

WELLINGTON INDUSTRIAL DISTRICT.

(2856.) WELLINGTON FIRE BRIGADES.—AGREEMENT.

THIS industrial agreement, made in pursuance of the provisions of the Industrial Conciliation and Arbitration Act, 1908, this 2nd day of August, 1913, between the Mayor, Councillors, and Citizens of the City of Wellington (hereinafter called "the Corporation"), of the one part, and the Wellington Fire Brigades' Employees Industrial Union of Workers (hereinafter called "the union"), of the other part, witnesseth, and it is hereby agreed, as follows:—

Wages.

1. The following shall be the rates of wages paid: Probationers, £2 5s. per week; third-class fireman, £2 8s. per week; second-class fireman, £2 11s. per week; first-class fireman, £2 14s. per week; senior fireman, £2 17s. 6d. per week.

Motormen commence at £2 10s. per week, and rise by annual increments of 2s. 6d. per week, but cannot obtain a higher wage than £3 6s.: Provided that the two motormen at present employed shall receive £2 17s. 6d. per week for two years from the commencement of this agreement; but this proviso shall not affect any other motorman.

Probationers are men employed in the fire brigade to train as firemen for a period of three months. If they are found suitable by the Superintendent for the work they become third-class firemen. Thereafter they shall be promoted according to the existing rules of the service.

Scope of Agreement.

2. This agreement is limited to the above-mentioned employees, and does not apply to officers of the brigade.

Holidays and Leave.

3. Subject to the provisions of this paragraph as to holidays and leave, all employees shall be continuously available for duty. Annual leave shall be fourteen consecutive days' leave, including Sundays, on full pay. Ordinary leave: Every sixth day from 12 noon to 12 midnight: Provided that on holidays and Sundays such leave shall be from 10 a.m. till 12 midnight. Special additional leave: One hour in each week of seven days, at a time approved by the Superintendent.

Drying-room.

4. The Corporation shall as soon as possible provide a sufficient drying-room at the Central Fire-station for the purpose of drying clothing which has become wet at fires.

Uniform.

5. Firemen after the completion of probation shall be supplied free of any charge with a new outfit of working-clothes as follows: Two caps, two pairs of sea-boots, one uniform dress jacket, two fire jerseys, and two pairs of uniform trousers. All such articles shall be replaced when damaged by fire beyond repair, or when the Superintendent considers that they are worn out.

Quarters; Station Routine; Roll-call; Mess-room; Lodging for Single and Married Men; General Quarters.

6. The existing regulations in force relating to these matters shall be incorporated with and form part of this agreement.

Preference.

7. (a.) From and after the coming into operation of this agreement all permanent employees shall, within one month of becoming permanently employed, become members of the union.

(b.) The entrance fee shall not exceed 5s., and subscriptions shall not exceed 6d. per week.

(c.) It shall be a condition of employment of permanent employees that such employees shall join the union as hereinbefore prescribed, and remain members of the union while they are in the brigade and are competent to become members of the union.

(d.) If any employee joining the brigade shall neglect to become a member of the union within the time specified he shall be dismissed.

(e.) If any person who has already joined the union or who shall, pursuant to the provisions of this agreement, join the union shall voluntarily and of his motion resign from the union he shall be liable to dismissal, and shall receive notification from the Superintendent that he is so liable, and that unless he joins the union within one week from the date of service of the notice his employment shall cease on the expiry of one week.

Prohibition against affiliation with Labour Organizations.

8. The union shall not affiliate with or have any connection or dealings with any federation or trade-union or any industrial organization of workers or any outside body of workers. If the union commits a breach of this paragraph this agreement shall immediately cease and determine, and be void and of no effect.

Promotion.

9. If a vacancy occurs in the class of employment mentioned hereunder—namely, senior firemen, first-class, second-class, and third-class firemen, and motormen—such vacancy shall be filled from the employees in the service at the time that each vacancy occurs. In all cases seniority, capability, suitability, and record shall be taken into consideration.

Term.

10. This agreement shall, subject to the provisions of paragraph 8 hereof, remain in force for a period of two years from the day of the date hereof, being the date of coming into operation of this agreement.

In witness whereof the common seals of the Corporation and the union have been hereto affixed the day and year first above written.

The common seal of the Mayor, Councillors, and Citizens of the City of Wellington was hereto affixed at the offices of and pursuant to a resolution of the City Council in the presence of—

[SEAL.]

JOHN P. LUKE, Mayor.
W. BARBER, Councillor.
JNO. R. PALMER, Town Clerk.

The common seal of the Wellington Fire Brigades' Employees Industrial Union of Workers was hereto affixed in the presence of—

C. KENT, President.
E. J. CAREY, Secretary.
N. GALBRAITH, Vice-President.