

(1324.) WELLINGTON SLAUGHTERMEN.—AGREEMENT.

THIS industrial agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1905," this 10th day of June, 1907, between the Wellington Slaughtermen's Industrial Union of Workers, an industrial union of workers registered under the said Act (hereinafter called "the union"), of the one part, and the Gear Meat Preserving and Freezing Company of New Zealand (Limited), and the Wellington Meat-export Company (Limited), (which said companies and each of them are hereinafter referred to as and included in the term "the employers") of the other part,

whereby it is agreed and declared between and by the parties hereto that, as between the union and each and every member thereof and the employers and each of them, the terms, conditions, and provisions set out in the schedule hereto shall be binding upon the union and every member thereof, and upon the employers and each of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of these presents.

And, further, the union and every member thereof and the employers and each of them shall respectively do and observe and perform every matter and thing by the said terms, conditions, and provisions on the part of the union and every member thereof and on the part of the employers and each of them respectively required to be done, observed, and performed, and shall not do anything in contravention of the said terms, conditions, and provisions, but shall in all respects abide by and observe and perform the same.

And it is further agreed and declared by and between the parties hereto that any breach of the said terms, conditions, and provisions, set out in the said schedule hereto, shall constitute a breach of this agreement.

And it is hereby last agreed and declared that this agreement shall take effect from the 10th day of June, 1907, and shall continue in force until the 9th day of June, 1909, and thereafter shall continue in force until a new agreement shall be made in substitution hereof, or an award shall have been made under the provisions of the said Act.

In witness whereof the parties hereto have executed these presents the day and year first hereinbefore mentioned.

SCHEDULE.

1. The rate of pay for all sheep, lambs, cattle, and pigs slaughtered at the factories shall be as follows: All sheep or lambs not otherwise specified, £1 3s. per hundred; all rams, 5d. each; all lambs requiring back sets, 5d. each; all sheep and lambs that are dead when brought to the works, 1s. each; all cattle, 2s. each; all pigs, 1s. each; all calves, 1s. each.

2. Wages shall be paid weekly, but no slaughterman shall be employed on weekly wages.

3. Work shall commence at 8 a.m. each day, unless otherwise mutually arranged between the foreman and slaughtermen employed at the respective works. All work done after 12 noon on Saturdays shall be paid for at the rate of rate and a quarter. One hour shall be allowed each day for dinner, between 11.30 a.m. and 1 p.m.

4. In each case, when slaughtermen are required to wait for work for a period of fifteen minutes or over, they shall be paid at the rate of 2s. per hour for all time so occupied in waiting after

the expiration of the said fifteen minutes. The time to count from the time the last man cuts out.

5. No slaughterman shall be required to buy any carcase he may damage while working.

6. None but competent men shall be employed as slaughtermen.

7. Each slaughterman shall be provided with a hook, and not more than two men shall be allowed to work in any one pen.

8. The following shall constitute slaughtermen's work: Killing, taking skins off, taking insides out, wiping, putting strings on sheep, and hanging off.

9. None but union gut-boys shall be allowed to barrow on the boards, and when they barrow they shall leg for slaughtermen equally and in rotation. No gut-boy shall be permitted to leg more than three sheep per day. A gut-boy is hereby defined as a person engaged in taking fat off paunches and ring guts, cleaning guts, and pulling off runners.

10. The 1st of January, Christmas Day, birthday of the reigning sovereign, Anniversary Day, Easter Monday, Good Friday, Labour Day, and Boxing Day in each year, and Sundays shall be allowed as holidays. All work done on any of these days shall be paid for at the rate of rate and a half.

11. Work shall cease at 5 p.m. on days on which a meeting of the Slaughtermen's Union is held, provided such meeting is held on a Monday, and not oftener than once a month.

12. Employers shall provide dressing and dining rooms if required, provided that the present rooms at Gear Company's works shall be a sufficient compliance with this clause.

13. Employers shall permit a copy of this agreement to be posted at each board in their respective factories.

14. Employers shall employ members of the Wellington Slaughtermen's Union, in preference to non-members, so long as the present rules as to admission of members remain.

15. Employees shall ask permission of the foreman before ceasing work at any time other than the general time of ceasing work.

16. Subject to the provisions of this agreement, employers shall have the fullest control of their factories, and may make such rules for the necessary and proper management thereof as they may deem expedient.

RICHARD JONES.

The seal of the union has, in pursuance of a resolution of the union made on the 15th day of April, 1907, at a special meeting called for that purpose, been affixed by Richard Jones, in the presence of—A. H. Cooper.

WALTER W. JOHNSTON.
WALTER G. FOSTER.

The seal of the Wellington Meat-export Company (Limited) was affixed by W. W. Johnston and Walter G. Foster, two directors of the company, on the 10th day of June, 1907, in the presence of—John Scott, accountant.

D. ANDERSON.

W. H. MILLWARD.

The seal of the Gear Meat Preserving and Freezing Company of New Zealand (Limited) was affixed by David Anderson and William Henry Millward, two directors of the company, on the 10th day of June, 1907, in the presence of—W. H. Tripe, Secretary.