

(2597.) GISBORNE DRIVERS. — AGREEMENT *RE* GISBORNE BOROUGH COUNCIL.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, and its subsequent amendments, this 10th day of September, 1912, between the Mayor, Councillors, and Burgesses of the Borough of Gisborne (herein called "the Council") of the one part, and the Gisborne Drivers' Industrial Union of Workers (herein called "the union") of the other part, witnesseth as follows:—

1. The Council shall be exempt from any award of the Arbitration Court during the currency of this agreement.

2. This agreement shall not be used as a basis for demands before the Conciliation Commissioner or the Arbitration Court in connection with the citation of other employers.

SCHEDULE.

Hours of Work and Wages.

(a.) The wages of one-horse drivers shall be not less than £2 12s. for forty-nine hours per week. Drivers of two horses shall be paid not less than £2 15s. for a week of fifty hours. Drivers of three horses not less than £2 17s. 6d. for a week of fifty-one hours.

(b.) The hours above mentioned are to include all time occupied in attendance on horses, washing vehicles, cleaning harness, &c. The daily working-hours shall be regulated in advance according to the special requirements of the Council.

The Council shall provide a time-book in each stable in which (each) driver shall enter daily the total number of hours for which he is entitled to be paid, stating the overtime (if any). A responsible officer shall within twenty-four hours have the time verified and the book initialled.

Holidays.

Drivers shall receive the following holidays: New Year's Day, Good Friday, Easter Monday, Labour Day, Show Day, Christmas Day, and Boxing Day.

For any work done on Christmas Day, Good Friday, or Sunday, drivers shall be paid not less than 2s. 6d. per hour; for work done on other holidays drivers shall be paid 1s. 6d. per hour, with a minimum payment of 2s. 6d. These payments shall be in addition to the wages.

Payment of Wages.

Wages shall be paid fortnightly in cash.

Preference.

Preference shall be given in employment to members of the union.

Terms of Engagement.

In the case of drivers other than casual hands, a week's notice of dismissal or of resignation shall be given by the Council or employee.

A driver employed continuously for more than week shall be deemed a permanent driver.

Casual hands shall be paid at the same rate as a weekly hand.

Term of Agreement.

Two years, coming into force on the 11th day of September, 1912, and remaining in force until the 11th day of September, 1914.

In witness whereof the parties have executed these presents.

The seal of the Mayor, Councillors, and Burgesses of the Borough of Gisborne was hereunto fixed, this 17th day of September, 1912, in the presence of—

[SEAL.]

WILLIAM PETTIE, Mayor.
JNO. W. BRIGHT, Councillor.
R. R. B. ROBINSON, Town Clerk.

The seal of the Gisborne Drivers' Industrial Union of Workers was hereunto fixed, this 10th day of September, in the presence of—

[SEAL.]

GERALD BARTLETT, President.
JOHN W. BELL, Member.
GILL INGLIS, Secretary.

Witness—T. Harle Giles, Conciliation Commissioner, Northern and Taranaki Industrial Districts.