

(1352.) CHRISTCHURCH AERATED-WATER WORKERS AND OTHER
BOTTLERS.—AWARD *RE* CARTERS.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of “The Industrial Conciliation and Arbitration Act, 1905,” and its amendments; and in the matter of an industrial dispute between the Aerated-water Workers’ Industrial Union of Workers (hereinafter called “the union”) and the undermentioned persons, firms, and companies (hereinafter called “the employers”):—

H. Mace and Co., Christchurch.
Ballin Bros., Christchurch.
Lee and Evans, Christchurch.
Sharpe Bros., Christchurch.
Ballan and Ray, Christchurch.
Griffiths and Co., Christchurch.
Long and Barden, Christchurch.
G. Ellingford, Christchurch.
Wright and Co., Christchurch.
Saunders and Co., Christchurch.
T. C. Hill, Christchurch.
J. Robinson and Co., Christchurch.

THE COURT OF ARBITRATION OF NEW ZEALAND (hereinafter called “the Court”), having taken into consideration the matter of the above-mentioned dispute, and the agreement arrived at by the parties hereto, and in order to give effect to the application of all the parties that the terms and conditions thereof should be embodied in this award, and having heard the union by its representative duly appointed, and having also heard the employers by their representative duly appointed, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be

and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 20th day of August, 1907, and shall continue in force until the 27th day of July, 1910.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 19th day of August, 1907.

W. A. SIM, Judge.

SCHEDULE.

Wages.

1. Competent drivers shall be paid the following minimum rate of wages: For those driving and attending a single horse, a minimum weekly wage of £2 6s.; for those driving and attending two or more horses, a minimum weekly wage of £2 8s. The above wage shall include attendance to horses on Sundays, week-days, and holidays. No deduction shall be made from such weekly wages for wet or bad weather or holidays, or for any other cause than for time lost through the default of the particular driver.

Hours.

2. From the 1st November to the 30th April the carters to start work at 6.30 a.m. and leave off at 6 p.m. on five days in the week, with one hour for dinner, and on one day in the week to start work at 6.30 a.m. and leave off at 1 p.m.; from May to the 31st October the carters to start work at 7.30 a.m. and leave off at 5 p.m. on five days in the week, with one hour for dinner, and on one day in the week to start work at 7.30 a.m. and leave off at 12 noon.

Special Conditions to apply to the Jar Trade only.

2A. From the 1st November to the 30th April the carters to start work at 6.30 a.m. and leave off at 6 p.m. on six days in the week, with one hour for dinner; from the 1st May to the 31st October the carters to start work at 8 a.m. and leave off at 5 p.m.

on five days in the week, with one hour for dinner, Saturday to be observed as a holiday.

Youths Clause.

3. Employers are at liberty to employ youths under the age of twenty-one years to assist carters at a minimum of £1 10s. per week.

Holidays.

4. The following shall be recognised holidays: New Year's Day, Good Friday, Easter Monday, Prince of Wales's Birthday, Labour Day, Anniversary Day, People's Show Day, Christmas Day, and Boxing Day. When a holiday falls on a Sunday, the following day shall be observed. When a holiday is generally observed by the citizens on another day than prescribed, such day shall be observed by the parties hereto. Double time to be paid for all holidays.

Overtime.

5. Time worked beyond the hours agreed to in clause 2 shall be compensated for by "time off" or paid for at the rate of time and a half. This to include work done on holidays.

6. Wages to be paid weekly. One week's termination of employment shall be given on either side.

Preference.

7. Preference of employment shall be given to members of the union. Any non-unionist being employed shall within three months become a member of the Aerated-water Workers' Industrial Union of Workers.

Incompetence Clause.

8. Workmen not fully competent, by reason of age or physical weakness, may be employed at such wage as may in each case be agreed upon between the representatives of the union and the employer interested.

Term of Award.

9. This award shall come into force on the 20th day of August, 1907, and shall remain in force until the 27th day of July, 1910, and thereafter shall continue in force until superseded by another award or an industrial agreement.

In witness whereof the seal of the Court of Arbitration hath hereunto been put and affixed, and the Judge of the said Court hath hereto set his hand, this 19th day of August, 1907.

W. A. SIM, Judge.

MEMORANDUM.

This award embodies the agreement of the parties made on the 27th July, 1907.