

(1628.) CANTERBURY SLAUGHTERMEN (CANTERBURY FROZEN MEAT AND DAIRY-PRODUCE COMPANY (LIMITED) AND THE CHRISTCHURCH MEAT COMPANY (LIMITED)).—AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of “The Industrial Conciliation and Arbitration Act, 1905,” and its amendments; and in the matter of an industrial dispute between the Canterbury Frozen Meat and Dairy-produce Company (Limited) and the Christchurch Meat Company (Limited) (hereinafter called “the employers”), and the Canterbury Slaughtermen’s Industrial Union of Workers (hereinafter called “the union”).

THE Court of Arbitration of New Zealand (hereinafter called “the Court”), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, and having also heard the witnesses called and examined and cross-examined by and on behalf of the said parties respectively, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done,

observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 8th day of July, 1908, and shall continue in force until the 30th day of September, 1909.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereto set his hand, this 7th day of July, 1908.

W. A. SIM, Judge.

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SCHEDULE.

1. The employers may employ learners in their respective slaughterhouses.

2. Each learner shall be provided with a hook. The hooks for learners shall be kept separate as far as is reasonably practicable from the hooks for slaughtermen. Learners shall be employed in such a proportion to slaughtermen that there shall not be more than one learner to every eight slaughtermen.

3. Each employer shall be entitled to have one learner in each beef-slaughterhouse, and such learner shall be taken off the mutton-board.

4. Each employer may employ competent workers on weekly wages to teach such learners, or may arrange with slaughtermen who have hooks in the slaughterhouse to teach such learners, for such rate of remuneration as may be agreed on between the employer and the slaughtermen employed to teach such learners.

5. Learners shall be paid for all slaughtering done by them at not less than the rates specified in the industrial agreement, bearing date the 20th day of April, 1907, made between the employers of the one part and the union of the other part.

6. The provisions of clause 5 of the said agreement shall not apply to learners.

7. Each learner must be a member of the union, or a member of the Canterbury Slaughtermen's Assistants' Industrial Union of Workers.

8. The union shall not fine, or in any way penalise, any member thereof for becoming a learner under the provisions of this award, or for teaching any such learner in accordance with the said provisions.

9. This award shall bind only the parties herein named. It shall come into force on the 8th day of July, 1908, and shall continue in force until the 30th day of September, 1909.

In witness whereof the seal of the Court of Arbitration hath hereunto been put and affixed, and the Judge of the said Court hath hereto set his hand, this 7th day of July, 1908.

W. A. SIM, Judge.