

(2317.) OTAGO AND SOUTHLAND CERTIFICATED ENGINE-DRIVERS.—  
AWARD *RE* TRACTION ENGINE-DRIVERS.

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Otago Certificated Engine-drivers' Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

Allison and Haslett, Southbridge.  
Aitken, John, Wendon Valley.  
Baldey, F. W., Ryal Bush.  
Blaikie and Barlett, Waitahuna.  
Brown Bros., Mosgiel.  
Buchanan, W., Evan Flat.  
Buchanan, W., Beaumont.  
Brown, M., Mosgiel.  
Brown, S. W., Kapuka.  
Butler, E. W., Otautau.  
Butler, C. J., Winton.  
Ballock, Robert, Riversdale District.  
Broad, Small, and Co., Waihoeka.  
Burke, William, Winton.  
Butler, J. F., Morton Mains.  
Chalmers, R., Oamaru.  
Christie, Thomas, Allanton.  
Clark Bros., Maheno.  
Crane, Thomas, Waihola.  
Crossman and Sutherland, Kelso.  
Crichton and Reid, Kokonga.  
Carson, William, Otama.  
Chilton Bros., Invercargill.  
Collett, C., Kapuka.  
Crawford, R., Matura.  
Cross, G., Waimea Plains.  
Cunningham, R., Garston.  
Cushine, G., Wyndham.  
Crane, Thomas, Edendale.  
Crooks, John, Thornbury.  
Cody, P., jun., Riversdale.  
Crosbie, R., Wyndham.  
Dewar, William, Totara.  
Dunedin City Corporation, Dunedin.  
Dixon, Forrest, Matura.  
Denniston, John, Riversdale District.  
Falconer, James, Maheno.  
Forbes Bros., Herbert.  
Farrier Bros., Waituna.

Farrier, A., Kapuka.  
 Fleck, Adam, Thornbury.  
 Frew, A., Riverton.  
 French, Walter, Waikaka District.  
 Geddes, J., Horse Range.  
 Gormack, J., Clinton.  
 Grant, Charles, Otiake.  
 Gutschlag, William, Gore District.  
 Hall, A., Ngapara.  
 Hamilton, H., Milton.  
 Hamilton, J., Palmerston South.  
 Haggett, D., Wangaloa.  
 Harris, S., Kyeburn.  
 Heenan, T. D., Greenfield.  
 Henderson Bros., Weston.  
 Henderson, J., Island Cliff.  
 Hill and Frame, Herbert.  
 Harraway, H., Burnside.  
 Halliday, William, Roslyn Bush, Southland.  
 Heenhan, T. D., Maungatua.  
 Hickey, W. J., Waikaia.  
 Holland, James, Gore.  
 Hanley, P., Mandeville.  
 Hutton Bros., Waikaia.  
 Invercargill Borough Council, Invercargill.  
 Jenkins, A. R., Wallacetown District.  
 Johnston, W., Wendon, Riversdale.  
 Johnston, George, Georgetown.  
 Jenkins, Thomas, jun., Kelso.  
 Jenkins, George, Kelso.  
 Jones, Thomas, Awamoko.  
 Kean, Thomas, Clinton.  
 Kinlock, William, Windsor.  
 Keith, J. A., Winton.  
 Kay, D., Mataura.  
 Knipe, G. and A., Clifton.  
 Knowles, W., Gore District.  
 Kopperth, H., Herbert.  
 Leddingham, G., Owamoko.  
 Leddingham, G., jun., Georgetown.  
 Leask, W., Ophir.  
 Leonard, J., Balclutha.  
 Leonard Bros., Balclutha.  
 Lawrence, A. T., Maple Grove.  
 Lindsay, A. W., Drummond.  
 Lindsay, C., Isla Bank.  
 MacPherson, J. A., Borton's.  
 Milmine, James, Weston.

Mitchell Bros., Weston.  
 McCulloch, Thomas, Ngapara.  
 McDonald, A., Outram.  
 McDonald, J., Middlemarch.  
 McKay, William, Waikoikoi.  
 McKenzie and Leonard, Balclutha.  
 McCaddie Bros., Poolburn.  
 Manning, F. R., Dunedin.  
 Mitchell, J. H., Otago Central.  
 McDonald, Miss, Western Totara.  
 Murray, Alexander, Awamangu District.  
 Mears, H., Balfour.  
 Main, J. A., Waiwera South.  
 Melvin, J., Tokonui.  
 Mann Bros., Duntroon.  
 Moore and Sons, Longwood.  
 More, J., and Sons, Riverton.  
 McCallum and Co., Colac.  
 McDonald, John, Waikaia.  
 McDonald, Peter, Dipton.  
 McDonald, R., Rakahouka.  
 McDonald, R. B., Edendale.  
 McDonald, W., Waimea Plains.  
 McIlwrick, J. G., Winton.  
 McKerrow, A., Waimahaka.  
 McLeod, R., Chatton.  
 McLeod, Alexander, Grove Bush.  
 Milne, Alexander, Greendale District.  
 Macalister, James, Otautau.  
 Maslin, D. W., Waikaka District.  
 McCartney, James, Gore District.  
 Nankiville, E. H., Palmerston.  
 Newbigging, James, Milton.  
 Nichol, W., Coult's Road, Gore.  
 Newsome, R. W., Clinton.  
 Newbeginning Bros., Moneymore.  
 Newson and Petrie, Clinton District.  
 Otatara Land Proprietary, Otatara.  
 O'Connor, Vincent, near Balfour.  
 Paul, William, Duntroon.  
 Pennycuik, J., and Co., Palmerston South.  
 Porter, G., Milton.  
 Pearson, L., Glenleddie.  
 Patterson, W. J., Mossburn.  
 Petrie, J. and W., Wyndham District.  
 Petrie, A., Gore.  
 Prince Bros., Orepuki.  
 Real Mackay Coal Company, Milton.

Reid, J. B., Otokia.  
 Robertson Bros., Maheno.  
 Robinson, Charles, Berwick.  
 Ross and Glendinning, Dunedin.  
 Ross and McClintock, Waitaki Plains.  
 Ryan Bros., Waitahuna.  
 Ryan Bros., Miller's Flat.  
 Reid, W., Nightcaps.  
 Rodger, W. W., Nightcaps.  
 Simpson, W., Hildethrop.  
 Smellie Bros., North Taieri.  
 Smith, R., Crookston.  
 Southgate Bros., Kakanui.  
 Smith, Charles, Tapanui.  
 Sutherland, A., Balclutha.  
 Saunders, James, Ngapara.  
 Sutherland and Co., Te Houka.  
 Saunders, F. and S., Eden Bush.  
 Scott, W. L., Otama.  
 Seifert, H., Otaperi.  
 Shaw, John, Otautau.  
 Sneddon Bros., Otautau.  
 Soper, G. A., Athol.  
 Southland County Council, Invercargill.  
 Taylor, W., Aparima.  
 Tough, John, Milton.  
 Trusler, S. R., Arthurton.  
 T.T. and O.K. Quarry Company, Totara.  
 Thurston, F. C., Kelso District.  
 Tippet, R. A., South Hillend District.  
 Tresider, J., and Sons, Glen Dhu, Mataura.  
 Voight, M. F., Pukerau.  
 Watts, John, Ngapara.  
 Wright, J. J., Hampden.  
 Walsh, T., Shag Point.  
 Walker, L., Lumsden.  
 Wilson Bros., Orawia.  
 Yorston, Thomas, Waihola.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon

the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect as from the 1st day of May, 1911, and shall continue in force until the 31st day of December, 1911.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 20th day of May, 1911.

W. A. SIM, Judge.

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SCHEDULE.

*Hours of Work.*

1. The week's work shall not exceed forty-eight hours, exclusive of the time necessarily occupied by any worker coming under the provisions of this award in getting up steam; and, subject to the weekly limit herein prescribed, the hours of work for each day may be fixed by the employer.

*Rates of Pay.*

2. Traction-engine drivers shall be paid not less than £3 per week, and steerers and firemen not less than £2 10s. per week. These wages are to cover all the time necessarily occupied in getting up steam.

*Overtime.*

3. Any time worked in any one week in extension of the hours prescribed in clause 1 hereof shall be paid for at the rate of time and a quarter for the first four hours and time and a half for all further time worked.

4. Traction-engine drivers may work for 1s. 3d. per hour for all time worked during agricultural work or processes, exclusive of getting up steam.

*Filling in Time.*

5. Where engine-drivers, steerers, or firemen are engaged any part of their time at work other than engine-driving, steering, or firing, such men shall nevertheless be paid the wages prescribed in clause 2 hereof.

*Preference of Employment.*

6. (a.) Each employer, when engaging workers, shall be entitled to engage any worker he chooses, but every such worker, if not already a member of the union, shall become a member thereof within fourteen days after his engagement, and remain a member thereof.

(b.) The provisions of the foregoing clause shall operate only if and so long as the rules of the union shall permit any engine-driver, steerer, or fireman of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s., and of subsequent contributions not exceeding 6d. per week, upon a written application to the secretary by the person desiring to join the union, without ballot or other election.

*No Discrimination.*

7. Employers, in employing workers, shall not discriminate against members of the union in the engagement or dismissal of their hands, or in the conduct of their business do anything for the purpose of injuring the union, either directly or indirectly.

*Scope of Award.*

8. This award shall apply to all employers of traction-engine drivers throughout the Otago and Southland District.

*Term of Award.*

9. This award shall come into force as from the 1st day of May, 1911, and shall continue in force until the 31st December, 1911.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 20th day of May, 1911.

W. A. SIM, Judge.

**MEMORANDUM.**

This award embodies, with several verbal alterations, the recommendation of the Conciliation Council, which the parties agreed to accept.

W. A. SIM, Judge.