

(2407.) WELLINGTON ELECTRICAL WORKERS.—AGREEMENT  
(WELLINGTON CITY CORPORATION) *RE* LINESMEN.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, this 27th day of October, 1911, between the Mayor, Councillors, and Citizens of the City of Wellington (hereinafter referred to as "the Corporation"), of the one part, and the Wellington Electrical Workers' Industrial Union of Workers (hereinafter termed "the union"), of the other part, whereby it is agreed as follows:—

INTERPRETATION.

1. (a.) "Linesmen's work" means and includes the complete installation of overhead and underground electric-light mains from the supply-station to the point of connection to the consumer; the erection and connecting up of transformers, meters, and street lamps.

(b.) "Linesman's assistants' work" means and includes the carrying-out of all necessary work in assisting linesmen, and under their direction.

(c.) "Workers" means and includes linesmen and linesmen's assistants.

WAGES.

2. (a.) All wages shall be paid weekly.

(b.) Linesmen shall be paid at the rate of not less than 1s. 4d. per hour.

(c.) Linesmen's assistants permanently employed shall be paid not less than 1s. 1½d. per hour; and no linesman's assistant shall lose time when he is unable to work owing to wet or tempestuous weather.

(d.) Extra assistant linesmen may be employed casually, and their minimum rate of pay shall while they are so casually employed be 1s. 2¼d. per hour.

If and when any person has been so casually employed as an extra assistant linesman for a continuous period of three months

he shall automatically become and be deemed to be an assistant linesman and shall be paid as an assistant linesman.

(c.) If linesmen's assistants are temporarily employed as linesmen they shall be paid at linesmen's rates of pay for such time as they are so employed: provided that if they are so engaged for any period they shall be paid for not less than two hours at linesmen's rate of pay.

#### HOURS.

3. (a.) Forty-five hours shall constitute a week's work.

(b.) The working-hours shall be eight hours and a quarter on five days of the week and three hours and three-quarters on one day of the week.

#### OVERTIME.

4. (a.) All times worked in excess of the hours hereinbefore provided for shall be paid for at the rate of time and a quarter for the first two hours and time and a half thereafter.

(b.) If at any time a man is called out after having ceased work, then the time worked shall be at the rate of time and a half, and shall count from the time of his leaving home until reporting off at the lighting-station.

#### HOLIDAYS.

5. (a.) For all time worked on Sundays double time shall be paid, with the exception of men employed on stand-by duty, who shall be paid at the rate of time and a half.

(b.) After three months' continuous service full rate of pay shall be granted to employees under this agreement for all statutory holidays, and, in addition, ordinary rate of pay shall be paid for all time worked on such days.

(c.) Casual employees shall be paid double time for all work done on statutory holidays.

6. (a.) "Suburban work" means work performed by a worker at a distance of over two miles from the lighting-station.

(b.) Every worker shall be at the lighting-station at the time appointed for the commencement of work; but if previously required to do so he shall be at the place where his work is to be performed at the hour appointed for the commencement of work; and if the time occupied in so travelling from his home to the place where his work is to be performed is more than half an hour he shall be paid at the ordinary rate of wages for the time so occupied in excess of half an hour. If the worker is not conveyed to the place where his work is to be performed free of charge he shall be deemed to have proceeded from his home to such place on foot, and to have travelled at the rate of four miles an hour.

#### PREFERENCE.

7. (a.) If any employer shall hereafter engage any worker who shall not be a member of the union, and who within one week after his engagement shall not become and remain a member of the union,

the employer shall dismiss such worker from his service if requested to do so by the union, provided there is then a member of the union equally qualified to perform the particular work required to be done and ready and willing to undertake the same.

(b.) Whenever an employer shall employ any worker who is not a member of the union he shall within twenty-four hours thereafter give notice in writing of such employment to the secretary of the union.

8. The provisions of the foregoing clause shall operate only if and so long as the rules of the union shall permit any worker of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s. upon a written or verbal application without ballot or other election, and to continue a member upon payment of subsequent contributions not exceeding 6d. per week

#### TOOLS.

9. All necessary tools, excepting knives, shall be provided by the employer, but the employee who receives same shall sign for them and be held responsible for their safety. In the event of tools being lost they shall be replaced by the employee responsible for their safety.

#### TERMINATION.

10. This agreement is to terminate on the 30th day of September, 1913, the date of the termination of the electrical workers' award.

In witness whereof these presents have been executed by or on behalf of the parties hereto on the day and year above written.

The common seal of the Mayor, Councillors, and Citizens of the City of Wellington was hereto affixed at the offices of and pursuant to a resolution of the City Council in the presence of—

[SEAL.]

THOMAS M. WILFORD, Mayor.  
JOHN SMITH, Councillor.  
JNO. R. PALMER, Town Clerk.

The common seal of the Wellington Electrical Workers' Industrial Union of Workers was hereto affixed.

[SEAL.]

REGINALD C. ROBINSON, President.  
WILLIAM C. NOOT, Secretary.

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