

(2163.) NEW ZEALAND FEDERATED SLAUGHTERMEN.—AGREEMENT (WANGANUI MEAT-FREEZING COMPANY).*

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, this 13th day of July, 1910, between the Wanganui Meat-freezing Company and the New Zealand Federated Slaughtermen's Industrial Association of Workers.

1. *Hours of starting Work.*—Work shall commence at 7 a.m. from the 20th December to the 10th April, both days inclusive; and from the 11th day of April to the 19th day of December work shall commence at 8 a.m. unless otherwise mutually arranged.

2. *Rigs.*—Rigs to be paid for at the same rate as rams. The company's foreman to have sole right to decide as to what shall be defined as a rig.

5. If when the foreman dismisses a slaughterman the union considers such man has been unfairly dismissed, then the representative of the union shall have the right to appeal to the directors of the company, through the secretary, to have him reinstated, the directors' ruling to be final.

8. Each slaughterman shall be provided with a bucket not less than 18 in. in diameter.

Existing pen doorways to be deemed suitable, but if any new pens are erected, then the doorways shall be not less than 4 ft. wide in the clear.

9. All cattle to be yarded by the company into pithing-pen, or into race within 12 ft. of pithing-pen.

10. *Holidays.*—Agreed that the two holidays not specified in before-mentioned agreement shall be Anniversary Day and the day on which the Wanganui Cup is run.

11. *Pay-day.*—Slaughtermen shall be paid weekly.

12. It is the intention of both parties to this schedule that nothing contained or implied therein shall override or alter the agreement already in existence.

Signed on behalf of the Wanganui Meat-freezing Company (Limited).

For the WANGANUI MEAT-FREEZING COMPANY (LIMITED):
C. M. CRESSWELL, Secretary.

Witness to above signature—Alf. Cannons, Clerk, Wanganui.

Signed on behalf of the Wanganui Slaughtermen's Union of Workers.

JOSEPH COULSTON.

Witness to above signature—George Thomas [Marsden, Foreman Butcher, Castlecliff.

For the New Zealand Federated Slaughtermen's Industrial Association of Workers.

RICHARD JONES, President.

M. J. REARDON, Secretary.

[L.S.]

Valid, 13th July, 1910.—P.H.

* Supplementary to agreement dated 15th June, 1910 (Book of Awards, Vol. xi, p. 316.)