

(1255.) OTAGO CERTIFICATED ENGINE - DRIVERS. — CLAIMS OF UNION.\*

STATEMENT.

*Hours of Labour.*

1. The week's work shall not exceed forty-eight hours, exclusive of the time necessarily occupied by any worker in getting up steam for the machinery in the factory or works in which he shall be employed. Each employer shall, subject to the provisions of "The Factories Act, 1901," be entitled to arrange such hours of work according to the exigencies of his particular business, and such hours may be worked in shifts, either by day or night.

*Overtime.*

2. Any time worked in any one week in extension of the hours prescribed in clause 1 hereof shall be paid for at the rate of time and a quarter for the first two hours, and time and a half afterwards.

*Holidays.*

3. Work done on New Year's Day, Easter Monday, Sovereign's Birthday, Labour Day, and Boxing Day shall be paid for at the rate of time and a half. Work done on Christmas Day, Good Friday, and Sundays shall be paid for at the rate of double time, in addition to the ordinary wages, all holidays to be paid for by reason of the men having to get up steam before starting work and attending to the boiler and engine during meal hours and banking fires after work has ceased.

*Minimum Rate of Wages.*

4. The following shall be the minimum rate of wages to be paid to engine-drivers of stationary engines who are in charge of any boiler within the meaning of "The Inspection of Machinery Act, 1902," for each day's work, inclusive of the time necessarily occupied in getting up steam for the machinery of the factory or works :—

(a.) Where the work which the engine-driver is employed to do requires that he shall hold a first-class certificate as a stationary-engine driver, and he is the holder of a first-class certificate, 10s. per day.

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\* For award, see April.

(b.) Where the work that he is engaged to do requires that he shall be the holder of a second-class certificate as a stationary-engine driver, and he is the holder of a second-class certificate, 9s. per day.

*Casual Labour.*

5. Any engine-driver who is not employed continuously for more than one week shall be deemed to be a casual hand, and shall be paid the following wages : If the work he is required to do shall necessitate his holding a first-class certificate, 1s. 4½d. per hour ; if the work he is required to do shall necessitate his holding a second-class certificate, 1s. 3d. per hour, inclusive of the time required to get up steam and banking fires after work has ceased.

Overtime for casual hands shall be paid for at the rate of 1s. 6d. per hour, and shall commence after eight hours' work for any one day, exclusive of the time required to get up steam and banking fires, &c.

*Filling in Time.*

6. Where certificated engine-drivers are engaged any part of their time engine-driving, and fill in the other time in workshops or elsewhere at other work for their employers, such men shall nevertheless be paid the rate above prescribed, according to their respective classes.

*Preference.*

7. Employers shall employ members of the union in preference to non-members.

8. Employers shall not discriminate against members of the union in the engagement or dismissal of their men, nor in the conduct of their business do anything for the purpose of injuring the union directly or indirectly.