

(3078.) DUNEDIN THEATRICAL EMPLOYEES (OTHER THAN STAGE HANDS).—AWARD.

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Dunedin Theatrical Employees' (other than Stage Hands) Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

Brennan-Fuller (Limited), Dunedin.
 Fullers Limited, Dunedin.
 Hayward's Enterprises (Limited), Dunedin.
 Queen's Pictures, Dunedin.
 Dunedin Operatic Society, Dunedin.
 Otago Boxing Association, Dunedin.
 Plaza Pictures, Dunedin.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, and having also heard the witnesses called and examined and cross-examined by and on behalf of the said parties respectively, doth hereby order and award :—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 25th day of May, 1914, and shall continue in force until the 25th day of May, 1916.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 21st day of May, 1914.

T. W. STRINGER, Judge.

SCHEDULE.

NIGHT SHOWS.

Hours of Work.

1. The hours of work shall be as follows: Ticket-sellers—Evening performance, 7 p.m. to 9.15 p.m.; matinee performance, 1.45 p.m. to 3.15 p.m. Ticket-takers, ushers, barrier-men, packers—Evening performances, 7 p.m. to clearing of house; matinee performances, 1.45 p.m. to clearing of house.

Ticket-takers, ushers, barrier-men, and packers shall be in attendance till the covering-in of seats is completed by them after the performance.

Rates of Wages.

2. (a.) The minimum wage for ushers, ticket-takers, barrier-men, packers, and stage-door keepers employed at permanent vaudeville or picture entertainments shall be 3s. per performance.

(b.) The minimum wage for ticket-sellers and female ushers shall be 15s. per week of six evening performances and one matinee.

(c.) Extra matinees shall be paid for at the rate of 3s. for males and 2s. 6d. for females, whether or not the performance takes place, provided the staff are ordered to attend.

Casual Engagements.

3. The wages of ticket-sellers, ticket-takers, ushers, barrier-men, packers, and stage-door keepers employed in connection with casual performances or engagements which do not exceed three weeks and not otherwise provided for herein shall be 3s. 4d. per performance.

CONTINUOUS PICTURE-SHOWS.

Evening Performance.

4. The hours of work for ticket-takers shall be from 6.30 p.m. to 10 p.m., and for ushers shall be from 6.30 p.m. to 9.30 p.m.; ticket-sellers, 6.30 p.m. till 10 p.m.

5. The hours of work for day sessions shall be as follows:—
Ushers: From 1 p.m. to 5 p.m. on four days of the week.

Ticket-sellers: From 11.30 a.m. till 12.30 p.m. on three days of the week, from 12.30 p.m. till 5 p.m. on three days of the week, and from 6.30 p.m. till 10 p.m. on three days of the week, provided that each ticket-seller works one hour and a half every alternate Saturday extra.

Ticket-takers: From 2 p.m. to 5 p.m. on Saturday.

6. The minimum wage for ticket-takers and male ushers shall be £1 per week of six evening performances and one afternoon performance. Ticket-sellers, £1 per week. Female ushers employed during the day as well as evening, £1 2s. 6d. per week.

7. The foregoing provisions shall not prevent the continued employment of any male worker who is at present employed during the day as well as at night-time doing general work.

8. Extra afternoon performances shall be paid for at the rate of 3s. for males and 2s. 6d. for females, whether or not the performance takes place, provided the staff are ordered to attend.

General Conditions.

9. All time worked before or after the hours prescribed in clause 1 hereof shall be paid for at the rate of 1s. 3d. per hour.

10. Employees shall be paid all moneys due to them after completing their work on Friday or Saturday of each week.

11. All engagements shall be weekly, and are to be terminated by one week's notice on either side.

Scope of Award.

12. This award is limited in its operation to the area lying within a radius of twelve miles from the Chief Post-office in the City of Dunedin.

No Discrimination.

13. No employer shall, either in the conduct of his business or otherwise, do anything for the purpose of injuring the union whether directly or indirectly, and when members of the union and non-members are employed together there shall be no discrimination between them, and both shall work together in harmony and under the same conditions, and shall receive equal pay for equal work.

Term of Award.

14. This award shall come into force on the 25th day of May, 1914, and shall continue in force until the 25th day of May, 1916.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 21st day of May, 1914.

T. W. STRINGER, Judge.

MEMORANDUM.

This award embodies without alteration the terms of an agreement arrived at by the parties at a conference held during the hearing of the dispute.

T. W. STRINGER, Judge.