

(1426.) AUCKLAND CABMEN.—AWARD.

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of “The Industrial Conciliation and Arbitration Act, 1905,” and its amendments; and in the matter of an industrial dispute between the Auckland Cabmen’s Industrial Union of Workers (hereinafter called “the union”) and the undermentioned persons, firms, and companies (hereinafter called “the employers”):—

Pullan, Armitage, and Co., Albert Street, Auckland.

J. Martin and Co., Manukau Road, Parnell.

Andrews and Wise, Chancery Street, Auckland.

T. and A. Bowden, cab-proprietors, Wakefield Street, Auckland.

Keenan and Sons, cab-proprietors, Federal Street, Auckland.

E. Bowden, cab-proprietor, 29 Nelson Street, Auckland.

W. G. Parker, cab-proprietor, 79 Nelson Street, Auckland.

Smythe and Herbert, Newton Road, Auckland.
 T. Tierney and Co., Onehunga.
 C. Little, undertaker, Hobson Street, Auckland.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute and the agreement arrived at by the parties, and in order to give effect to the application of the parties that the terms and conditions thereof should be embodied in this award, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 4th day of November, 1907, and shall continue in force until the 31st day of July, 1908.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 30th day of October, 1907.

W. A. SIM, Judge.

SCHEDULE.

1. *Hours of Labour.*

The week shall be divided into long and short days. These shall alternate, and the men shall be in the stable at 8 a.m. ready to start their day's work, and leave the stable at 7 p.m. on short days and 11 p.m. on long days respectively; one hour per day to be allowed for meals.

Orders required to be carried out before or after the hour aforementioned shall be compensated for by time off on the following day, if possible, or during the same week.

2. *Sunday Work.*

Drivers shall have one Sunday or week-day off in each month. Such day shall be arranged between the employer and employee. Hours for Sunday work shall be from 8 a.m. till 4 p.m. on short days and 8 a.m. till 7 p.m. on long days, with one hour off for meals. The regular hands shall not be asked to work after these hours except on emergency jobs, but order jobs shall be done by the stable employees. An "emergency job" is defined to mean medical or police work only.

3. *Rates of Pay.*

The minimum rate of wages to be paid to drivers shall be as follows: To drivers of four-wheelers, £2 5s. per week; to drivers of hansom cabs, £2 per week. If board and lodging be provided, not more than 15s. per week shall be deducted from the foregoing rates.

4. *Under-rate Men.*

Any man who is not a competent driver may be employed on trial for three months (providing a license is obtained) at a rate of wages to be fixed in writing between the employer and the president or secretary of the union. If the employer and the president or secretary of the union cannot agree upon such rate, then the same shall, on the application of the employer, be fixed in writing by the Chairman of the Conciliation Board of this industrial district after twenty-four hours' notice in writing to the president or secretary of the union, who shall, if he so desires, be heard by such Chairman upon such application.

5. Where by reason of old age or physical infirmity a driver is unable to earn the minimum wage, he may work for such less sum as may be agreed upon in writing between such driver, the employer, and the president or secretary of the union. If such parties cannot agree upon such rate of wages, then in such case the same shall, on the application of the driver, in default of such agreement, be fixed in writing by the Chairman of the Conciliation Board for the industrial district after twenty-four hours' notice in writing to the president or secretary of the union, who shall, if he so desires, be heard by such Chairman on such application.

6. *General.*

All cabs shall be washed for the drivers. Reasonable help shall be afforded to drivers in changing horses.

Drivers shall not be called out after leaving the stable at the conclusion of their day's work.

7. *Preference.*

So long as the rules of the union permit any person of good character and sober habits, and who is a competent driver, to become

a member on payment of an entrance fee not exceeding 5s., upon his written application, without ballot or other election, and so to continue upon contributing subscriptions not exceeding 6d. per week, the employers shall employ members of the union in preference to non-members, provided that there are members of the union available without undue delay equally qualified with non-members to perform the particular work.

8. *Wages now being paid not to be reduced.*

No employer shall reduce the wages of any employee who is at this date earning more than the rate of wages prescribed as the minimum rate under this award.

9. *Wages and Time Book.*

Each employer shall keep a wages and time book, wherein shall be entered particulars of wages paid and hours worked, such book to be open for inspection by the Inspector of Awards during reasonable hours.

10. *Limitation of Award.*

This award shall be limited to the employers herein named as parties and to such employers as may hereafter and during the currency of this award commence and carry on business of cab-proprietors, and whose stables are situated within a radius of ten miles from the General Post-office at Auckland.

11. *Term of Award.*

This award shall come into force on the 4th day of November, 1907, and shall continue in force until the 31st day of July, 1908.

In witness whereof the seal of the Court of Arbitration hath hereunto been put and affixed, and the Judge of the said Court hath hereto set his hand, this 30th day of October, 1907.

W. A. SIM, Judge.

MEMORANDUM.

This award embodies without alteration the agreement of the parties.

W. A. SIM, Judge.
