

(2481.) MANAWATU FLAX-MILLS EMPLOYEES.—AGREEMENT.

(To be read with Award dated 16th March, 1910.)

THIS industrial agreement, made this 28th day of February, 1912, in pursuance of the Industrial Conciliation and Arbitration Act, 1908, between the Manawatu Flax-mills Employees' Industrial Union of Workers and the New Zealand Flax-millers' Association.

1. *Weighing.*

(a.) All flax to be weighed at tram end, and the weights and weighing to be available to cutters or their representatives as from 1st August, 1912.

(b.) In cases where a river is crossed, or flax is carted by drays, the mill shall be considered the tram-head.

2. *Rate to be paid for Cutting.*

(a.) A minimum rate of 4s. 9d. per ton shall be paid for cutting flax.

(b.) "Cutting flax" shall mean and include cutting, tying, carrying, and stacking, at a convenient place for loading in trucks or drays.

3. *General.*

(a.) In the event of flax being cut more than  $1\frac{1}{2}$  chains from tram, the cutter shall carry it to the  $1\frac{1}{2}$ -chain mark and there stack it. The employer shall provide labour for carrying the additional distance.

(b.) When flax is carted, millers shall provide the necessary labour for roads; in the event of flax-drays being stuck, causing extra carrying or reloading, then the cutter shall be paid for time so lost.

(c.) No employee shall be compelled to board at the cook-house. In cases where married men board at the cook-house a proportional allowance shall be made for every day they are absent, provided twenty-four hours' notice is given of their intention to be absent.

(d.) When trams have been laid, cutters shall not be allowed to load the flax on trucks.

(e.) Except where otherwise provided, this agreement shall be read in conjunction with and shall be concurrent with an award of the Court dated the 16th March, 1910, and shall come into operation the 7th day of March, 1912.

(f.) The term of the agreement shall expire on the same date as that decided by the Court in fixing the date of expiration of the aforementioned award—viz., 31st March, 1913.

[L.S.]

RICHARD H. DALHOUSIE, President.  
 SAM. McLAGGAN, Vice-President.  
 PERCY T. ROBINSON, Secretary.

JOSEPH LIGGINS, President New Zealand  
 Flax-millers' Association.

[L.S.]

ALFRED SEIFERT,  
 R. W. SPENCER, Secretary, } Executive  
 Committee,  
 N.Z.F.A.

Dated at Palmerston North, this 28th day of February, 1912.