

(3076.) OTAGO AND SOUTHLAND, ETC., PLUMBERS AND GAS-FITTERS.—ADDING PARTIES TO AWARD, WITH SPECIAL PROVISIONS *RE* DUNEDIN CITY COUNCIL AND UNION STEAMSHIP COMPANY OF NEW ZEALAND (LIMITED).

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an award dated the 6th day of April, 1914, made in an industrial dispute between the New Zealand Federated Plumbers and Gasfitters' Industrial Union of Workers and the New Zealand Federated Master Plumbers' Industrial Association of Employers.

Tuesday, the 12th day of May, 1914.

UPON reading the application of the above-named union filed herein on the 1st day of May, 1914, and upon hearing the duly appointed representative of the said union and such of the employers as were represented, this Court doth order that the following parties be and they are hereby bound by the said award as from the date hereof:—

Acetylene Gas Lighting Company (Limited), Stuart Street, Dunedin.

Anscombe, H., Stafford Street, Dunedin.

Angell, S. G., Roslyn, Dunedin.

Angello, M., Milton, Dunedin.

Bower, David, Walker Street, Dunedin.

Blagdon, W., Princes Street, Dunedin.

Brinsley and Co., Cumberland Street, Dunedin.

Burk, A. and J., King Street, Dunedin.

Brown and Walmsley, Filleul Street, Dunedin.

Brown and Glaister, Princes Street, Dunedin.

Brown, C., Tyne Street, Oamaru.

Blackwood, R., and Son, Lawrence.

Beath, W., Naseby.

Burt, A. and T., Stuart Street, Dunedin.

Christie, J. and T., George Street, Dunedin.

Clark, R., and Son, Moray Place, Dunedin.

City Corporation, Town Hall, Dunedin.

Caddie, W., Musselburgh.

Collis, R. J., and Co., Tyne Street, Oamaru.

Coxon, G., Balclutha.

Cuthbertson, H., Kaitangata.

Clarke, E. H., Palmerston South.

Craig and Co., Thames Street, Oamaru.

Dyer, G. P., and Co., King Street, Dunedin.

Douglas, J. S., and Co., Frederick Street, Dunedin.

Davis, G., Princes Street, Dunedin.

Drainage and Sewerage Board, Town Hall, Dunedin.

- Densem, R., Mosgiel.
 Doran, G., Tees Street, Oamaru.
 Ellis, J. H., Roslyn, Dunedin.
 Evans, I., North-east Valley, Dunedin.
 Eustace, John, Moray Place, Dunedin.
 Fannilton and Slater, Thames Street, Oamaru.
 Findlay and Co., Hanover Street, Dunedin.
 Fletcher, —, Port Chalmers, Dunedin.
 Foster, W., King Edward Street, Dunedin.
 Foster, J. S., Cargill Street, South Dunedin.
 Farra Bros., Stafford Street, Dunedin.
 Freeman, V., 2 Run Street, Roslyn, Dunedin.
 Fleming, R., Owaka.
 Ganderton, W. H., Filleul Street, Dunedin.
 Gibson, W., Ribble Street, Oamaru.
 Hall, J., Filleul Street, Dunedin.
 Henderson, T., Milton.
 Hunter, W., Mosgiel.
 Hunter, —, Mosgiel.
 Jenkins, C. S., and Co., Dowling Street, Dunedin.
 Jenkins, W., Main Road, Kensington, Dunedin.
 Jaquiery, R., Otautau.
 King, C., Milton.
 Lewisham, W., King Street, Dunedin.
 Lake, F., Moray Place, Dunedin.
 Lucas, J., North-east Valley, Dunedin.
 McNab Bros., Lawrence.
 McDonald and Thompson, Princes Street, Dunedin.
 Moister, J., Tapanui.
 Morrison and Warren, Hanover Street, Dunedin.
 Morton, M., Main Street, Opoho, Dunedin.
 McNab, J., Belleknowes, Dunedin.
 McFarlane, —, Waitati.
 Ogilvie, J., and Son, Thames Street, Oamaru.
 Pearce, T., 21 Forbury Road, Caversham, Dunedin.
 Perrington, G. H., Reed Street, Oamaru.
 Price, R., Main Road, South Dunedin.
 Proctor, R., Cutten Street, South Dunedin.
 Portman and McBride, Ravensbourne, Dunedin.
 Renfree, Walmsley, and Thomas, Princes Street, Dunedin.
 Ross and Phillips, South Dunedin.
 Robb, J., George Street, Dunedin.
 Ramage, J. G., Balclutha.
 Ramage, Thomas, Balclutha.
 Reid, H., Alexandra South.
 Rusbatch, W., Mosgiel.
 Ross, Hugh, Musselburgh.
 Romsey, —, Mosgiel.
 Starkie, J., Montague Street, North-east Valley, Dunedin.
 Scott, J. and R., Rattray Street, Dunedin.

Scott, M., Moray Place, Dunedin.
 Shacklock, H. E. (Limited), Princes Street, Dunedin.
 Shanks, J. B., Port Chalmers, Dunedin.
 Scrymouger, W., Morningson, Dunedin.
 Smith, J., and Son, Roslyn, Dunedin.
 Smith, W., Maclaggan Street, Dunedin.
 Sutherland, T., and Sons (Limited), Kaikorai, Dunedin.
 Scott and Hodges, Moray Place, Dunedin.
 Tempest, F., Hull Street, Oamaru.
 Tidey, A., Cromwell.
 Union Steamship Company, Dunedin and Port Chalmers.
 Wallace, A. H., Morningson, Dunedin.
 Walker Bros. (Limited), St. Andrew's Street, Dunedin.
 Wilson, J., Octagon, Dunedin.
 Wilson, J., and Son, George Street, Dunedin.
 Wilkinson, W., George Street, Dunedin.
 Wright, G., King Street, Dunedin.
 White, A. J., Main Road, North-east Valley, Dunedin.
 Watson, G., Mataura.
 Wildey, J., Outram.

Provided that, in respect of the operations of the Dunedin City Council, "plumbing-work" as defined by the said award shall not be deemed to include the following:—

- (a.) The laying of water or gas mains in any street or public place:
- (b.) The laying of water-service pipes from the main to the building-line of an allotment, or gas-service pipes from the main to the meter:
- (c.) The fixing of any gas or water meter.

Provided also that, except as to clause 14, the provisions of the said award shall not apply to the Union Steamship Company of New Zealand (Limited), as to which the following provisions shall apply:—

Hours of Work.

1. The ordinary working-hours shall be from 8 a.m. to 5 p.m., inclusive of meal-hour (from 12 noon to 1 p.m.), on all week-days other than Saturdays, when work shall cease for the day at 12 noon; but when required men shall work from 1 p.m. to 5 p.m. on Saturdays, and shall receive payment for same at ordinary rates.

Overtime.

2. All time worked in excess of the time mentioned in clause 1 hereof shall be paid for at the rate of time and a quarter for the first two hours, and time and a half afterwards up to the ordinary time of starting work next day. New Year's Day, Easter Monday, the birthday of the reigning Sovereign, Labour Day, and Boxing Day shall be paid for at the rate of time and a half.

Christmas Day, Good Friday, and Sundays shall be paid for at the rate of double ordinary time.

Wages.

3. The minimum rate of wages shall be 1s. 5d. per hour.

Dirty Work.

4. Any journeyman employed at dirty work, such as under lower platform of engine-room, or in bilges, or in confined places about ship's boilers—*i.e.*, between the ship's side and boilers—shall receive 1s. per day extra as dirt-money, and on recommendation of foreman will be allowed dirt-money also when working in ship's tunnels; the "day" to mean any portion of the twenty-four hours a journeyman may be employed at that work.

Night Shifts.

5. (a.) No overtime shall be paid when working three shifts during the twenty-four hours, but the following condition shall apply when two shifts only are worked during a like period:—

(b.) First shift from 8 a.m. to 9 p.m.; two hours for meals. First two hours after 6 p.m. to be paid for at the rate of time and a quarter, and time and a half thereafter.

(c.) Second shift to commence work at 9 p.m. Payment to be at the rate of ordinary time up to 5 a.m., time and a quarter from then to 7 a.m., and time and a half from 7 a.m. to 8 a.m. Supper from 2 to 2.30 a.m., for which no payment shall be made.

Travelling-allowances.

6. (a.) When journeymen or apprentices are engaged at Port Chalmers and sent to work at Dunedin their return fares shall be paid, and time occupied in travelling at the ordinary rate of wages one way only.

(b.) When the employer has failed to notify men on the previous day that they are required to work in Dunedin the sum of 1s. per meal shall be allowed during the time they are employed, but when notice is given on the previous day both journeymen and apprentices shall provide for their lunch; other meals, if men are detained to work overtime, shall be paid for by the employer.

(c.) Journeymen or apprentices engaged at Dunedin or Port Chalmers to be employed at other ports shall be conveyed by their employer to and from such work free of charge, but once only during the continuance of such work. Time occupied in travelling during ordinary working-hours or on Sundays between 8 a.m. and 5 p.m. shall be paid for at ordinary rates.

(d.) Journeymen and apprentices while working at outports shall be provided by the company with suitable board and lodging.

T. W. STRINGER, Judge.