- (4018.) CHRISTCHURCH NEWSPAPER REPORTERS AND PROOF-READERS.—ADDING THE CANTERBURY PUBLISHING COMPANY TO AWARD, WITH MODIFICATIONS.
- In the Court of Arbitration of New Zealand, Canterbury Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an award dated the 21st day of June, 1913, made in an industrial dispute between the Christchurch Journalists' Industrial Union of Workers and the Christchurch Press Company (Limited) and another.

Monday, the 21st day of December, 1914.

Upon reading the application of the above-named union filed herein on the 2nd day of March, 1914, and upon hearing the duly appointed representative of the said union and the duly appointed representative of the Canterbury Publishing Company, this Court doth order that the said Canterbury Publishing Company be and it is hereby added as a party to the said award as from the date hereof, subject to the following modifications:—

In lieu of clause 1 (b) the following provision shall apply:—

"(b.) The reporters' diary, setting forth the assignments allotted to members of the reporting staff, shall be made up daily not later than 9 a.m. on the day to which such assignments refer. Steps must be taken to inform a reporter of an assignment earlier than 9 a.m. to permit of his punctual attendance on such assignment."

In lieu of clause 3 the following provision shall apply:—

"3. The following shall be the minimum wages per week to be

paid respectively to the workers hereinafter specified:

"Reporters.—Senior reporters, £5 10s.; general reporters, £4 15s.; junior reporters, £3 5s.; cadet, first year, £1 5s.; cadet, second year, £1 10s.; cadet, third year, £2. General reporters, 10s. per half-day, or 15s. per day.

"Proof-readers.—First reader, £4; second reader, £3 5s."

In lieu of clause 4 (a) the following provision shall apply:—
"Proportion of Workers.—4. (a.) The proportion of senior,
general, and junior reporters shall be in accordance with the size
of the staff, as follows:—

	Staff of	5.	6.	7.	8.	9.	10.	11.	12.	13.
"Senior		<b>2</b>	<b>2</b>	3	$\cdot 3$	4	4	4	5	5
General		2	3	3	3	3	4	4	4	5
Junior		1	1	1	2	2	<b>2</b>	3	3	3
Cadets		<b>2</b>	<b>2</b>	2	3	3	3	3	3	3.

To clause 2 (c) the following clause shall be added:—

"Provided that in the case of reporters exclusively employed on an evening paper time allowed off to compensate for overtime worked may be allowed between a morning and an evening assignment, provided that the morning assignment ends not later than 1.15 p.m. and the evening assignment begins not earlier than 7.30 p.m."

T. W. STRINGER, Judge.

## MEMORANDUM.

Mr. McCullough does not concur in the foregoing modifications of the award as regards the proportion of senior, general, and junior reporters to the staff.

T. W. STRINGER, Judge.