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WELLINGTON INDUSTRIAL DISTRICT.

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(1534.) WELLINGTON SEAMEN (WELLINGTON FERRY-BOATS).—  
AWARD.

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of “The Industrial Conciliation and Arbitration Act, 1905,” and its amendments; and in the matter of an industrial dispute between the Wellington Branch of the Federated Seamen’s Industrial Union of New Zealand of Workers (hereinafter called “the union”) and the Wellington Harbour Ferries (Limited) (hereinafter called “the employer”).

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard the employer by its representatives duly appointed, and having also heard the witnesses called and examined and cross-examined by and on behalf of the said parties respectively, doth hereby order and award :—

That, as between the union and the members thereof and the employer, the terms conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employer, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award ; and, further, that the union and every member thereof and the employer shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 1st day of April, 1908, and shall continue in force until the 24th day of March, 1911.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 25th day of March, 1908.

W. A. SIM, Judge.

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SCHEDULE.

*Wages.*

1. The following shall be the minimum rates of wages to be paid to seamen and firemen employed by the employer : viz., firemen, £2 15s. per week ; A.B. seamen, £2 10s. per week ; second deck hand, when not A.B., £1 10s. per week. All wages to be paid weekly.

*Hours of Work and Overtime.*

2. The hours of work shall not be more than ten hours per day (exclusive of meal-hours) on seven days of the week. Overtime shall be paid at the rate of time and a half for all time worked over ten hours in any one day, and for the purposes of this provision each day shall stand by itself.

*Meals.*

3. Each worker, if he desires it, shall be allowed two intervals, not exceeding one hour each, for meals during the day, and no worker shall be required to work more than six hours without being allowed an opportunity of having a meal.

*Towing.*

4. When a ferry-steamer is employed in towing at a distance exceeding fifteen miles from the Wellington wharf, the employer shall provide food and water for the whole crew. Six hours shall be the limit beyond which men shall not be worked without a meal.

5. When it is known that a tow will extend beyond six consecutive hours, two firemen shall be carried, who shall work watch and watch.

*Holidays.*

6. On Christmas Day and Good Friday, if men are called upon to work, they shall be paid at double-time rates in lieu of holidays. Eight days' holidays on full pay are to be given to each man in the course of the year, at such dates as may be found convenient. If a man remains with the employer less than a year, he shall receive full wages for a number of days or parts of days proportionate to the time he has served.

7. When running excursions on holidays a steamer shall carry sufficient deck hands to lower a boat in emergency.

8. During the day's running, men are to be allowed a sufficient time to take a meal on board ; such time is to be counted in the working-hours.

9. When any man is required to attend on duty on any of the above-specified holidays, and, having attended, is told that he is not required to work, he shall receive 2s. 6d. for such attendance.

*No Discrimination.*

10. Employer shall not discriminate against members of the union, and shall not, in the engagement or dismissal of men, do anything directly or indirectly for the purpose of injuring the union.

11. When members of the union and non-members are employed together there shall be no distinction between them, and both shall work together in harmony and under the same conditions, and shall receive equal pay for equal work.

*Scope of Award.*

12. This award shall not apply to any employers other than the employer hereinbefore named.

*Term of Award.*

13. This award shall come into force on the 1st day of April, 1908, and shall continue in force until the 24th day of March, 1911.

In witness whereof the seal of the Court of Arbitration hath hereunto been put and affixed, and the Judge of the said Court hath hereto set his hand, this 25th day of March, 1908.

W. A. SIM, Judge.

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MEMORANDUM.

This award embodies the agreement of the parties.

W. A. SIM, Judge.

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