

(2248.) MATAURA PAPER-MILL WORKERS.—AWARD.

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Mataura Paper-mill Workers' Industrial Union of Workers (hereinafter called "the union") and the New Zealand Paper-mills (Limited) (hereinafter called "the employers").

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard the employer, doth hereby order and award:—

That, as between the union and the members thereof and the employer, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employer, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employer shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and per-

formed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 16th day of December, 1910, and shall continue in force until the 16th day of December, 1912.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 16th day of December, 1910.

W. A. SIM, Judge.

#### SCHEDULE.

##### *Hours of Work.*

1. (a.) The hours of work for shiftmen shall be forty-eight (48) per week, in six shifts of eight hours each, exclusive of time required for getting up steam.

(b.) The hours of work for all other workers shall be forty-five (45) hours per week, exclusive, in the case of carters, of time required for necessary attendance to horses. The hours of work shall be eight hours per day on five days of the week, and five hours on Wednesday, when work shall cease at 1 p.m.

##### *Overtime.*

2. (a.) All time worked beyond the hours hereinbefore specified shall be paid for at the rate of time and a quarter for the first three hours, and thereafter at the rate of time and a half.

(b.) Provided that for cleaning flues not less than 10s. per man shall be paid for the first day or part thereof, and that for work in cleaning flues on succeeding days wages shall be paid at the rate of time and three-quarters.

(c.) After flue-cleaning 5s. shall be paid to fireman for getting up steam.

##### *Holidays.*

3. (a.) All time worked on Sunday, Christmas Day, or Good Friday shall be paid for at the rate of double time, except time worked in the overhaul and repair of machinery, which shall be paid for at the rate of time and a half.

(b.) All time worked on any of the following holidays shall be paid for at the rate of time and a half: New Year's Day, Easter Monday, Labour Day, and the reigning sovereign's birthday.

*Wages.*

4. (a.) The following are the minimum wages to be paid to the workers hereinafter specified:—

				Per Hour.		
				£	s.	d.
Machinemen	...	...	...	0	1	2
Machine assistants	...	...	...	0	0	9
Beatermen	...	...	...	0	1	2
Beater assistants	...	...	...	0	0	10
Engine-drivers	...	...	...	0	1	1½
Boilermen	...	...	...	0	0	11
Choppermen	...	...	...	0	1	0
Chopper assistant	...	...	...	0	0	9
First glazer	...	...	...	0	0	10
Rippermen	...	...	...	0	1	0
Cuttermen	...	...	...	0	1	0
First finisher	...	...	...	0	1	0
Second finisher	...	...	...	0	0	11½
Third finisher	...	...	...	0	0	9½
Baler	...	...	...	0	0	11½
Yardman	...	...	...	0	0	11½
Night-watchman	...	...	...	0	1	0
Man in charge of rag-shed	...	...	...	0	0	11½
Two youths as ripper and glazer assistants	...	...	...	0	0	8
				Per Week.		
Boy in bag-room	...	...	...	1	0	0
Carter	...	...	...	2	7	6
Man in charge of bag-room	...	...	...	3	0	0

(b.) In cases where a weekly wage is prescribed, such wage shall be paid in full, and not subject to any deduction save for time lost through the worker's own default.

(c.) The wage of a carter shall cover attendance to horses on Sundays, week-days, and holidays.

*Preference of Employment.*

5. Preference of employment shall be given to members of the union if the same are available. When non-members are employed there shall be no distinction between members and non-members: both shall work together in harmony, work under the same conditions, and receive equal pay for equal work.

*Odd Labour.*

6. In the event of the mill of the employer closing down or working short time, all odd labour required by the employer shall be distributed as evenly as possible among all the workers in the employ of the employer who shall be capable of doing the work required to be done.

*Term of Award.*

7. This award shall come into force on the 16th day of December, 1910, and shall continue in force until the 16th day of December, 1912.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 16th day of December, 1910.

W. A. SIM, Judge.

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## MEMORANDUM.

This award embodies, without alteration, the recommendation of the Conciliation Council, which the parties agreed to accept.

W. A. SIM, Judge.

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