

CANTERBURY INDUSTRIAL DISTRICT.

(2014.) CHRISTCHURCH GENERAL LABOURERS. — AWARD *RE*
QUARRY-OWNERS.

In the Court of Arbitration of New Zealand, Canterbury Industrial District—In the matter of “The Industrial Conciliation and Arbitration Act, 1908,” and its amendment; and in the matter of an industrial dispute between the Christchurch General Labourers’ Industrial Union of Workers (hereinafter called “the union”) and the undermentioned persons, firms, and companies (hereinafter called “the employers”):—

Andrews, S. P., and Co., Heathcote Bridge.
 Beck, —, Lansborough, Timaru.
 Blogg, F., Radley Road, Woolston.
 Boundy, J., Cashmere.
 Cooksley, R. J., Hillsborough.
 England and Thomas, 208 Hereford Street, Christchurch.
 Garland, J. E., Hillsborough.
 Graham and Greigg, St. Asaph Street, Christchurch.
 Halswell Quarry Company, Halswell.
 Howe, W., and Son, Sumner.
 McCartney, Robert, Taitapu.
 Metal and Rubble Supply Company, 200 Tuam Street, Christchurch.
 Pengelly, H., Sumner.
 Prisk, S., and Sons, Opawa.
 Querrie Bros., Opawa.
 Riskey, G., Dyer’s Pass.
 Smart and Son, Hornsby.
 Smith, M., Claremount, Timaru.
 Sumner Borough Council, Sumner.
 Thomas, W., Sumner.
 Vincent, A., Waimataitai, Timaru.
 Watts, Thomas, Heathcote Valley.

THE Court of Arbitration of New Zealand (hereinafter called “the Court”), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, and having also heard the witnesses called and examined and cross-examined by and on behalf of the said parties respectively, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be

binding upon the union and upon every member thereof and upon the employers and upon each and of every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 20th day of December, 1909, and shall continue in force until the 20th day of December, 1911.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereto set his hand, this 6th day of December, 1909.

W. A. SM, Judge.

SCHEDULE.

Hours of Work.

1. A week's work shall not exceed forty-eight hours. All time worked after eight hours in any one day shall be considered overtime, and shall be paid for at the rate of time and a quarter for the first two hours, and time and a half afterwards.

Rates of Wages.

2. The following shall be the minimum rates of wages for workers engaged in quarry-work: Workers engaged in getting out stone roughly squared to measurement, 1s. 3d. per hour; powdermen, hammer-and-drill men, and jumpermen, 1s. 1d. per hour; all other workers engaged in quarry-work, 1s. per hour.

Employment of Youths.

3. (a.) Youths may be employed at not less than the following rates: Up to 17 years, 15s. per week; up to 18 years, £1 per week; up to 19 years, £1 4s. per week; up to 20 years, 5s. per day (£1 10s. per week); up to 21 years, 9d. per hour (6s. per day, £1 16s. per week).

(b.) The proportion of youths shall be one to every five men fully employed, or two to every ten men fully employed.

(c.) Youths under twenty-one years shall not do any shot-firing.

Holidays.

4. The following shall be the recognised holidays: New Year's Day, Good Friday, Easter Monday, Labour Day, Show Day, Christmas Day, and Boxing Day. Work done on Christmas Day, Good Friday, or Sundays shall be paid for at the rate of double time. Work done on any other holidays shall be paid for at the rate of time and a half.

Tools.

5. All tools shall be supplied by employers.

Under-rate Workers.

6. (a.) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower wage as may from time to time be fixed, on the application of such worker, after due notice to the union by the local Inspector of Awards, or such other person as the Court may from time to time appoint for that purpose; and such Inspector or person in so fixing such wage shall have regard to the worker's capability, his past earnings, and such other circumstances as such Inspector or other person may think fit to consider after hearing such evidence and argument as the union and such worker shall offer.

(b.) Such permit shall be for such period not exceeding six months as such Inspector or other persons shall determine, and after the expiration of such period shall continue in force until fourteen days' notice shall have been given to such worker by the secretary of the union requiring him to have his wage again fixed in manner provided by this clause: Provided that in the case of any person whose wage is so fixed by reason of old age or permanent disability, it may be fixed for such longer period as such Inspector or other person shall think fit.

(c.) Notwithstanding the foregoing, it shall be competent for a worker to agree in writing with the president or secretary of the union upon such wage without having the same so fixed.

(d.) It shall be the duty of the union to give notice to the Inspector of Awards of every agreement made with a worker pursuant hereto.

(e.) It shall be the duty of an employer before employing a worker at such lower wage to examine the permit or agreement by which such wage is fixed.

Preference.

7. If and so long as the rules of the union shall permit any quarry-worker to become a member of the union upon payment of an entrance fee not exceeding 5s., and of subsequent contributions not exceeding 6d. per week,* whether payable weekly or not, upon application of the person desiring to join the union, without ballot or other election, then and in such case employers when engaging a worker shall employ members of the union in preference to non-

members, provided that there are members of the union equally competent with non-members to perform the particular work required to be done, and ready and willing to undertake it.

Scope of Award.

8. This award shall apply only to employers whose quarries are within a radius of thirty miles from the Chief Post-office in the City of Christchurch, or within a radius of five miles from the Chief Post-office in the Town of Timaru.

Term of Award.

9. This award shall come into force on the 20th day of December, 1909, and shall continue in force until the 20th day of December, 1911.

In witness whereof the seal of the Court of Arbitration hath hereunto been put and affixed, and the Judge of the said Court hath hereto set his hand, this 6th day of December, 1909.

W. A. SIM, Judge.

MEMORANDUM.

The history of this dispute is set forth in the memorandum to the Canterbury General Labourers' award (Book of Awards, Vol. x, p. 317). As directed by the Court, the parties held a conference, and agreed upon all the terms of an award except the rates of wages. These have been fixed by the Court, and have been made the same as in the Wellington country award (Book of Awards, Vol. ix, p. 626), except that the rate fixed by the previous award (Book of Awards, Vol. vii, p. 368) for men engaged in getting out stone roughly squared to measurement has not been altered.

W. A. SIM, Judge.
