
WELLINGTON INDUSTRIAL DISTRICT.

(2938.) WELLINGTON MARINE ENGINEERS.—AWARD *RE* SMALL COASTAL STEAMERS UNDER 100 NOMINAL HORSE-POWER.

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Australasian Institute of Marine Engineers' (Wellington Branch) Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

Anchor Shipping and Foundry Company (Limited), Nelson.
 Aorere Steamship Company (Limited), Wellington.
 Canterbury Steamship Company (Limited), Christchurch.
 Chatham Islands Fishing Company (Limited), Wellington.
 Coastal Steamship Company (Limited), Wellington.
 Eckford, Captain, Wellington.
 Holm, Captain, Wellington.
 Kaiapoi Steamship Company (Limited), Kaiapoi.
 Karamea Steamship Company (Limited), Wellington.
 Levin and Co. (Limited), Wellington.
 Maoriland Steamship Company (Limited), Wellington.
 Mokau Steamship Company, Wellington.
 Reese Bros., Christchurch.
 Richardson and Co. (Limited), Port Ahuriri.
 South Taranaki Steamship Company (Limited), Wellington.
 Wairau Steamship Company (Limited), Wellington.
 Wellington Harbour Ferries (Limited), Wellington.
 Wellington - Havelock - Motueka Steamship Company (Limited), Wellington.
 Wellington-Wanganui Steam Packet Company (Limited), Wellington.
 Westland Steamship Company, Hokitika.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof.

And the Court doth further order that this award shall take effect as from the 1st day of April, 1913, and shall continue in force until the 1st day of April, 1916.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 6th day of November, 1913.

W. A. SIM, Judge.

SCHEDULE.

Classification of Steamers.

1. 80 to under 100 N.H.P.: Waimea, 85; Petone, 86; Opouri, 92.

60 to under 80 N.H.P.: Gertie, 64·3; Breeze, 64; Alexander, 67; Kairaki, 78; Ripple, 71; Putiki, 62·5

40 to under 60 N.H.P.: Kennedy, 41; Nikau, 42; Himi-tangi, 45; Stormbird, 45; Kahu, 45; Kaitoa, 49·76; Squall, 44; Arapawa, 50; Storm, 56·2; John, 45; Kapiti, 40.

20 to under 40 N.H.P.: Wakatu, 24·3; Huia, 24·3; Ruru, 30; Manaroa, 25; Blenheim, 30·76; Waverley, 26·7; Mana, 24; Holmdale, 20·5; Wairau, 21; Kapuni, 32; Hawera, 35; Queen of the South, 35; Moa, 35; Wootton, 25; Defender, 25; Manga-papa, 30·76; Tainui, 25; Kirikapa, 25.

Under 20 N.H.P.: Opawa, 18; Aorere, 18.

The N.H.P. of any vessel not provided for or any alterations required in the above schedule shall be agreed upon between a representative appointed by the employer or employers concerned and a representative of the Australasian Institute of Marine Engineers (Wellington Branch).

Rates of Pay.

2. The wages to be paid to engineers per calendar month shall be—Chief engineers: Under 20 N.H.P., £21; from 20 to under 40 N.H.P., £22; from 40 to under 60 N.H.P., £22 10s.; from 60 to under 80 N.H.P., £23; from 80 to under 100 N.H.P., £23 10s. Second engineers, £17 10s. Third engineers, £15 10s.

The above scale does not prescribe the number of engineers to be carried by any steamer.

Nominal Horse-power.

3. The nominal horse-power shall be ascertained by dividing the sum of the squares of the diameters in inches of the steam-engine cylinders in the engine-room by 30. Pulsometers and accumulators shall not, however, be included in the computation of the nominal horse-power.

Holidays.

4. After twelve months' continuous service engineers shall be entitled in each year to leave of absence for fourteen days on full

sea-pay (without victualling-allowance) at such time as shall be agreed upon.

At the option of the employer the leave of absence may be postponed in whole or in part, and the unused leave accumulated, so that it be not postponed beyond the third year.

After twelve months' continuous service, if an engineer resigns or is discharged for any cause other than misconduct he shall receive payment in lieu of the holiday in proportion to the time of service from his last holiday.

Victualling-allowance.

5. When retained in port and not found by the ship, engineers shall be paid at the rate of 5s. per day.

While a steamer is out of commission or laid up for repairs, if the employers retain for fitting or any other purpose the services of an engineer who was the last of his rating borne on the articles in force for that steamer immediately prior to going out of commission, or being laid up for repairs, the engineer shall be entitled for the time actually employed, but not exceeding a period of fourteen days, to full sea-pay and also (if not "found" by the ship) to victualling-allowance, and for any time thereafter (if still retained) the engineer (if chief or second) shall be entitled to full sea-pay only, and (if under chief or second) shall be entitled to not less than the minimum shop rates for fitters' work of the same class in port.

Transit.

6. Free transit will be provided by the company's steamers for families and effects of engineers of the company. This applies only to engineers when they are removed to suit the conditions of the special trade in which their steamers are engaged.

Scope of Award.

7. This award shall not apply to vessels plying within extended river limits.

Term of Award.

8. This award shall come into force as from the 1st day of April, 1913, and shall continue in force until the 1st day of April, 1916.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 6th day of November, 1913.

W. A. SIM, Judge.

MEMORANDUM.

This award embodies the recommendation of the Council of Conciliation, with a slight alteration in clause 4, which was agreed on at the hearing.

W. A. SIM, Judge.