

(3926.) AUCKLAND SEAMEN AND FIREMEN (AUSTRALASIAN FEDERATED SEAMEN'S UNION).—AGREEMENT WITH OWNERS OF TOWAGE VESSELS.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, this 21st day of July, 1914, between the Auckland Branch of the Australasian Federated Seamen's Industrial Union of Workers (hereinafter called "the said union") of the one part, and Leyland-O'Brien Timber Company (Limited), Parker, Lamb, and Co. (Limited), the Kauri Timber Company (Limited), and Cashmore Bros., all of the City of Auckland, in New Zealand, steamship-owners (hereinafter called "the employers"), of the other part, in respect of wages and conditions of employment for deck and stokehold hands employed on vessels engaged in all classes of towage, whereby it is agreed by and between the parties hereto as follows:—

Wages.

1. The following shall be the rates of wages which shall be paid by the employers respectively to the men employed by them respectively, that is to say,—

| | Per Month. |
|--|------------|
| | £ s. d. |
| Able seamen | 9 0 0 |
| Ordinary seamen (eighteen years or over) | 7 0 0 |
| Ordinary seamen (under eighteen years) | 6 0 0 |
| Firemen (four-hour watches) | 11 0 0 |
| Firemen (six-hour watches) | 12 0 0 |
| Greasers (four-hour watches) | 11 0 0 |
| Greasers (six-hour watches) | 13 0 0 |

Preference.

2. Employers shall in the engagement or subsequent employment of seamen give preference to those members of the Federated Seamen's Union of Australasia who are not more than three months in arrears with their contributions to the said union: Provided that any such unfinancial member shall again become eligible for employment on payment of his arrears without any fine in addition.

Should there not be a sufficient number of such members available when required, then and in such case the employers may

engage or employ other men conditionally that they shall become and remain members of the said union during the currency of their employment. The entrance fee and subscription to become payable on first pay-day after joining the ship, when it shall be paid to the delegate on board or the secretary of any branch of the union.

Members of the union presenting themselves for employment shall produce their union-book to the employer prior to engagement to show that they are members not more than three months in arrears with their contributions.

Membership of the union shall be open to any man of good character. Non-members at present employed on vessels to be allowed two months in which to become members of the union.

The union undertakes that the maximum entrance fee and subscription shall not exceed 12s. and 4s. per month respectively during the currency of this agreement.

Any member or members wilfully missing their passage, wilfully misconducting themselves on board the ship, or wilfully impeding the voyage of the ship shall be liable to be dealt with in such manner as the union executive may decide, provided that such men are not otherwise punished.

Term of Agreement.

3. This agreement shall come into force on the 1st day of July, 1914, and shall remain in force until the 31st day of December, 1916, and thereafter shall continue in force until a new agreement is entered into. This agreement shall not be converted into an award of the Court of Arbitration unless by the mutual consent of all the parties hereto.

As witness whereof the said parties have executed these presents on the day and year first above written.

Signed on behalf of the Auckland Branch of the Australasian Federated Seamen's Industrial Union of Workers—

JAS. JACK, Vice-President.

J. K. KNEEN, Secretary.

R. G. GOWDY, Acting-Secretary.

[SEAL.]

For the LEYLAND-O'BRIEN TIMBER COMPANY
(LIMITED):

W. B. LEYLAND.

For the KAURI TIMBER COMPANY (LIMITED):

JOHN ROBB, Manager.

For PARKER, LAMB, AND CO. (LIMITED):

JAMES A. LAMB.

For MESSRS. CASHMORE BROS. (LIMITED):

B. CASHMORE.

Witness—T. Harle Giles, Conciliation Commissioner.

Filed 23rd July, 1914, as No. 77.

O. E. BOWLING,

Clerk of Awards, Auckland.