

WELLINGTON INDUSTRIAL DISTRICT.

(1741.) WELLINGTON SLAUGHTERMEN (WANGANUI MEAT-FREEZING COMPANY).—AGREEMENT.

THIS industrial agreement, made in pursuance of "The Industrial Conciliation and Arbitration Act, 1908," this 10th day of October, 1908, between the Wellington Slaughtermen's Industrial Union of Workers, an industrial union of workers registered under the said Act (hereinafter called "the union"), of the one part, and the Wanganui Meat-freezing Company (Limited) (which said company is hereinafter referred to as and included in the term "the employer"), of the other part: Whereby it is agreed and declared between and by the parties hereto that as between the union and each and every member thereof and the employer the terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of these presents.

And, further, the union and every member thereof and the employer shall respectively do, observe, and perform every matter and thing by the said terms, conditions, and provisions on the part of the union and every member thereof and on the part of the employer respectively required to be done, observed, and performed, and shall not do anything in contravention of the said terms, conditions, and provisions, but shall in all respects abide by, observe, and perform the same.

And it is further agreed and declared by and between the parties hereto that any breach of the said terms, conditions, and provisions set out in the said schedule hereto shall constitute a breach of this agreement.

And it is hereby last agreed and declared that this agreement shall take effect from the 10th day of October, 1908, and shall continue in force until the 9th day of June, 1909, and thereafter shall continue in force until a new agreement shall be made in substitution hereof, or an award shall have been made under the provisions of the said Act.

In witness whereof the parties hereto have executed these presents the day and year first hereinbefore mentioned.

THE SCHEDULE HEREINBEFORE REFERRED TO.

1. The rate of pay for all sheep, lambs, cattle, and pigs slaughtered at the factories shall be as follows: All sheep or lambs not otherwise specified, £1 3s. per hundred; all rams and rigs double rates; all lambs requiring back-sets, double rates; all sheep and lambs that are dead when brought to the works, 1s. each; all cattle, 2s. each; all pigs, 1s. each; calves up to 100 lb. 1s. each, over 100 lb. 1s. 6d. each.

2. No slaughterman shall be employed on weekly wages.

3. Work shall commence at 8 a.m. each day, unless otherwise mutually arranged between the foreman and slaughtermen employed at the respective works. All work done after 12 noon on Saturdays shall be paid for at the rate of rate and a quarter. One hour shall be allowed each day for dinner between 11.30 a.m. and 1 p.m. The slaughtermen shall, if required, kill and dress two sheep or lambs at the end of any run, except the last run of the day, and in the case of the last run of the day they shall, if one hour's previous notice has been given by the foreman, kill and dress four sheep or five lambs, as the case may be, before knocking off.

4. In each case when slaughtermen are required to wait for work for a period of fifteen minutes or over, they shall be paid at the rate of 2s. per hour for all time so occupied in waiting after the expiration of the said fifteen minutes—the time to count from the time the last man cuts out.

5. No slaughterman shall be required to buy any carcase he may damage while working, and no fines shall be allowed.

6. None but competent men shall be employed as slaughtermen.

7. Each slaughterman shall be provided with a hook and a bucket; not less than 18 in. in diameter. Not more than two slaughtermen shall be allowed to work in any one pen. One pen-door not less than 4 ft. wide in the clear shall be provided for each slaughterman.

8. The following shall constitute slaughtermen's work: Killing, taking skins off, taking insides out, wiping, and hanging off.

9. None but union gut-boys shall be allowed to barrow on the boards, and when they barrow they shall leg for slaughtermen equally and in rotation. A gut-boy is hereby defined as a person engaged in taking fat off paunches and ring guts, cleaning guts, and pulling runners off.

10. The 1st January, Christmas Day, birthday of the reigning sovereign, Anniversary Day, Good Friday, Easter Monday, Labour Day, and Boxing Day in each year shall be allowed as holidays. All work done on any of these days or on Sundays shall be paid for at the rate of rate and a half.

11. Work shall cease at 5 p.m. on days on which a meeting of the Wanganui branch of the union is held; provided such meeting is held on a Monday and not oftener than once a month.

12. The employer shall provide a dressing and dining room, if required, at each works.

13. The employer shall permit a copy of this agreement to be posted at each board in each respective works.

14. The employer shall employ members of the Wellington Slaughtermen's Union in preference to non-members.

15. Employees shall ask permission of the foreman before ceasing work at any time other than the general time of ceasing work.

16. Subject to the provisions of this agreement the employer shall have the fullest control over the factories, and may make such rules for the necessary and proper management thereof as may be deemed expedient.

The seal of the Wellington Slaughtermen's Union has (pursuant to a resolution carried at a meeting held on the 5th day of October, 1908) been affixed by Bernard Francis McIvor, this 10th day of October, 1908, in the presence of—

[Seal.]

M. J. REARDON,
Trades-union Secretary.

B. F. McIVOR,
President.

The seal of the Wanganui Meat-freezing Company (Limited) has been affixed by C. M. Creswell, this 22nd day of October, 1908, in the presence of C. M. Creswell.

[Seal.]

ALFRED BURNETT, }
E. A. CAMPBELL, } Directors.
C. M. CRESWELL, Secretary.