

(714.) CANTERBURY SLAUGHTERMEN.—AGREEMENT.*

THIS agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1900," this 31st day of January, 1904, between the Canterbury Slaughtermen's Industrial Union of Workers (hereinafter called the "employees") of the one part, and the Mayor, Councillors, and Citizens of the City of Christchurch, the Canterbury Frozen Meat and Dairy-produce Export Company (Limited), Horwell and Bull, of Christchurch; J. Muir and Sons, of Christchurch; W. Wootton, of Christchurch; Charles Julius Pearce and Sons, of Christchurch; Webster and Burns, of Timaru; and the Mayor, Councillors, and Burgesses of the Borough of Timaru, all carrying on the business of contract slaughtermen (hereinafter called the "employers"), of the other part. Whereas at a conference of the employers and employees, held at Christchurch on the 16th day of November, 1903, the terms, conditions, and provisions set out in the schedule hereto were agreed upon between the said employers and employees: And whereas the said employers, parties hereto, being desirous of promoting and continuing mutual good-will between and amongst employers and employees, and for other considerations, have agreed to enter into this agreement as an industrial agreement made in pursuance of the before-mentioned Act: Now this agreement witnesseth, and

* The following employers were inadvertently included in this agreement: Mayor, Councillors, and Citizens of Christchurch; the Canterbury Frozen Meat Company; and the Mayor, Councillors, and Burgesses of the Borough of Timaru.

it is hereby mutually agreed by and between the said parties to this agreement as follows:—

1. That they, the said employees and employers, parties hereto, and each and every one of them respectively, do hereby jointly and severally agree to accept and work under and abide by the terms, conditions, and provisions set out herein, and those also set out in the schedule hereto; and will at all times do, observe, and perform every matter, condition, and thing which by the terms, conditions, and provisions set out herein and in the schedule hereto are required to be done, observed, or performed; and will not do anything in contravention of the said terms, conditions, and provisions, but will in all respects abide by the same as fully and effectually, and to the same extent in all respects, as if the said terms, conditions, and provisions had been contained in an award of the Court of Arbitration under the above Act.

2. That this agreement shall be deemed to be an industrial agreement entered into by the parties hereto in pursuance of the said "Industrial Conciliation and Arbitration Act, 1900," and the amending Acts thereto, and shall be enforceable in accordance with the provisions of the said Act or Acts relating to industrial agreements.

3. If either of the parties to this agreement, or any or either of them, shall in any particular commit or suffer any breach of this agreement, such person or persons shall forfeit and pay such penalty or penalties as may be imposed by the Court under the provisions of the said Act and amending Acts.

4. The failure of the parties hereto, or either or any of them, to observe and perform any matter or thing by the said terms, conditions, and provisions to be done, observed, and performed by either or any of the parties hereto, and the doing of anything in contravention of the said terms, conditions, and provisions by either of the parties hereto shall constitute a breach or breaches of this agreement within the meaning of the said Act and the Acts amending the same.

5. This agreement shall take effect from the 16th day of November, 1903, and shall continue in force, and its provisions may be enforced, up to the 30th day of September, 1904.

6. It is hereby declared and agreed that this agreement shall be binding on all such of the parties named herein who shall sign the same, notwithstanding that other persons named therein as parties may not have signed the same. In witness whereof the said parties hereto have hereunto subscribed their names the day and year first before written.

THE SCHEDULE BEFORE REFERRED TO.

1. All slaughtermen engaged at slaughtering at abattoirs to be paid £3 per week of forty-eight hours. All time worked over forty-eight hours per week to be paid for at the rate of time and a half.

All casual slaughtermen to be paid 12s. per day of eight hours. All time worked by casual slaughtermen over eight hours in any one day to be paid for at the rate of time and a half. All wages to be paid weekly.

2. Fifteen minutes in the morning and fifteen minutes in the afternoon to be allowed for "smoko" each day. One hour shall be allowed for each meal, but time allowed for meals shall not be taken in account in computing the time worked.

3. The 1st January, Good Friday, Easter Monday, Empire Day, Labour Day, King's Birthday, Show Day, Christmas Day, and Boxing Day to be holidays. All work done on Sundays to be paid for at double rates. If required employees shall not work more than four hours in the morning of any of the above holidays at the ordinary rate of wages.

4. Preference of employment to be given to members of the Canterbury Slaughtermen's Industrial Union of Workers.

The common seal of the Canterbury Slaughtermen's Industrial Union of Workers was affixed hereto pursuant to a resolution of the executive committee of the above union.

CLIFFORD DIXON BRICE, President.

JOHN FRANCIS BURBOROUGH, Secretary.

WILLIAM S. WOOTTON,
 C. HORWELL,
 G. BULL,
 CHARLES J. PEARCE AND SONS,
 J. MUIR AND SONS,
 J. WEBSTER,
 S. BURNS.

Witness to signatures—
 Alexander Grabb.