

(1092.) CHRISTCHURCH QUARRYMEN.—AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of “The Industrial Conciliation and Arbitration Act, 1905,” and its amendments, and in the matter of an industrial dispute between the Christchurch Quarrymen’s Industrial Union of Workers (hereinafter called “the union”) and the undermentioned persons, firms, and companies (hereinafter called “the employers”):—

Andrews, S. P., and Co., Heathcoate Bridge, Christchurch.

Blogg, F., Radley Road, Woolston.

Cooksly, E., Hillsborough.

England and Thomas, 208 Hereford Street, Christchurch.

Garland, J. E., Rocky Point Quarry, Hillsborough.

Graham and Greig, St. Asaph Street, Christchurch.

Halswell Quarry Company (R. Pitcaithly, director).

Prisk, S., and Sons, Opawa.

Querie Bros., Opawa.

Risley, G., Dyer’s Pass.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute and the agreement arrived at by the parties hereto, and in order to give effect to the application of all the parties that the terms and conditions agreed upon be embodied in this award, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 14th day of September, 1906, and shall continue in force until the 14th day of September, 1908.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the President of the Court hath hereunto set his hand, this 22nd day of September, 1906.

FREER. R. CHAPMAN, J., President.

— — —  
THE SCHEDULE.

*Conditions of Labour and Hours of Work.*

1. A week's work shall consist of forty-six hours, and shall be fixed by each employer to suit his particular business, but shall not exceed eight hours and a half on any day of the week. Same rate of pay for forty-eight hours; after that all overtime to be paid for at the rate of time and a quarter.

*Rate of Wages.*

2. Minimum rate to be 1s. per hour for all quarrymen. Men engaged in getting out stone roughly squared to measurement, 1s. 3d. per hour.

All wages to be paid fortnightly, or at a shorter period if the employer desires, and not more than one day's wages to be retained

by the employer, and all wages to be paid on the works. Any person feeding a stone-crusher shall not be employed for more than three hours on the one day for the express purpose of feeding, and shall be found other work for the remainder of the shift.

#### *Holidays.*

3. Statutory holidays shall mean New Year's Day, Good Friday, Easter Monday, Labour Day, the birthday of the reigning sovereign, Christmas Day, and Boxing Day. If Christmas Day, Boxing Day, New Year's Day, or the birthday of the reigning sovereign falls on a Sunday, then the whole holiday shall be held on the ensuing Monday.

#### *Youths' Wages.*

4. Youths may be employed at the following minimum rates of wages: Up to 17 years, 3 $\frac{3}{4}$ d. per hour, 2s. 6d. per day, 15s. per week; up to 18 years, 5d. per hour, 3s. 4d. per day, £1 per week; up to 19 years of age, 6d. per hour, 4s. per day, £1 4s. per week; up to 20 years of age, 7 $\frac{1}{2}$ d. per hour, 5s. per day, £1 10s. per week; up to 21 years of age, 9d. per hour, 6s. per day, £1 16s. per week. The proportion of youths shall be one to every five men fully employed, or two to every ten men fully employed.

#### *Shot-firers.*

5. Youths under twenty-one years of age shall not be permitted to be shot-firers under any pretence.

#### *Preference.*

6. So long as the rules of the union shall permit any person of good character to become a member of the union upon payment of an entrance fee not exceeding 5s., upon his written application, without ballot or other election, and so to continue upon payment of subsequent contributions, whether payable weekly or not, not exceeding 6d. per week, employers shall employ members of the union in preference to non-members, providing there are members of the union equally competent with non-members to perform the work required to be done and ready and willing to undertake it. This clause shall not apply to the employment of men engaged on the spot more than three miles from the Chief Post-office in the City of Christchurch. This clause shall not compel employers to refuse to continue to employ persons now in their employment.

#### *Scope of Award.*

7. This award shall extend to a radius of thirty miles from the Chief Post-office at Christchurch.

#### *Duration of Award.*

8. This award shall come into force on the 14th day of September, 1906, and shall remain in force until the 14th day of September,

ber, 1908, and thereafter shall continue in force until superseded by another award or an industrial agreement.

In witness whereof the seal of the Court of Arbitration hath hereunto been put and affixed, and the President of the Court hath hereunto set his hand, this 22nd day of September, 1906.

FREDK. R. CHAPMAN, J., President.

---

REASONS FOR AWARD.

This award embodies *in toto* the agreement of the parties.

Dated this 22nd day of September, 1906.

FREDK. R. CHAPMAN, J., President.