

CANTERBURY INDUSTRIAL DISTRICT.

(854.) CHRISTCHURCH RANGE-WORKERS.—AGREEMENT.

Hours.

1. The recognised regular hours of work shall be from 7.30 a.m. to 5 p.m. on five days of the week, and from 7.30 a.m. to 12 noon on the recognised factory half-holiday, subject to forty-eight hours being considered a full week's work; beyond that, overtime rates shall be paid. Should a public holiday intervene, the time lost for such holiday shall be deducted from the forty-eight hours and not from the overtime.

Wages.

2. The following shall be the minimum rates of wages:—

Range-fitters, polishers, and youths: For the first six months, 5s. per week; second six months, 7s. 6d. per week; second year, 10s. per week; third year, 15s. per week; fourth year, £1 per week; fifth year, £1 5s. per week; sixth year, £1 10s. per week; seventh year, 7s. per day; eighth year, 8s. 6d. per day; ninth year, 9s. per day.

3. Competent body fitters and grinders, after the seventh year of service, 7s. 6d. per day.

4. Competent sheet-iron workers, after the seventh year of service, 8s. per day.

Overtime.

5. Overtime to workers receiving up to and including £1 10s. per week shall be at the rate of 9d. per hour.

For overtime during the first two hours workers receiving 7s. per day shall be paid 1s. 1d. per hour; receiving 7s. 6d. per day, 1s. 2d. per hour; receiving 8s. per day, 1s. 3d. per hour; receiving 8s. 6d. per day, 1s. 4d. per hour; receiving 9s. per day, 1s. 5d. per hour.

For overtime after the first two hours workers receiving 7s. per day shall be paid 1s. 3 $\frac{3}{4}$ d. per hour; receiving 7s. 6d. per day, 1s. 4 $\frac{3}{4}$ d. per hour; receiving 8s. per day, 1s. 6d. per hour; receiving 8s. 6d. per day, 1s. 7d. per hour; receiving 9s. per day, 1s. 8 $\frac{1}{2}$ d. per hour.

For work done on Sunday, New Year's Day, Good Friday, Easter Monday, King's Birthday, Labour Day, and Christmas Day—workers receiving 7s. per day shall be paid 1s. 9d. per hour; receiving 7s. 6d. per day, 1s. 10½d. per hour; receiving 8s. per day, 2s. per hour; receiving 8s. 6d. per day, 2s. 1½d. per hour; receiving 9s. per day, 2s. 3d. per hour.

6. No overtime to be paid for work done on the holiday or holidays for a week subsequent to the Chirstchurch show in connection with show work.

Travelling-expenses.

7. In the event of a man working at a distance from the shop, he shall be paid for his time and all expenses incurred in travelling to and from the work.

Wages to be paid only for Work performed.

8. Wages shall be paid only for work performed. Time lost through the workman's default, or by reason of scarcity of work, or breakdown in machinery, need not be paid for.

Workers unable to earn the Minimum Wage.

9. Any worker who does not consider himself capable of earning the minimum wage may be paid such less sum as shall from time to time be agreed upon in writing by a committee consisting of two members to be appointed by the majority of the employers and two to be elected by the union; and if the said committee shall be unable to agree upon such sum, then the sum shall be fixed by the Chairman of the Conciliation Board for this industrial district.

We, the undersigned, hereby agree to the foregoing statement of wages and conditions of labour.

For the Christchurch Range-workers' Union—

MAURICE MORTON, President.

WILLIAM JOHN WITHELL, Secretary.

<p>The Christchurch Crown Iron Works Company (Limited), JAMES TROUP, Managing Director, THOMAS ATKINSON, SCOTT BROS. (LIMITED), H. HEPBURN AND SONS, T. F. WATTERS,</p>	}	Employers.
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Dated at Christchurch the 10th day of February, 1905.