

(793.) CANTERBURY FLAX AND TWINE MILLS EMPLOYEES.—
RECOMMENDATIONS.

Under "The Industrial Conciliation and Arbitration Act, 1900."—
Before the Board of Conciliation for the Canterbury Industrial
District. In the matter of an industrial dispute between the
Canterbury Flax and Twine Mills Industrial Union of Workers and—

Andrew, J. P.	..	..	Amberley and Waikuku.
Chinnery Bros.	..	..	Woodend.
Good, E. R.	..	..	Rangiora.
Laskey, J.	..	..	Southbrook.
Leech, C.	..	..	Rangiora.
Maddren, J.	..	..	Christchurch and Sheffield.
Seed, J.	..	..	Southbrook.
Washburn, E.	..	..	Selwyn.

SIR,—

Christchurch, 21st September, 1904.

The Board's recommendations are as follows —

Flax-mills.

Working foreman or stripper, per week of forty-eight hours, £2 10s. ; engine-driver, second-class certificate, per day of eight hours, 8s. ; engine-driver holding no certificate, per day of eight hours, 7s. ; in each case time to start from when steam is up ready to commence work. Feeders, per day of eight hours, 7s. ; chief paddock-hand, per day of eight hours, 7s. 6d. ; or from 1st September to 30th April, per ton, £1 ; and from 1st May to 31st August, per ton, £1 2s. 6d. Water scutchers, 6s. ; tier-up, 5s. ; taker-off, 5s. ; shaker-off, 5s. ; sorters, 5s. 6d. ; in each case, per day of eight hours. Flax-cutters, all round, per ton, 6s.

Scutching Department.—Scutching, per ton, £1 2s. 6d. ; lapping, per ton, 7s. 6d. ; pressing, per ton, 7s. 6d.

Hackling Department.—Hackling tow, per hundredweight, 9s. 4d. ; lapping and hackling tow, per hundredweight, 9s. 4d. (where machine is used for lapping tow for hackling, per hundredweight, 8s.) ; pressing scutched tow, per ton, 10s. ; pressing hackled tow, per ton, 9s. ; pressing hackled fibre, per ton, 7s. 6d.

Draymen, 6s. per day ; lorryman or waggoner, 8s. per day or £2 5s. per week.

Twine-mills.

Working foreman, per week of forty-eight hours, £2 10s. ; spinner where there is no assistant, per eight-hours shift, 7s. ; first spinner where assistant is employed, per eight-hours shift, 6s. ; assistant spinner, per eight-hours shift, 5s. ; bailer, per day of eight hours, 7s. ; packer, per day of eight hours, 5s.

Drawing-machine.—Spreader, per day of eight hours, 5s. 6d. ; drawer per day of eight hours, 5s. 6d.

Youths' Wages in Flax and Twine Mills.

From 15 to 17 years of age, 15s. per week of forty-eight hours ; from 17 to 18, 17s. 6d. ; from 18 to 19, £1 ; from 19 to 20, £1 5s. ; from 20 to 21, £1 10s.

OVERTIME.

Clause 1. All time worked over eight hours per day shall be paid at the rate of time and a quarter.

Clause 2. Fibre and tow, scutched, pressed, hackled, &c., and which is paid for at per ton, will be weighed in presence of contractor or worker ; and in the case of scutched fibre, weighing-machines will be arranged so that the fibre will not hang on the ground ; weighing-machines to be in a convenient position.

Clause 3. Wages to be paid fortnightly.

Clause 4. Holidays to be observed in each year shall be those provided for in the Factories Act—namely, Christmas Day, New Year's Day, Good Friday, Easter Monday, Labour Day, and Sovereign's Day. No payment shall be made for these holidays, except to boys under eighteen years of age.

Clause 5. If workers are required to work on the holidays named in clause 4, they shall receive time and a quarter for the first four hours and time and a half for after four hours.

Clause 6. The employers shall not discriminate against members of the union either in the engagement or dismissal of men, or in the conduct of their business do anything directly or indirectly for the purpose of injuring the union. When members of the union and non-members are employed together there shall be no distinction between members and non-members, and both shall work together in harmony and under the same conditions, and shall receive equal pay for equal work.

These recommendations to come into force on the 1st December, 1904, and remain in force until the 31st December, 1905.

J. R. TRIGGS, Chairman.

The Clerk of Awards.