

WESTLAND INDUSTRIAL DISTRICT.

(2744.) TYNESIDE BRICKWORKERS.—AWARD.

In the Court of Arbitration of New Zealand, Westland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Grey Valley Workers' Industrial Union of Workers (hereinafter called "the union") and the Tyneside Proprietary (Limited) (hereinafter called "the employer").

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect as from the 23rd day of December, 1912, and shall continue in force until the 23rd day of December, 1913.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 24th day of February, 1913.

W. A. SIM, Judge.

SCHEDULE.

BRICKWORKS.

Hours.

1. The ordinary working-hours shall not exceed eight per day on five days of the week, and seven on Saturdays, exclusive of meal-hours.

Wages of Boys and Men.

2. Boys under fifteen years of age shall be paid at the rate of 3s. 6d. per day; boys from fifteen to sixteen years of age shall be paid at the rate of 4s. 6d. per day; boys from sixteen to seventeen years of age shall be paid at the rate of 5s. 6d. per day; boys from seventeen to eighteen years of age shall be paid at the rate of 6s. 6d. per day; boys from eighteen to nineteen years of age shall be paid at the rate of 8s. per day; boys from nineteen to twenty years of age shall be paid at the rate of 9s. per day; and workers over twenty years of age shall be paid at the rate of 10s. per day.

Moulders.

3. (a.) Workers substantially employed as moulders shall be paid a minimum wage of 10s. 6d. per day.

(b.) 1,900 3 in. bricks, or 2,000 2½ in. bricks, shall constitute a day's work.

Night-work at Kilns.

4. Workers employed firing kilns shall be paid not less than the rates fixed for day-work.

Overtime.

5. (a.) Overtime shall consist of any time worked in excess of the hours prescribed by clause 1, and shall be paid at the rate of time and a quarter.

(b.) Work performed on any of the holidays provided hereunder shall be paid at the rate of double time.

Holidays.

6. The recognized holidays shall be the same as obtain in the award at present in existence between the local miners and their employers, excepting that should any holiday in the said award fall upon a Sunday then the day on which the holiday shall be observed is to be a matter of arrangement between the employer and the union.

General.

7. (a.) A spray shall be provided to keep down dust while grinding clay, and warm water provided for pug-mill during winter.

(b.) Moulders taken outside to do general work shall receive their usual wage.

Preference.

8. Members of the union shall be employed in preference to non-members, provided the secretary of the union shall supply a list of members every three months.

Term of Award.

9. This award shall come into force as from the 23rd day of December, 1912, and shall continue in force until the 23rd day of December, 1913.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 24th day of February, 1913.

W. A. SIM, Judge.

MEMORANDUM.

This award embodies the agreement of the parties.

W. A. SIM, Judge.
