

(1396.) CANTERBURY SLAUGHTERMEN.—AGREEMENT.

AGREEMENT made this 5th day of September, 1907, between the Canterbury Slaughtermen's Industrial Union of Workers and the Mayor, Councillors, and Citizens of the City of Christchurch and Others.

This agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1900," this 5th day of September, 1907, between the Canterbury Slaughtermen's Industrial Union of Workers (hereinafter called "the employees") of the one part and the Mayor, Councillors, and Citizens of the City of Christchurch, C. and R. Horwell of Christchurch, J. Muir and Sons of Christchurch, W. Wootton of Christchurch, Charles Julius Pearce and Sons of Christchurch, Webster and Burns of Timaru, and the Mayor, Councillors, and Burgesses of the Borough of Timaru, all carrying on the business of contract slaughtermen (hereinafter called "the employers") of the other part.

WHEREAS at a conference of the employers held at Christchurch on the 9th day of August, 1907, the terms, conditions, and provisions set out in the schedule hereto were agreed upon between the said employers and employees: And whereas the said employers, parties hereto, being desirous of promoting and continuing mutual goodwill between and amongst employers and employees, and for other considerations, have agreed to enter into this agreement as an industrial agreement made in pursuance of the before-mentioned Act:

Now this agreement witnesseth and it is hereby mutually agreed by and between the said parties to this agreement as follows:—

1. That they, the said employees and employers, parties hereto, and each and every of them respectively, do hereby jointly and severally agree to accept and work under and abide by the terms, conditions, and provisions set out herein and those also set out in the schedule hereto, and will at all times do, observe, and perform every matter, condition, and thing which by the terms, conditions, and provisions set out herein and in the schedule hereto are required to be done, observed, or performed, and will not do anything in contravention of the said terms, conditions, and provisions, but will in all respects abide by the same as fully and effectually and to the same extent in all respects as if the said terms, conditions, and provisions had been contained in an award of the Court of Arbitration under the above Act.

2. That this agreement shall be deemed to be an industrial agreement entered into by the parties hereto in pursuance of the said "Industrial Conciliation and Arbitration Act, 1900," and the amending Acts thereto, and shall be enforceable in accordance with the provisions of the said Act or Acts relating to industrial agreements.

3. If either of the parties to this agreement or any or either of them shall in any particular commit or suffer any breach of this agreement, such person or persons shall forfeit and pay such penalty or penalties as may be imposed by the Court under the provisions of the said Act and amending Acts.

4. The failure of the parties hereto or either or any of them to observe and perform any matter or thing by the said terms, conditions and provisions to be done, observed, and performed by either or any of the parties hereto, and the doing of anything in contravention of the said terms, conditions, and provisions by either of the parties hereto shall constitute a breach or breaches of this agreement within the meaning of the said Act and the Acts amending same.

5. This agreement shall take effect from the 1st day of October, 1907, and shall continue in force and its provisions may be enforced up to the 30th day of September, 1909.

6. It is hereby declared and agreed that this agreement shall be binding on all such of the parties named herein who shall sign the

same, notwithstanding that other persons named therein as parties may not have signed the same.

In witness whereof the said parties hereto have hereunto subscribed their names, the day and year first above written.

THE SCHEDULE BEFORE REFERRED TO.

*City Abattoirs.*

Rule 1.—Slaughtering to commence at 7 or 8 a.m., as required. Unlimited time as to when work shall cease five days in the week; but work shall cease not later than 1 p.m. on Saturdays. Loading to be done by slaughtermen when required, provided slaughterman is required to load before slaughtering commences. One hour shall be allowed for breakfast.

Rule 2.—All slaughtermen to be paid £3 5s. (three pounds five shillings) per week of forty-eight hours. All overtime to be paid at the rate of time and a half. All casual slaughtermen to be paid 15s. (fifteen shillings) per day of eight hours. All overtime worked by casual slaughtermen shall be paid at rate of 2s. 6d. (two shillings and sixpence) per hour.

Rule 3.—Preference of employment to be given to members of the Canterbury Slaughtermen's Industrial Union as prescribed in clause 15 of the Freezing Company's agreement.

Rule 4.—All stock to be penned.

Rule 5.—No sheep to be skinned after being dead 12 (twelve) hours

Rule 6.—Fifteen minutes in the morning and fifteen minutes in the afternoon shall be allowed for "Smoke, oh!" provided that on Saturday morning thirty minutes "Smoke, oh!" be allowed.

Rule 7.—No work to be done on Sundays excepting when New Year's Day or Christmas Day shall fall on Tuesday, when double rate shall be paid for all such Sunday work.

Rule 8.—The following shall be holidays: New Year's Day, Good Friday, Easter Monday, Prince of Wales's Birthday, Christmas Day, Boxing Day, King's Birthday, Show Day: Provided that on Easter Monday, King's Birthday, Prince of Wales's Birthday, and Boxing Day slaughtermen shall work for the period of four hours at ordinary rates. Should it be urgently necessary to work on holidays not provided for in the above, arrangements to be made between the employers and representatives of the union, when double rates shall be paid for all such work done.

Rule 9.—Wages to be paid fortnightly, at 12 o'clock noon on Saturday.

The common seal of the Canterbury Slaughtermen's Industrial Union of Workers was affixed hereto pursuant to a resolution of the

Executive Committee of the above union, held at the Trades and Labour Hall, Christchurch, the 31st day of August, 1907.

[Seal.]

CHARLES WERE, President.

JAMES R. MUNRO, Secretary.

{ WILLIAM S. WOOTTON.  
 { J. MUIR AND SONS.  
 { CHARLES HORWELL AND ROBERT HORWELL.  
 { C. J. PEARCE AND SONS.  
 { J. WEBSTER AND S. R. BURNS.

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