

(1415.) OTAGO IRON-WORKERS.—AGREEMENT.

THIS industrial agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1900," this 30th day of September, 1907, between the Otago Iron-rolling Mills Company (Limited), Burnside (hereinafter called "the employers"), of the one part, and the Otago Iron-workers' Industrial Union of Workers (hereinafter called "the union") of the other part, witnesseth that it is hereby mutually agreed by and between the said employers and the said union as follows:—

The minimum price for the following shall be—

FORGE ROLLS.

Forge roller, 1s. per ton; catcher, 8d. per ton; hooker-up, 7d. per ton; dragger-away, 7d. per ton.

## FINISHED-IRON ROLLERS.

Head roller, 1s. 6d. per ton; bolter-up, 1s. 3d. per ton; bolter-down, 1s. 3d. per ton.

## FURNACEMEN.

Finished-iron furnacemen, 5s. per ton. Ball-furnace men, 4s. 3d. per ton; when working guide iron (rounds, inch and downwards) furnacemen shall be entitled to claim 1s. 3d. per hour if they wish to do so instead of 5s. per ton; if furnacemen are working for wages the employers shall pay under hands' wages. Furnace under hands, 10½d. per hour. Shearmen, finished-iron cutter-down, 1s. 1½d. per hour, when working at shears; if he is working in yard or on plate he shall be paid 1s. per hour. Catcher at shears, 1s. per hour; scrap-cutters at shears, 1s. per hour. Yardmen, 1s. per hour. Engine and hammer drivers, 10s. per eight-hour shift. Firemen at boilers, 8s. per eight-hour shift. Engine-drivers and firemen shall decide between themselves whether they change shifts in rotation each week or remain on one shift. They shall work overtime in cases of emergency.

## CHANGING SHIFTS.

The employers shall have the right to select the men for the different shifts, except engine-drivers and firemen.

## GENERAL CLAUSES.

If the employers shall sublet any part of their work or plant, the person or persons to whom they shall have sublet the same shall in all respects abide by and perform all the terms and conditions of this agreement. If such person or persons shall fail to do so, then both the person to whom the works or plant are sublet and the person subletting the same shall be liable as for a breach of this agreement.

## MATTERS NOT PROVIDED FOR.

Anything not provided for herein, or any dispute arising, to be settled by the employers and the executive of the union, or in any case they cannot agree the matter to be referred to the Chairman of the Conciliation Board for the industrial district, and his decision to be final.

This agreement shall be binding upon the parties hereto for a period commencing on Wednesday, the 9th day of October, 1907, and continue in force until Tuesday, the 6th day of October, 1908.

Signed on behalf of the union—WALLACE MILLER, WILLIAM WATSON.

Signed on behalf of the employers—J. H. SMELLIE.

Witness—Wm. Deer.