

(2425.) CANTERBURY MOTOR-CAR, HORSE-DRIVERS, AND LIVERY-STABLE EMPLOYEES.—AWARD *RE* MOTOR- AND TAXI-CAR DRIVERS.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Canterbury Motor-car, Horse-drivers, and Livery-stable Employees' Industrial Union of Workers (hereinafter called "the union") and the under-mentioned persons, firms, and companies (hereinafter called "the employers") :—

- Adams (Limited), High Street, Christchurch.
- Collins, Kerr, and Co., Oxford Terrace, Christchurch.
- Clark, F., Hereford Street, Christchurch.
- Dexter and Crozier (Limited), Manchester Street, Christchurch.
- Hayward, W., and Co., Gloucester Street, Christchurch.
- Hawkes, J. S. (Limited), Gloucester Street, Christchurch.
- Kibblewhite, F., Cashel Street, Christchurch.
- Ranger, H. J., Gloucester Street, Christchurch.
- Scott, W. B., and Co., Manchester Street, Christchurch.
- Scott, G. F., Cashel Street, Christchurch.
- Smith, A. W., and Son (Limited), Worcester Street, Christchurch.
- Suckling, J. H., Worcester Street, Christchurch.
- Temple, Knight, and Co., Christchurch.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, doth hereby order and award :—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said

terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 27th day of November, 1911, and shall continue in force until the 27th day of November, 1913.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 22nd day of November, 1911.

W. A. SIM, Judge.

#### SCHEDULE.

##### *Hours of Work.*

1. The following shall be the hours of work: Sixty hours shall constitute a short week's work, and seventy hours shall constitute a long week's work. A long week includes a Sunday on.

2. Each worker shall be entitled to have every alternate Sunday off, but he may agree with his employer to work on his Sunday off, at the rate of 1s. per hour for all time worked on such Sunday. The payment for such time shall be made in cash and not in time, and the worker shall not in any case be paid less than 3s. for any work done on his Sunday off.

##### *Wages and Overtime.*

3. The minimum wage shall be £2 10s. per week, to be paid weekly and in the employer's time. No deduction shall be made from the weekly wage save for time lost through the worker's default.

4. (a.) All time worked in any week in excess of the hours hereinbefore prescribed shall be considered overtime, and shall be paid for at 10d. per hour.

(b.) A worker shall be entitled to credit for the actual working-time taken in every concert, theatre, or ball job, with a minimum of one hour for every concert or theatre job, and two hours for every ball job.

(c.) Drivers in charge of cars on tour extending over one day may make special arrangements with their employers as regards overtime.

##### *Holidays.*

5. Christmas Day and Good Friday shall be worked as Sundays.

##### *Improvers.*

6. Improvers or learners may be employed for the first three months at a minimum wage of £2 2s. per week. A driver shall be deemed to be an improver or learner who has not been employed at driving a taxi-car previously, or who does not know the Christchurch district.

*Preference.*

7. (a.) In the event of any employer hereinafter engaging any worker who shall not be a member of the union, and who within one calendar month after his engagement shall not become a member of the union, the employer shall dismiss such worker from his service if required to do so by the union, provided there is then a member of the union who is equally qualified to perform the particular work required to be done, and ready and willing to undertake the same.

(b.) The provisions of the foregoing clause shall operate if and only so long as the rules of the union shall permit any person of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., upon a written or verbal application, without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week.

*Term of Award.*

This award shall come into force on the 27th day of November, 1911, and shall continue in force until the 27th day of November, 1913.

In witness whereof the seal of the Court hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 22nd day of November, 1911.

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W. A. SIM, Judge.

## MEMORANDUM.

This award embodies, without alteration, the recommendation of the Conciliation Council, which the parties agreed to accept.

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W. A. SIM, Judge.