

CANTERBURY INDUSTRIAL DISTRICT.

(844.) SOUTH CANTERBURY PLUMBERS, GASFITTERS, AND SHEET-METAL WORKERS.—RECOMMENDATIONS.

In the matter of the Industrial and Arbitration Acts, and in the matter of a dispute between the South Canterbury Plumbers, Gasfitters, and Sheet-metal Workers' Industrial Union of Workers and the undermentioned employers: Priest and Holdgate, Timaru; D. Caldwell, Timaru; W. Hitch, Timaru; J. Craigie, Timaru; W. Healey, Timaru; R. Mayer, Timaru; Currie and North, Timaru; T. Slaughter, Timaru; W. Nesbit, Timaru; Timaru Gas Company (J. Curtis, manager), Timaru; F. Naylor, Geraldine; W. Flemming, Geraldine; T. Zouch, Waimate; V. Wilson, Waimate; J. Cooper, Temuka; W. Croxford, Temuka; J. Naseby, Temuka; C. Bates, Temuka.

SIR,—The Conciliation Board for the Industrial District of Canterbury, having received the necessary proofs establishing its jurisdiction in the above matter, and having heard the parties and their evidence, and having carefully inquired into the said dispute, recommends as follows:—

Clause 1. That forty* hours constitute a full week's work, as follows: Eight hours on Monday, Tuesday, Wednesday, Thursday,

* Evidently forty-four hours.

Friday, and four hours on Saturday; excepting sheet-metal workers, who shall work forty-five hours per week, as follows: Eight hours on Monday, Tuesday, Wednesday, Friday, Saturday, and five hours on Thursday, provided no outside work is done.

Clause 2. That the rate of pay be 1s. 3d. per hour for competent plumbers and gasfitters; and 1s. 1½d. per hour, or £2 8s. per week of forty-five hours, for sheet-metal workers. Men who are considered unable to earn the above wages are to be paid such lesser amount, if any, as shall be fixed by a committee consisting of two persons nominated by the employers and two persons nominated by the union, and, if they cannot agree, then by the Chairman of the Board of Conciliation.

Clause 3. That any competent journeymen who, by infirmity or old age, are unable to earn the minimum wage, shall work for such lesser wage as shall be fixed by the committee as mentioned in clause 2, provided always that the proportion of such permit men shall not be more than one permit man to three fully paid men.

Clause 4. Apprentices to be indentured for six years, at the following wages: First year, 5s. per week; second year, 10s. per week; third year, 15s. per week; fourth year, £1 per week; fifth year, £1 5s. per week; sixth year, £1 10s. per week.

Clause 5. That all overtime be paid for at the rate of time and a quarter for the first two hours, and time and a half afterwards; all work done before 8 o'clock a.m., and after 5 o'clock p.m., and 12 o'clock a.m. on Saturday to count as overtime.

Clause 6. The following days shall be holidays: Sunday, New Year's Day, Good Friday, Easter Monday, King's Birthday, Christmas Day, Labour Day, for which double time is to be paid.

Clause 7. That any employer or firm of employers be allowed one assistant or apprentice for each practical working partner, but another assistant or apprentice must not be taken on until a journeyman is employed by such employer or firm, provided that no firm shall have more than two assistants or apprentices for working partners.

Clause 8. That the proportion of assistants or apprentices to journeymen receiving the aforesaid rates of pay be not greater than one assistant or apprentice (meaning thereby men or boys receiving less than 11d. per hour) to one journeyman.

Clause 9. That the proportion of improvers be at the rate of one to three journeymen, improvers' rate of wages to be any amount from 11d. per hour and under 1s. 3d. per hour.

Clause 10. That all wages be paid weekly or fortnightly.

Clause 11. That work done within the radius of three miles of the post-office, Timaru, Temuka, Geraldine, Waimate, shall be deemed as town work; outside the three miles radius shall be considered as country work, and shall be paid at the rate of 1s. per day extra; men sent from Timaru within the three miles radius of the places above mentioned, or from either of the above places to

within three miles of Timaru, to receive the 1s. per day extra. Employers to provide conveyance or pay travelling fare to and from country work.

Clause 12. Employers to provide men with iron-pipe fitting-tools, metal-pots, plumbing-irons, mendels, and files.

Clause 13. All things being equal, preference of employment to be given to union men, members of the union.

Clause 14. These recommendations to come into force on the 1st day of May, 1905, and remain in force till the 31st December, 1906, if not objected to on or before the 28th February, 1905.

Dated this 21st day of January, 1905.

J. R. TRIGGS, Chairman.

The Clerk of Awards, Christchurch.

(845.) CANTERBURY TWINE AND FLAX MILLS.—RECOMMENDATION.

In the matter of the Industrial and Arbitration Acts, and in the matter of a dispute between the Canterbury Flax and Twine Mills Employees' Industrial Union of Workers and the under-mentioned employers: J. Maddren, Winchester, South Canterbury; Rogers Hook, South Canterbury; H. George Hook, South Canterbury; —Lublow, Westerfield.

SIR,—The Conciliation Board for the Industrial District of Canterbury, having received the necessary proofs establishing its jurisdiction in the above matter, recommends as follows:—

That the Conciliation Board's recommendations made at Rangiora on the 15th September, 1904, if not objected to on or before the 28th February, 1905, shall come and remain in force till the 31st December, 1905.

Dated this 28th day of January, 1905.

J. R. TRIGGS, Chairman.

The Clerk of Awards, Christchurch.

OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT.

(846.) UNDER-RATE WORKMEN.

THE Chairman of the Conciliation Board granted permits as follows:—

CARPENTERY TRADE.

James P. Gilmour, permit to work for 9s. per day for six months. (30th January, 1905.)

Joseph Leach, permit to work for 7s. per day for six months. (31st January, 1905.)

James Ralph Stemint, permit to work for 8s. per day for six months. (9th February, 1905.)

William J. Honeyman, permit to work for 8s. per day for six months. (11th February, 1905.)