

WESTLAND INDUSTRIAL DISTRICT.

(2045.) INANGAHUA MINERS (OTIRA TUNNEL).—AGREEMENT.

MEMORANDUM of industrial agreement made this 30th day of August, 1909, between Messrs. John McLean and Sons (Limited) (hereinafter termed "the employer") and the Inangahua Miners' Industrial Union of Workers (hereinafter termed "the union"), by which it is agreed between the parties aforementioned that—

(a.) The union shall indemnify the employer in respect to any wilful damage that may occur to any lamp issued for use to any members of the union while employed in or about the Arthur's Pass tunnel-works.

(b.) The union shall indemnify the employer for the loss of any lamp that may have occurred through the wilful neglect of any member of the said union while employed in or about the Arthur's Pass tunnel-works.

(c.) In respect to any damage or loss that may occur to the said lamps the employer shall be the sole judge as to whether the cause of the damage or the loss was due to the wilful or neglectful act on the part of the employee.

(d.) The assessed value of each lamp shall be ten shillings and sixpence (10s. 6d.).

(e.) The company shall number each lamp, and shall keep a register showing the names of the employees to whom they are issued.

(f.) Wherever practicable the employer shall send notice to the secretary of the local branch of the union of his intention to dismiss any member of the union who may have a lamp in his possession.

(g.) The employer shall send notice to the local secretary of the union of his intention to claim in respect to any damage or loss of lamp caused through the wilful neglect of the employee.

(h.) That in respect to the Saturday afternoon - Monday morning shifts, the matter in dispute shall be referred to the Court of Arbitration for its interpretation, and, if the answer of the Court should be against the employer, any wages that may be due to the workers shall be refunded by the employer.

Signed on behalf of John McLean and Sons (Limited),—

For and on behalf of John McLean and Sons (Limited),
MURDOCH McLEAN,
Managing Director.

Signed on behalf of the union,—

HENRY BETTS, President.
MARK FAGAN, Secretary.

Dated at Otira, 30th August, 1909.

Witness to both signatures—P. HALLY, Commissioner.