

(2609.) POVERTY BAY AND EAST COAST BUILDERS', CONTRACTORS',  
AND GENERAL LABOURERS.—AGREEMENT *RE* LANGLAND AND  
CO. (LIMITED).

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, and its amendments, this 1st day of October, 1912, between Langland and Co. (Limited) (hereinafter called "the employer") of the one part, and the Poverty Bay and East Coast Builders', Contractors', and General Labourers' Industrial Union of Workers (hereinafter called "the union") of the other part, witnesseth that it is mutually agreed between the employer and the union as follows:—

*Rates of Wages.*

1. All labourers employed shall be paid not less than 1s. 1½d. per hour. The present rates of wages paid in excess of above rate to be maintained.

*Holidays.*

2. All work done on Sunday, New Year's Day, Good Friday, Easter Monday, Labour Day, Christmas Day, or Boxing Day shall be paid for at the rate of double time.

*Payment of Wages.*

3. All wages shall be paid fortnightly; if any worker leaves or is discharged before pay-day he shall be paid within fifteen minutes after ceasing work whatever wages may be due to him for the actual time worked

*Tools.*

4. All tools shall be supplied by the employer.

*Preference.*

5. All labourers engaged must be financial members of the Poverty Bay General Labourers' Union.

*Term of Agreement.*

6. This agreement shall come into force on the 1st day of October, 1912, and shall continue in force until the 1st day of October, 1914.

The common seal of the Poverty Bay Builders', Contractors', and General Labourers' Industrial Union of Workers was affixed hereto on the 4th day of October, 1912, in the presence of—Gill. Inglis.

JOHN MCBAIN, President.

A. H. ANDERSON, Secretary.

Signed by the aforesaid employer as follows:—

FOR LANGLAND AND CO. (LIMITED),

CHAS. P. STANNARD, Secretary.