

(2531.) CHIEF STEWARDS.—AGREEMENT *RE* NORTHERN STEAM-SHIP COMPANY (LIMITED).

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, this 24th day of April, 1912, between the Chief Stewards' Industrial Union of Workers of New Zealand (hereinafter called "the union") and the Northern Steamship Company (Limited) Industrial Union of Employers (hereinafter called "the company"), witnesseth that it is hereby agreed by and between the parties hereto as follows:—

1. Every chief steward in the employment of the company shall be recognized as "chief officer" of his own department, under the control of the master of the ship, and shall be granted the same privileges and concessions as are granted to chief officers in other departments—namely, that he shall be entitled to and shall receive ten days' holiday in each year on full wages, also free transit for his family and effects when he is under permanent transfer either from Auckland or Onehunga to any of the terminal ports of the company, and that his position shall be shown in the company's "blue-book" the same as is the case in regard to officers of other departments.

2. Chief stewards shall not be paid less wages than their respective chief cooks.

3. Whenever any of the undermentioned vessels, owned by the company, is carrying passengers on a regular trade there shall be a second steward signed on the articles: "Rarawa," "Ngapuhi," "Wakatere," "Clansman," "Taniwha," "Waimarie," "Waiotahi," "Aupouri," "Ngatiawa," "Claymore," "Rimu," and "Rotomahana."

4. All complaints against a chief steward shall be made in writing, and shall be discussed and inquired into by the superintendent steward. The respondent shall be duly notified in writing

of the nature of the complaint made against him, and an opportunity shall be afforded him, whenever possible, of defending himself against the allegations made.

5. Whenever a chief steward is for any reason required to undertake the dual work of cook and steward on any of the following vessels—namely, “Apanui,” “Kanieri,” “Tasman,” “Daphne,” “Hauti,” “Chelmsford,” “Gael,” “Kotiti,” “Kawau,” “Orewa,” “Paeroa,” and “Weka”—he shall be reasonably compensated for such extra duty either at the rate of so-much per hour additional pay for the time so occupied, or be granted such extra holiday in each year as may be mutually agreed upon between the superintendent steward and himself.

6. It shall be the duty of the captain or his representative aboard ship to notify the chief steward as soon as possible after receiving instructions from the head office of any alteration in the time of sailing.

7. The chief steward in the steamers “Apanui,” “Kanieri,” “Tasman,” “Daphne,” “Hauti,” “Chelmsford,” “Gael,” “Kawau,” and “Paeroa” (or vessels engaged in the same trade) shall be paid not less than £9 per month, and those in the steamers “Kotiti,” “Orewa,” and “Weka” (or vessels engaged in the same trade) shall be paid not less than £8 per month.

8. When his ship is laid up for overhaul and the crew victualing ashore, the chief steward shall be paid, in addition to his wages, victualling-allowance of 4s. per day if still on ship's articles.

9. This agreement shall remain in force for a period of three years from the 1st day of May, 1912, and (unless then terminated by three months' written notice given prior to the expiry of the said three-years period) shall thereafter continue from year to year, subject to termination by three months' written notice as from the expiry of any one yearly period.

For and on behalf of the Chief Stewards' Industrial Union of Workers of New Zealand—

[SEAL.]

GEORGE RUSSELL, President.

WILLIAM JACOB, Secretary.

For and on behalf of the Northern Steamship Company (Limited) Industrial Union of Employers—

[SEAL.]

CHARLES RANSON,

Manager and Secretary.