

## WELLINGTON INDUSTRIAL DISTRICT.

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### (1546.) WELLINGTON PULLERS.—AWARD.

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of “The Industrial Conciliation and Arbitration Act, 1905,” and its amendments; and in the matter of an industrial dispute between the Wellington Pullers’ Industrial Union of Workers (hereinafter called “the union”) and the under-mentioned persons, firms, and companies (hereinafter called “the employers”):—

The Gear Meat Preserving and Freezing Company of New Zealand (Limited), Wellington.

The Wellington Meat Export Company (Limited), Wellington.

THE Court of Arbitration of New Zealand (hereinafter called “the Court”), having taken into consideration the matter of the above-

mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, and having also heard the witnesses called and examined and cross-examined by and on behalf of the said parties respectively, doth hereby order and award :—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 26th day of March, 1908, and shall continue in force until the 31st day of August, 1909.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 26th day of March, 1908.

W. A. SIM, Judge.

SCHEDULE.

*Rates of Pay.*

1. All pulling done shall be paid for at piecework rates, except the case of learners, who shall be paid not less than the rates hereinafter specified.
2. The rate of wages shall be not less than 9d. per dozen, except on Sundays and on the holidays hereinafter specified, when the rate shall be not less than 10d. per dozen.
3. Learners shall be paid at the following minimum rates : namely, up to 20 years of age, 10½d. per hour ; 20 to 21 years of age, 1s. per hour ; over 21, piecework rates. The proportion of learners to journeymen shall be not more than one to every five or fraction of first five.

*Holidays.*

4. The following days shall be holidays : New Year's Day, Good Friday, Christmas Day, Boxing Day.

*Waiting-time*

5. Pullers required to wait on the employers' premises for a longer period than one-quarter of an hour shall be paid for time so occupied in waiting at the rate of 2s. per hour, to count from the expiration of the first quarter of an hour.

*Preference.*

6. So long as the rules of the union permit any person of good character, upon the payment of an entrance fee not exceeding 5s., and of subsequent contributions at a rate not exceeding 6d. per week, upon a written application by such person stating his desire to join the union, without ballot or other election, to become and remain a member thereof each employer shall employ members of the union in preference to non-members, provided that there are members of the union equally qualified with non-members to perform the particular work required to be done, and the employer shall know of such members, and shall be able to obtain their services without any undue delay. Nothing herein contained shall prevent the continued employment of workers now in the employment of any employer, although such workers may not be or become members of the union.

*Scope of Award.*

7. This award shall apply only to employers carrying on business in the City of Wellington and the suburbs thereof

*Term of Award.*

8. This award shall come into force from the day of the date hereof and shall continue in force until the 31st day of August, 1909.

In witness whereof the seal of the Court of Arbitration hath hereunto been put and affixed, and the Judge of the said Court hath hereto set his hand, this 26th day of March, 1908.

W. A. SIM, Judge.

**MEMORANDUM.**

This award embodies the agreement of the parties.

W. A. SIM, Judge.