

OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT.

(1945.) OTAGO BOXMAKERS.—AWARD.

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of “The Industrial Conciliation and Arbitration Act, 1908,” and its amendment; and in the matter of an industrial dispute between the Otago Box-makers’ Industrial Union of Workers (hereinafter called “the union”) and the undermentioned persons, firms, and companies (hereinafter called “the employers”):—

Alliance Box Company (Limited), Dunedin.

Coombes, John, and Son, Dunedin.

Evening Star Company (Limited), Dunedin.

THE Court of Arbitration of New Zealand (hereinafter called “the Court”), having taken into consideration the matter of the above-mentioned dispute and the agreement of the parties, and in order to give effect to the application of the parties that the terms and conditions thereof should be embodied in this award, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 11th day of October, 1909, and shall continue in force until the 31st day of August, 1912.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereto set his hand, this 4th day of October, 1909.

W. A. SIM, Judge.

SCHEDULE.

Hours of Work, Overtime, Holidays.

1. The hours of work, overtime, and holidays shall be in accordance with "The Factories Act, 1908."

Wages.

2. The minimum wages to be paid to box-workers shall be as follows:—For the first six months, 5s. per week; for the second six months, 7s. 6d. per week; for the third six months, 10s. per week; for the fourth six months, 12s. 6d. per week; for the fifth six months, 15s. per week; for the sixth six months, 17s. 6d. per week; for the seventh six months, £1 per week; for the eighth six months, £1 2s. 6d. per week; after that, £1 5s. per week.

Piecework.

3. All piecework shall be abolished.

Under-rate Workers.

4. (a.) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower wage as may from time to time be fixed, on the application of the worker, after due notice to the union, by the local Inspector of Awards, or such other person as the Court may from time to time appoint for that purpose, and such Inspector or other person in so fixing such wage shall have regard to the worker's capability, his past earnings, and such other circumstances as such Inspector or other person may think fit to consider, after hearing such evidence and argument as the union and such worker shall offer.

(b.) Such permit shall be for such period, not exceeding six months, as such Inspector or other person shall determine, and after the expiration of such period shall continue in force until fourteen days' notice shall have been given to such worker by the secretary of the union requiring him to have his wage again fixed in manner prescribed by this clause: Provided that in the case of any person whose wage is so fixed by reason of old age or permanent disability, it may be fixed for such longer period as such Inspector or other person shall think fit.

(c.) Notwithstanding the foregoing, it shall be competent for a worker to agree with the president or secretary of the union upon such wage without having the same so fixed.

(d.) It shall be the duty of the union to give notice to the Inspector of Awards of every agreement made with a worker pursuant hereto.

(e.) It shall be the duty of an employer, before employing a worker at such lower wage, to examine the permit or agreement by which such wage is fixed.

Preference.

5. Members of the Otago Boxmakers' Industrial Union of Workers are to be employed in preference to non-members, provided that there are members of the union equally qualified with non-members, and ready and willing to perform the work.

Scope of Award.

6. This award shall apply within a radius of ten miles from the Chief Post-office, Dunedin.

Term of Award.

7. This award shall come into force on the 11th day of October, 1909, and shall remain in force until the 31st day of August, 1912.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereto set his hand, this 4th day of October, 1909.

W. A. SIM, Judge.

 MEMORANDUM.

This award embodies, without alteration, the agreement of the parties.

W. A. SIM, Judge.
