

(2105.) AUCKLAND MERCHANT SERVICE GUILD.—AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, this 15th day of April, 1910, between the Northern Steamship Company (Limited) Industrial Union of Employers, of the one part, and the Auckland Merchant Service Guild Industrial Union of Workers, of the other part.

1. The Northern Steamship Company (Limited), Auckland, shall pay each certificated officer employed in the undermentioned steamers, according to his rank on board, at the rates set against the respective steamers.

	Per Month.		
	Chief Officer.	Second Officer.	Third Officer.
	£	£	£
Rarawa	16	13	11
Clansman	16	13	...
Ngapuhi	15	12	...
Waiotahi	14	12	...
Wakatere	15	12	...
Ngatiawa	15	12	...
Aupouri	15	12	...
Rimu	15	12	...
Waitangi	13	...	...
Claymore	14	11	...
Apanui	14	10	...
Tasman	14	9	...
Taniwha	14	9	...
Waimarie	14	9	...
Kanieri	14	9	...
Chelmsford	13	...	...
Daphne	9	...	...
Paeroa	12	...	...
Rotomahana	14	...	...

2. Whenever and so long as the s.s. "Ngapuhi" is on any run outside of a line from Bream Head to Cape Colville, her certificated officers shall be paid at the rates fixed in above schedule for s.s. "Rarawa."

3. Whenever and so long as the s.s. "Claymore" is on a west-coast run, her certificated officers shall be paid at the rates fixed in above schedule for the s.s. "Rimu."

4. Whenever and so long as the s.s. "Waitangi" is on a west-coast run, her certificated officers shall be paid at the rates fixed in above schedule for the s.s. "Rimu."

5. Whenever and so long as the s.s. "Daphne" is employed in the Auckland-Coromandel run, her chief officer shall be paid at the rate fixed in above schedule for the s.s. "Waitangi."

6. The rates of pay of officers employed in any steamers owned or controlled by the Northern Steamship Company (Limited), Auck-

land, other than those set forth above shall be fixed by mutual arrangement between the company and the officer concerned.

7. An officer, when called upon to sleep on board at night in charge of the ship at the home port, shall be entitled, whenever practicable, to have the following forenoon off duty. In ships where two officers are carried, they shall perform this duty alternately unless the officers concerned otherwise mutually arrange, and in ships where only one officer is carried he shall perform this duty alternately with a seaman.

8. When any ship is going to sea, or arriving in port from sea, consideration shall be had, in deciding what officer shall go on watch or remain on duty, to the work which has before such departure or arrival been performed by the officers, with a view to avoiding the imposing of excessive hours upon any officer.

9. A chief officer, after twelve months' continuous service with the Northern Steamship Company (Limited), shall be entitled in each year to ten days' leave of absence on full pay at such time as the company shall determine.

10. Nothing in this agreement contained shall be construed as imposing any obligation upon the Northern Steamship Company (Limited) to employ in any ship more officers than are required to be carried in such ship by the provisions of the Shipping and Seamen Act, 1908, or any amendments thereof.

11. The provisions of this agreement and the provisions and conditions contained in the schedule shall bind the Northern Steamship Company (Limited) in so far only as respects ships owned by them which trade within the limits of the Northern Industrial District, or which trade in some trade one of the terminal ports of which is within the limits of the said industrial district.

12. This agreement shall come into force on the 1st day of April, 1910, and shall continue in force until the 31st day of March, 1911.

THE NORTHERN STEAMSHIP COMPANY (LIMITED)
INDUSTRIAL UNION OF EMPLOYERS.

CHAS. RHODES,
Chairman of Directors.
CHARLES RANSON,
Manager.

THE AUCKLAND MERCHANT SERVICE GUILD IN-
DUSTRIAL UNION OF WORKERS.

JOHN TEIXEIRA,
President.

JOHN JAMES REEVES,
Secretary.

Witness—T. Harle Giles, Conciliation Commissioner, Northern and Taranaki Industrial District.