

FILED IN SEPTEMBER.

NORTHERN (AUCKLAND) INDUSTRIAL DISTRICT.

(750.) AUCKLAND CURRIERS.—AGREEMENT.

Under "The Industrial Conciliation and Arbitration Act, 1900."

—In the matter of an agreement between the Master Curriers of Auckland and the Auckland Curriers' Union of Workers.

WE the undersigned, being of the one part the Master Curriers of the District of Auckland, and of the other the Curriers' Union of Auckland (represented by their president), do hereby agree that the following shall form the rates of wages and the conditions of labour in the currying industry for the District of Auckland:—

1. That the working-hours for curriers shall not exceed forty-eight per week, the week to end at 12 noon on Saturday.

2. That all competent journeymen curriers other than those engaged on piecework rates shall receive not less than £2 10s. per week, which shall be the minimum.

3. That all wages shall be paid in full.

4. That all overtime shall be paid at the rate of time and a quarter.

5. That only two classes of workers shall be recognised—viz., journeymen curriers and apprentices, except as provided in clauses 8 and 9.

6. That the following days shall be observed as holidays—viz., New Year's Day, 2nd January, Anniversary Day, Good Friday, Easter Monday, Prince of Wales Day (birthday), Labour Day, Sovereign's Birthday, Christmas Day, and Boxing Day. If any currier is required to work on any of those days he shall be paid time-and-a-half rates for such work.

7. Apprentices may be employed at the ratio of one to every three journeymen, or fraction thereof, provided that such journeymen shall have been employed in any one shop constantly for the previous nine months. All such apprentices shall be legally indentured for a term of five years, such indentures to be open for inspection by the president of the union on his applying to do so. Three months' probation shall be allowed in each case, such three months to be included in the term of apprenticeship. The rate of pay for apprentices shall be: 10s. per week for the first year, 12s. 6d. per week for the second year, 15s. per week for the third year, £1 per week for the fourth year, and £1 7s. 6d. per week for the fifth and last year.

8. That no youth who has served five years at the trade shall be employed as an improver. In case of hardship to an apprentice, such as an employer retiring from business, dying, or otherwise, by which he is unable to complete his full term, such apprentice may be bound again to another employer for a period sufficient to complete his full term of five years' service.

9. That each shop shall be allowed a labourer to scour, handle sumac, make dubbing and colour, and oil.

10. That all curriers employed at union rates shall be employed at hand-shaving chrome.

11. That in the case of any currier who from old age, infirmity, or incompetency, may be unable to earn the minimum wage, his wages shall be fixed by a committee consisting of two members of the Employers' Association and two members of the Auckland Curriers' Union. In the event of the committee failing to meet or come to a decision the matter shall be referred to the Chairman of the Conciliation Board, whose decision shall be final.

12. That no currier shall be kept more than one week on the beam (continuously) at a time, but shall receive a fair share of the general work of the shop.

13. That, when employing curriers, preference shall be given to the members of the Auckland Curriers' Union. The union shall be an open one, and subject to the provisions as laid down by the Arbitration Court. An out-of-work book shall be kept at the office of the president.

14. Each employer shall have the option of employing his curriers by the system of weekly wage or piecework. A bill of prices for such work shall be arranged by the Auckland Curriers' Union of Workers, such bill to be placed in a conspicuous place in any shop where the system known as "booking" is practised.

15. This industrial agreement shall come into force on the 1st July, 1904, and remain in force till the 30th June, 1907.

In witness whereof we hereby append our names.

Signatures	{	FRANK JAGGER & Co.
		W. SUTHERLAND & Co. (LIMITED). (J. LAWRY, Secretary).
of	{	WARNOCK BROS.
		E. ASTLEY & SONS (LIMITED). (E. ASTLEY).
Employers.	{	JOHN GITTOS.
		R. & W. HELLABY (LIMITED). (S. WING, Secretary).
		(For Suttie & Co. (Limited)). CHARLES SUTTIE.

For the Auckland Curriers' Industrial Union.

(L.S.) ROBT. F. WAY, President.
J. FARRAR, Secretary.