

(3032.) AUCKLAND SLAUGHTERMEN.—AWARD.

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Auckland Slaughtermen's Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

Auckland City Council, Auckland.

Hellaby, R. and W. (Limited), Auckland.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, and having also heard the witnesses called and examined and cross-examined by and on behalf of the said parties respectively, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect as from the 1st day of January, 1914, and shall continue in force until the 1st day of January, 1917.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 16th day of April, 1914.

T. W. STRINGER, Judge.

#### SCHEDULE.

##### *Hours of Work.*

1. (a.) The ordinary hours of work on four days in the week shall fall between the hours of 8 a.m. and 5 p.m.; on one day of the week between 7 a.m. and 5 p.m. On Saturday work shall commence at 8 a.m., and shall cease not later than 12 noon. By mutual arrangement the ordinary hours of work may on any day fall between 7 a.m. and 5 p.m.

(b.) There shall be one hour allowed on each day for dinner, except on the day of the half-holiday.

(c.) There shall be fifteen minutes allowed both morning and afternoon for "smoke-oh."

*Overtime.*

2. All work done in excess of forty-two hours and a half in any one week shall be paid for at rate and a half.

*Rates of Pay.*

3. (a.) Sheep and lambs, £1 10s. per hundred.  
 (b.) Cattle, other than bulls, 2s. per head; bulls, 2s. 6d. per head.  
 (c.) Calves up to 200 lb., 1s. 6d. each; over 200 lb., at beef rates.  
 (d.) Pigs up to 120 lb., 1s. each; from 121 lb. to 200 lb., 1s. 6d. each; over 200 lb., 1s. per 100 lb.  
 (e.) No dead stock to be skinned more than twelve hours after death; double price to be paid for any skinned within that time.

*Waiting-time.*

4. Slaughtermen shall wait fifteen minutes in the event of a cut-out, but if required to wait longer than fifteen minutes they shall be paid at the rate of 3s. per hour for all time so waited, the recognized dinner-time to be excluded.

*Slaughtermen's Work.*

5. (a.) Mutton butchers' work shall consist of killing, leaving shanks on, taking off skin and heads, taking insides out, wiping and hanging off.  
 (b.) Beef butchers' work shall be stun or pith, bleed and take head and hide off, take insides out, strip and hang up caul, wipe and clean, and divide into sides as usual.

*Holidays.*

6. The following holidays shall be observed: New Year's Day, 29th January, Good Friday, Easter Monday, birthday of reigning Sovereign, Labour Day, Christmas Day, and Boxing Day.

*Preference.*

7. Preference of employment shall be given to members of the union, provided that the rules of the union with respect to admission of members shall provide that no ballot or other election shall be required in the case of any person of good character and who is a competent slaughterman, and provided further that the entrance fee at no time shall exceed 10s.

*Payment of Wages.*

8. All wages shall be paid weekly.

*Sunday Work.*

9. During hot weather, when it is necessary to kill on Sundays, there shall be no killing done on the day previous.

*Grindstones.*

10. A grindstone shall be provided for each slaughterhouse.

*General Clauses.*

11. Suitable dressing and dining rooms shall be provided, also bathrooms with hot and cold water laid on.

12. Employers shall provide medicine chest and bandages at each works.

13. Employers shall provide a time-book, in which all employees shall fill in the time of commencing and ceasing work daily and sign the same.

14. Slaughtermen shall sweep the blood from the pithing-pens while slaughtering.

15. None but competent slaughtermen shall be engaged.

16. For the purpose of this award a competent slaughterman shall mean a man who can kill and dress eight sheep per hour.

*Term of Award.*

17. This award shall come into force as from the 1st day of January, 1914, and will remain in force until the 1st day of January, 1917.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 16th day of April, 1914.

T. W. STRINGER, Judge.

*MEMORANDUM.*

This award is based on the recommendation of the Conciliation Council, which the parties agreed to accept. The only matter referred to the Court was that of preference.

T. W. STRINGER, Judge.