046
Lift-off lid, edged ... ... .... ... $0 \quad 3 \quad 0$
Plain, small ... ... ... ... ... 0 1 6
Pump-boxes ... ... ... ... ... $0 \quad 6 \quad 6$
Pattern-boxes, per book ... ... ... ... $0 \quad 0 \quad 4 \frac{1}{2}$
Pattern-cards, per 100 ... ... ... ... $0 \quad 2$ 6
Slides-
Laundry-glaze, large, with shoulders ... ... $0 \quad 3 \quad 6$
small, " ... ... $0 \quad 3 \quad 0$

Powder-boxes-
Cases set up ... ... ... ... ... 0 3 0
With divisions ... ... ... ... $0 \quad 8 \quad 0$
Ink-powder boxes ... ... ... ... $0 \quad 4 \quad 6$
Suit-boxes, general size ... ... ... ... $012 \quad 6$
Starch-boxes-
$1 \mathrm{lb} . . . \quad$... ... ... ... ... $0 \quad 2 \quad 0$
$\frac{1}{2} \mathrm{lb} . \ldots$... ... ... ... ... $0 \quad 1 \quad 9$
Shortbread-boxes-
Round, covered
... $1 \begin{array}{lll}1 & 1 & 0\end{array}$
Square, uncovered ... ... .. ... $0 \quad 6 \quad 0$
Stationery-boxes-
Plain ... ... ... ... ... 0 3 6
Hinged fronts... ... ... ... ... 0 5 0
" and lids ......$\quad$... $\quad .$.


All repairs to be paid at the rate of 6 d , per hour.
All extras and work not mentioned to be paid at the rate of 6 d . per hour.

All boxes not mentioned to be reckoned as belonging to the class they most resemble.

Conditions of Labour.

1. The hours of work shall not be more than forty-five per week.
2. The proportion of learners to operatives to be not more than me learner to each three operatives, or fraction thereof.
3. Learners' wages to be 5 s. per week for the first six months, and 7s. 6d. per week for the second six months of the first year, and, if desired by employer, piecework after the first year.
4. All workers at the trade who have served twelve months as learners shall be paid not less than $£ 1$ per week or put on piecework.
5. Teachers, if at piecework, to be paid 10s. per month for each dearner in addition to her labour.
6. Members of the Christchurch Box-makers' Union to be employed in preference to non-members, provided that there are members of the union equally qualified with non-members to perform the particular work required to be done, and ready and willing to undertake it.
7. Clothwork, sample-cases, \&c., unclassified or special work, to be paid for at the rate of 6 d . per hour.
8. All machine-work to be paid for at the rate of 6 d . per hour.
9. Overtime: All pieceworkers to be paid 2d. per hour in addifion to log rates; weekly hands to be paid. 8 d. per hour.
[Norte.-After the Board had visited the various factories, the members were of opinion that females should be employed in working the metalling and stamping machine.]

If this recommendation is not objected to on or before the 8th day of February, 1904, it shail come into force, and remain in force antil the 8th day of February, 1906.

J. R. Triggs, Chairman.

The Clerk of Awards, Christchurch.

