

(1874.) CANTERBURY CYCLE-WORKERS.—AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of “The Industrial Conciliation and Arbitration Act, 1908,” and its amendment; and in the matter of an industrial dispute between the Canterbury Cycle-workers’ Industrial Union of Workers (hereinafter called “the union”) and the undermentioned persons, firms, and companies (hereinafter called “the employers”):—

Adams Limited, Christchurch.

Anglo-New-Zealand Cycle Company, Christchurch.

Christchurch Retail Cycle-traders’ Association, Christchurch.

C. A. Wood, Christchurch.

H. Goodwin, Christchurch.

The South Canterbury Cycle-traders’ Industrial Union of Employers.

THE Court of Arbitration of New Zealand (hereinafter called “the Court”), having taken into consideration the matter of the above-mentioned dispute, and the agreement arrived at by the parties, and in order to give effect to the application of all the parties that the terms and conditions thereof should be embodied in this award, doth hereby order and award:—

That as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 26th day of July, 1909, and shall continue in force until the 26th day of July, 1911.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 14th day of July, 1909.

W. A. SIM, Judge.

SCHEDULE.

Hours of Work.

1. Forty-eight hours shall constitute a week's work, to be worked between the hours of 7.45 a.m. and 5.30 p.m. on five days of the week, and between the hours of 7.45 a.m. and noon on one day of the week.

2. *Special Provision for South Canterbury.*—Forty-eight hours shall constitute a week's work, to be worked between the hours of 8 a.m. and 6 p.m. on five days of the week, and between the hours of 8 a.m. and 1 p.m. on one day of the week.

Overtime.

3. All time worked in excess of these hours shall be deemed overtime, and be paid at the rate of time and a quarter for the first three hours, time and a half for the second three hours, and double time after the second three hours.

4. Time worked on Sundays, Good Friday, and Christmas Day shall be paid for at double-time rates, and time worked on New Year's Day, Anniversary Day, Boxing Day, Labour Day, Easter Monday, King's Birthday, and Show Day at the rate of time and a half.

5. *Special Provision for South Canterbury.*—All time worked on Sunday, Good Friday, and Christmas Day shall be paid for at double rates, and time worked on New Year's Day, 2nd January from noon, Trades' Picnic Day, Easter Saturday, Easter Monday, Empire Day, Labour Day, King's Birthday, Show Day from noon, Anniversary Day, and Boxing Day, at the rate of time and a half.

Rates of Pay.

6. The following shall be the minimum rate of wages to be paid to workers over the age of twenty-two employed in polishing, plating, and enamelling, frame-building and wheel-building, turners, repairers, and assemblers: Not less than 1s. 1½d. per hour.

7. Boys to receive for the first year, 10s. per week; second year, 15s. per week; third year, £1 per week; fourth year, £1 5s. per week; fifth year, or on attaining the age of twenty-one, £2 10s. per week; on the completion of the sixth year or on attaining the age of twenty-two, not less than the minimum rate of wages contained in clause 6 shall be paid. When boys are employed they shall be in the proportion of one boy to one man in receipt of not less than the minimum wage.

Under-rate Workers.

8. Workers unable to earn the minimum rate of pay as hereinbefore specified may be paid such less rate as may be agreed upon between the employer, the secretary of the union, and the Inspector of Factories.

Preference.

9. All persons engaged in the cycle industry shall within one month from the coming into operation of this award become and remain members of the Canterbury Cycle-workers' Industrial Union of Workers, provided that the entrance fee shall not exceed 2s. 6d. and subsequent contributions not more than 6d. per week. Any person refusing to become a member shall be dismissed from his employment if the union so desires, it being agreed that the union shall provide a member of the union to fill the vacancy equally qualified to perform the work required to be done. In case of dispute, the matter to be referred to the Inspector of Factories.

Term of Award.

10. This award shall come into force on the 26th day of July, 1909, and shall continue in force until the 26th day of July, 1911.

In witness whereof the seal of the Court of Arbitration hath been hereunto put and affixed, and the Judge of the said Court hath hereto set his hand, this 14th day of July, 1909.

W. A. SIM, Judge.

MEMORANDUM.

This award embodies, without alteration, the agreement of the parties.

W. A. SIM, Judge.
