

## CANTERBURY INDUSTRIAL DISTRICT.

## (2483.) CHRISTCHURCH DRIVERS (CITY CORPORATION).—AWARD.

In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Canterbury Motor-car, Horse-drivers, and Livery-stables Employees' Industrial Union of Workers (hereinafter called "the union") and the Mayor, Councillors, and Citizens of the City of Christchurch (hereinafter called "the employer").

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and upon the application of the parties, doth hereby order and award:—

That, as between the union and the members thereof and the employer, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employer, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employer shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect as from the 25th day of November, 1911, and shall continue in force until the 25th day of November, 1913.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 25th day of March, 1912.

W. A. SIM, Judge.

## SCHEDULE.

*Hours of Work.*

1. (a.) A week's work to be forty-nine hours for a driver driving and attending to one horse, and fifty-one hours for a driver driving and attending to two horses.

(b.) The daily working-hours shall be regulated in advance according to the special requirements of the Council, but so that the ordinary hours of work shall be made to fall between the hours of 7 a.m. and 7 p.m. on five days of the week, and 7 a.m. and 12 noon on Saturday.

(c.) The hours prescribed in clause 1 (a) hereof include time occupied in attendance to horses, cleaning harness, and washing vehicles.

(d.) All time worked beyond the hours prescribed in clause 1 (b) hereof shall be counted overtime.

(e.) The Council shall provide a time-book in each stable, in which each driver shall enter daily the total hours for which he is entitled to be paid, and stating the overtime (if any). The foreman shall, within twenty-four hours, have the time verified and the book initialled.

#### *Wages.*

2. A one-horse driver to receive not less than £2 9s. per week, and a two-horse driver not less than £2 11s. per week. \*

#### *Holidays.*

3. Drivers shall receive the following holidays: New Year's Day, Good Friday, Easter Monday, King's Birthday, Labour Day, Show Day, Anniversary Day, Christmas Day, Boxing Day, and a full day to be set apart for an annual picnic.

#### *Overtime.*

4. (a.) Overtime shall be paid for at the rate of not less than 1s. 6d. per hour for all time worked beyond the hours prescribed in clause 1 hereof, except that time occupied in attendance on horses outside ordinary working-hours shall be paid 1s. 1½d. per hour.

(b.) Any work done between the hours of 10 p.m. and 6 a.m. shall be paid 2s. per hour, with a minimum payment of 4s. For work done on Sundays, Christmas Day, or Good Friday drivers shall be paid 2s. 6d. per hour. For work done on other holidays drivers shall be paid 1s. 6d. per hour, with a minimum payment of 2s. 6d. These payments shall be in addition to the weekly wages.

#### *Payment of Wages.*

5. Wages shall be paid weekly in cash, overtime included, on Friday, in the Central Yard, and not later than Saturday morning in any instance.

#### *Terms of Engagement.*

6. (a.) In the case of workers other than casual hands a week's notice of dismissal or of resignation shall be given by the Council or employee.

(b.) In the event of an employee being suspended from duty for any cause he shall have the right of appeal to the Works Committee before being dismissed from the Council's service.

*Stable Attendance.*

7. In all stables where twelve or more horses are kept the Council shall provide stable-attendants, who shall do all stable-work outside the drivers' ordinary working-hours, also on Sundays and holidays.

*Preference.*

8. Preference of employment shall be given to members of the Canterbury Drivers' Union.

*Term of Award.*

9. This award shall come into force as from the 25th day of November, 1911, and shall remain in force until the 25th day of November, 1913.

*Scope of Award.*

10. This award shall bind only the parties named herein.

In witness whereof the seal of the Court of Arbitration hath hereunto been put and affixed, and the Judge of the said Court hath hereto set his hand, this 25th day of March, 1912.

W. A. SIM, Judge.

MEMORANDUM.

This award embodies, without alteration, the agreement arrived at by the parties.

W. A. SIM, Judge.