

OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT.

(1715.) OTAGO TRAMWAY EMPLOYEES.—AGREEMENT.

THIS industrial agreement made in pursuance of "The Industrial Conciliation and Arbitration Act, 1905," this 1st day of November, 1908, between the Corporation of the Mayor, Councillors, and Citizens of the City of Dunedin (hereinafter called "the employer") of the one part and the Otago Tramways Industrial Union of Workers (hereinafter called "the union") of the other part, witnesseth that it is hereby mutually agreed between the employer and the union as follows:—

HOURS.

1. The hours of work shall be up to eight hours per day for all employees, but the employer shall have the right to call on any employee to work one hour more on any day, paying for the time so worked at ordinary rates. All time worked beyond nine hours shall be paid for at time-and-a-half rates. All time worked on Sundays shall be paid for at time-and-a-half rates. Any man called upon to work on Christmas Day or Good Friday shall be paid at double-time rates.

MEAL RELIEFS.

2. The employer shall have the option of relieving any man for meal-time for a maximum of one hour, the time of such relief to be deducted in the computation of the man's time. In cases where the option is not exercised, relieving-mates are to be allowed to relieve each other for meal-time: failing such agreement the men shall work throughout the shift.

RATES OF WAGES.

3. The following shall be the rates of wages payable to the several classes of employees:—

	Rate per Hour.
	s. d.
Motormen,—	
Under 12 months' service	1 0
Over 12 months	1 0½
Over 24 months and under 36 months	1 1
Over 36 months	1 1½
Conductors,—	
Under 6 months' service	0 10½
Over 6 months and under 12 months	0 11
Over 12 months and under 24 months	0 11½
Over 24 months	1 0
Track-repairers	1 0
Overhead men	1 0
Car-examiners	1 0¾
Track-cleaners	1 0
All general labourers, including car-cleaners...	1 0

TERMS OF ENGAGEMENT.

4. A week's notice of dismissal or of resignation shall be given by the employer or the employee, but this shall not prevent the employer from dismissing any employee for good cause.

TIME ALLOWED.

5. That one hour be allowed for theatre specials and for No. 6 a.m. special.

NON-DISCRIMINATION.

6. The employer shall not in the engagement or dismissal of workers discriminate between members of the union, nor do anything for the purpose of injuring the union, whether directly or indirectly. When members of the union and non-members are employed together there shall be no discrimination between them, and both shall work together in harmony, and shall receive equal pay for equal work.

7. This agreement shall be binding upon the parties hereto for a period commencing upon the 1st day of November, 1908, and continue in force until the 1st day of November, 1911.

Signed on behalf of the union, and seal affixed in the presence of—

[Seal.]

W. HOMAN, President.
J. HAYMES, Secretary.

The common seal of the Corporation of the Mayor, Councillors, and Citizens of the City of Dunedin was hereunto affixed in the presence of—

[Seal.]

J. McDONALD, Mayor.
THOS. SCOTT, Councillor.