

OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT.

981. OTAGO CERTIFICATED ENGINE-DRIVERS. — RECOMMENDATIONS.

In the Otago and Southland Industrial District.—In the matter of an industrial dispute between the Otago Certificated Engine-drivers' Industrial Union of Workers and the following employers :—

Anderson, J., and Co., Moray Place, Dunedin.

Burt, A. and T., (Limited), Cumberland Street, Dunedin.

Barningham and Co., George Street, Dunedin.

Brinsley, R., and Co., Cumberland Street, Dunedin.

Bauchop, R., and Co., Beach Street, Port Chalmers.

Bayley, J., and Sons, Burnside.

Begg, T., Anderson's Bay.

Cossens and Black, Crawford Street, Dunedin.

- Caversham Gas Company, Caversham.
 Dunedin and Kaikorai Tramway Company, Dunedin.
 Dunedin Engineering Company, Willis Street, Dunedin.
 Donaghy, M., and Co., Rattray Street, Dunedin.
 Dunedin Timber and Hardware Company, Great King Street,
 Dunedin.
 Dunedin City Corporation, Dunedin.
 Dunedin Drainage and Sewerage Board, Dunedin.
 Denton Hat-mills, Great King Street, Dunedin.
 Dunedin Hospital Trustees, Dunedin.
 Ellis, E., and Co., Kaikorai Valley, Roslyn.
 Evans and Co., Crown Mills, Moray Place, Dunedin.
 Faulkner, J. and W., Castle Street, Dunedin.
 Gregg, W., and Co., Rattray Street, Dunedin.
 Gore, C. and W., Wingatui.
 Gardiner, W., and Co., Beach Street, Port Chalmers.
 Hudson, R., and Co., Castle Street, Dunedin.
 Harraway, H., and Co., Burnside.
 Irvine and Stevenson, Filluel Street, Dunedin.
 Joel, M., Great King Street, Dunedin.
 Lambert, J. H., Kensington.
 Logan Point Quarry Company, Logan's Point.
 Mann, James, Stuart Street, Dunedin.
 Milburn Lime and Cement Company, Cumberland Street,
 Dunedin.
 Murdoch, J., and Co., Cumberland Street, Dunedin.
 Michaelis, Hallenstein, and Farquhar, Sawyer's Bay.
 Mosgiel Woollen Factory Company, Mosgiel.
 Mill, J., and Co., Port Chalmers.
 Mornington Borough Corporation, Mornington.
 Methven, G., and Co., Crawford Street, Dunedin.
 McGregor, J., and Co. (Otago Foundry), Stuart Street, Dun-
 edin.
 McLeod Bros. (Limited), Cumberland Street, Dunedin.
 McCallum and Co., Crawford Street, Dunedin.
 McLachlan, W. M. A. (Clarke's Laundry), North-east Valley.
 McGavin, Smith, and Co., Duke Street, Dunedin.
 New Zealand Drug Company, Stafford Street, Dunedin.
 New Zealand Refrigerating Company, Burnside.
 New Zealand Wax Vesta Company, Caversham.
 Otago Dock Trust, Port Chalmers.
 Otago Iron-rolling Mills, Burnside.
 Otago Paper-mills, Woodhaugh.
 Otago Steam Laundry Company, North-east Valley.
 Otago Harbour Board, Dunedin.
 Parker and Lawson, North-east Valley.
 Phoenix Company, Maclaggan Street, Dunedin.

Reid and Gray, Crawford Street S., Dunedin.
 Rockyside Brick Works Company, Caversham.
 Roslyn Worsted and Woollen Mills Company, Roslyn.
 Roslyn Tramway Company, Roslyn.
 Shiel, C. and W., Forbury Road, Caversham.
 Shacklock, H. E., (Limited), Crawford Street, Dunedin.
 Sparrow, J., and Sons, Rattray Street, Dunedin.
 Scoullar and Chisholm, Maclaggan Street, Dunedin.
 Stevenson and Cook, Port Chalmers.
 Speight, J., and Co., (Limited), Rattray Street, Dunedin.
 Strachan, W., and Co., (Limited), Pitt Street, Dunedin.
 Shaw, Savill, and Albion Company, Port Chalmers.
 Steven, A., and Co., Crawford Street, Dunedin.
 Taieri and Peninsula Milk-supply Company, Great King Street,
 Dunedin.
 Thomson, Bridger, and Co., Bond Street, Dunedin.
 Taipo Explosive Syndicate, Port Chalmers.
 Union Steam Ship Company (Limited), Dunedin.
 Wright, W., and Co., Great King Street, Dunedin.
 Waite, J., Kaikorai Valley.

THE Board having been satisfied as to its jurisdiction, and having heard the evidence adduced on behalf of the union of workers, and having carefully inquired into the said dispute, recommends as follows :—

That the parties to the said dispute enter into an industrial agreement for a period commencing immediately after the expiration of one month from the filing hereof and enduring for two years from the date of its coming into operation, the agreement to contain the following provisions :—

Hours of Labour.

1. The week's work shall not exceed forty-eight hours, exclusive of the time necessarily occupied by any worker in getting up steam for the machinery in the factory or works in which he shall be employed. Each employer shall, subject to the provisions of "The Factories Act, 1901," be entitled to arrange such hours of work according to the exigencies of his particular business, and such hours may be worked in shifts, either by day or night.

Overtime.

2. Any time worked in any one week in extension of the hours prescribed in clause 1 hereof shall be paid for at the rate of time and a quarter.

Holidays.

3. Work done on New Year's Day, Easter Monday, Sovereign's Birthday, Labour Day, and Boxing Day shall be paid for at the rate of time and a half. Work done on Christmas Day, Good Friday, and Sundays shall be paid for at the rate of double time.

The provisions of the three foregoing clauses shall not apply to freezing-works, gasworks, or dairy factories.

Minimum Rate of Wages.

4. The following shall be the minimum rate of wages to be paid to engine-drivers of stationary engines who are in charge of any boiler within the meaning of "The Inspection of Machinery Act, 1902," for each day's work, inclusive of the time necessarily occupied in getting up steam for the machinery of the factory or works: (a.) Where the work which the engine-driver is employed to do requires that he shall hold a first-class certificate as a stationary-engine driver, and he is the holder of a first-class certificate, 10s. per day. (b.) Where the work that he is engaged to do requires that he shall be the holder of a second-class certificate as a stationary-engine driver, and he is the holder of a second-class certificate, 9s. per day.

Casual Labour.

5. Any engine-driver who is not employed continuously for more than one week shall be deemed to be a casual hand, and shall be paid the following wages:—If the work he is required to do shall necessitate his holding a first-class certificate, 1s. 4½d. per hour; if the work he is required to do shall necessitate his holding a second-class certificate, 1s. 3d. per hour, inclusive of the time required to get up steam and banking fires after work has ceased; overtime for casual hands shall be paid for at the rate of 1s. 6d. per hour, and shall commence after eight hours' work for any one day, exclusive of the time required to get up steam, and banking fires, &c.

Filling in Time.

6. Where certificated engine-drivers are engaged any part of their time engine-driving, and fill in the other time in workshops or elsewhere at other work for their employers, such men shall nevertheless be paid the rate above prescribed, according to their respective classes.

Preference.

7. If and so long as the rules of the union shall permit any person of good character and sober habits, and who is a competent workman, to become a member of the union upon payment of an entrance fee not exceeding 5s. upon his written application, without ballot or other election, and so to continue upon payment of subsequent contributions (whether payable weekly or not) not exceeding 6d. per week, employers shall employ members of the union in preference to non-members, provided that there are members of the union equally as competent as non-members to perform the particular work required to be done, and ready and willing to undertake it. This clause shall not compel employers to refuse to continue to employ persons now in their em-

ployment notwithstanding that such persons are not and do not elect to become members of the union, nor shall it apply in any case of employment of casual labour.

8. Employers shall not discriminate against members of the union in the engagement or dismissal of their men, nor in the conduct of their business do anything for the purpose of injuring the union directly or indirectly.

Exemption.

9. The foregoing provisions shall not apply to any engine-drivers who are subject to the provisions of any existing award or industrial agreement.

10. The operation of the agreement shall be limited to employers carrying on business within a radius of ten miles from the Chief Post-office, Dunedin.

Dated the 27th day of November, 1905.

A. BATHGATE, Chairman.