

CANTERBURY INDUSTRIAL DISTRICT.

(2049.) CHRISTCHURCH GENERAL LABOURERS (SOUTH CANTERBURY).—AWARD (*RE* GRAIN, ETC., MERCHANTS.)

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of “The Industrial Conciliation and Arbitration Act, 1908,” and its amendment; and in the matter of an industrial dispute between the Christchurch General Labourers’ Industrial Union of Workers (hereinafter called “the union”) and the undermentioned persons, firms, and companies (hereinafter called “the employers”):—

Buxton, T., and Co., Temuka.

Canterbury Farmers’ Co-operative Association, Timaru.

Dalgety and Co. (Limited), Timaru.

Guinness and Le Cren (Limited), Timaru.

Manchester Bros. and Co., Waimate.

Mee, J., and Co., Timaru.

Mill, J., and Co., Timaru.

National Mortgage and Agency Company (Limited), Timaru.

New Zealand Loan and Mercantile Agency Company (Limited), Timaru.

Shaw, Savill, and Albion Company (Limited), Timaru.

Turnbull, D. C., and Co., Timaru.

THE COURT of Arbitration of New Zealand (hereinafter called “the Court”), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, and having also heard the witnesses called and

examined and cross-examined by and on behalf of the said parties respectively, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively, do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 1st day of January, 1910, and shall continue in force until the 31st day of December, 1911.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 20th day of December, 1909.

W. A. SIM, Judge.

SCHEDULE.

Hours of Work.

1. The recognised hours of work shall be from 8 a.m. to 12 noon, and from 1 p.m. to 5 p.m. on six days of the week.

Rate of Wages.

2. (a.) All labourers while employed in handling grain in any store shall be paid not less than 1s. 1½d. per hour.

(b.) All other labourers employed in grain, seed, or wool stores shall be paid not less than 1s. per hour.

Payment of Wages.

3. Wages shall be paid weekly and in cash, and when not paid in employer's time all time exceeding fifteen minutes shall be paid for at ordinary rate scale.

Overtime.

4. All time worked beyond the hours mentioned in clause 1 hereof shall be paid for at the rate of time and a quarter for the first four hours, and time and a half afterwards.

Holidays.

5. All time worked on the following holidays shall be paid for at the rate of time and a half: New Year's Day, Easter Monday, Anniversary Day, Labour Day, King's Birthday, and Boxing Day. Double rates shall be paid for all time worked on Sunday, Good Friday, or Christmas Day.

Under-rate Workers.

6. (a.) Any worker who, for any reason, is incapable of earning the minimum wage may be paid such lower wage as may be from time to time fixed, on the application of the worker after due notice to the union, by the local Inspector of Awards or such other person as the Court may from time to time appoint for that purpose, and such Inspector or person in so fixing such wage shall have regard to the worker's capability, his past earnings, and such other circumstances as such Inspector or other person shall think fit to consider after hearing such evidence and argument as the union and such worker shall offer.

(b.) Such permit shall be for such period not exceeding six months as such Inspector or other person shall determine, and after the expiration of such period shall continue in force until fourteen days' notice shall have been given to such worker and his employer by the secretary of the union requiring him to have his wage again fixed in manner prescribed by this clause: Provided that in the case of any worker whose wage is so fixed by reason of old age or permanent disability, it may be fixed for such longer period as such Inspector or other person shall think fit.

(c.) Notwithstanding the foregoing it shall be competent for a worker to agree with the president or secretary of the union upon such wage without having the same so fixed.

(d.) It shall be the duty of the union to give notice to the Inspector of Awards of every agreement made with a worker pursuant hereto.

(e.) It shall be the duty of an employer before employing a worker at such lower wage to examine the permit or agreement by which such wage is fixed.

Preference.

8. If and so long as the rules of the union shall permit any person of good character and sober habits and a competent workman to become a member of the union, upon payment of an entrance fee not exceeding 5s., upon his application, without ballot or other election, and so to continue upon paying subscriptions not exceeding 6d. per week, each employer shall employ members of the union in preference to non-members, provided there are members immediately available who are equally qualified and willing to perform the particular work.

9. This clause shall not apply to permanent employees.

Scope of Award.

10. This award shall apply only to employers carrying on business within a radius of ten miles from the Chief Post-office in the towns of Timaru, Temuka, and Waimate.

Term of Award.

11. This award shall come into force on the 1st day of January, 1910, and shall continue in force until the 31st day of December, 1911.

In witness whereof the seal of the Court of Arbitration hath hereunto been put and affixed, and the Judge of the said Court hath hereto set his hand, this 20th day of December, 1909.

W. A. SIM, Judge.

MEMORANDUM.

In this dispute the only questions were as to (a) the rate of wages, and (b) the rate of overtime.

The Court has fixed the rate of overtime the same as in the Christchurch award (Book of Awards, vol. ix, p. 452).

The Court has fixed the rate for workers employed in handling grain at 1s. 1½d. per hour, and for all other workers in grain, seed, or wool stores at 1s. per hour.

W. A. SIM, Judge.